

GLOBAL COMPACT



Pakistan Local Network

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OUR IMPACT

Our Mission

Shaping and empowering business to be competitive in the global market through sustainable value creation.

Our Vision

- Being a transformer: changing non-sustainable in to sustainable business practices
- Being an incubator: character building, nurturing, and producing more sustainable businesses

<http://www.unglobalcompact.org>

For link to Pakistan Local Network go to

http://www.unglobalcompact.org/NetworksAroundTheWorld/local_network_sheet/PK.html



Building a New Era of Sustainability; George Kell, Executive Director Global Compact Speaks to Pakistani Business

(Extract from his transcribed speech at National Conference on Peace through Business at Karachi on 15th June 2011)



Georg Kell
Executive Director
UN Global Compact

Thank you so much, I am truly honored and humbled to be here and the reason my friend Fasihul Karim Siddiqi mentioned it and he impulsively convinced me to come here but he didn't take much to convince me and I want to explain you why. The compact first of all wouldn't exist without the support of Switzerland and knowing that the Swiss Government has support this event I also felt I should make a contribution. Switzerland for 10 years has strongly supported the initiative both when it was born in the mountains of Switzerland and so after many years since then. Secondly it has very strong line to Pakistan from day zero because the former president of Employers' Federation the late Mr. Ashraf Tabani was a dear friend of mine and he personally introduced a Global Compact in the Asian region at large at critical

events right after Kofi Anan gave speech which launched the idea it was Mr. Tabani who strongly and with conviction spoken up for business to embrace the idea and to take a stand and to be part of the solution because if business is not the part of solution it becomes part of the problem and it cannot really contribute long term.

So I feel very honored to be here and in front of you I have three big issues I would like to share with you. The first issue is to recall all of you what it takes to live the Global Compact. Making commitment as a business leader to principles means also making a confident effort of translating then into operational realities and that is a journey there is never ending the journey has to start but once one starts, its incremental and one needs dedications and making a pledge to interpreting universal principles into organizational change does required sustain efforts. As organizational leader of a business of a department, you need dedication and time you also need to tell your people how to go about and to support them so that the incentives are change the support major are emplaced and the reward systems are in place. So it is a continuous performance improvement exercise like everything in business in productivity in efficiency in technological change it requires incremental ongoing continuous efforts and for that to facilitate to enable we have to introduce over years some pretty strict integrity majors. Meaning there is now a clear requirement for an annual disclosure on progress made we call it a Communication on Progress. This COP is the center piece for organizational change it allows you to take stock of where you stand to compare yourself with pairs and competitors and to challenge yourself to be next year better than this year surely you want to be better this year than you were last year and this COP is also a tool to communicate to the public at large to your own stakeholders how you go about in the implementation. So my first big message to you is please to take the commitment seriously to look into the continuous performance change at later and COP as a tool to give you a benchmark towards which you can measure your own performance and the basis on which you can compare and share and commitment you will discover it is a very powerful tool because it is the way you can relate to public at large to your stakeholders that is my first message it is a serious commitment it is something that when you live it you have to lead it by example and you have to continuously commit. The second one is obviously taking action, the concrete part of it and how to go about with it in your own organization there is an ample space for living the principles because you have suppliers, you have new employees coming in there is let to be done on training a lot on education quality aspects environmental care taking you must have many challenges but there is always space for taking some special action for



looking at the strategic opportunity that in your own core business you may see how you can do the right thing while at the same time advancing your long term business interest these winning situation are many and you can find that the environmental side and the social side are the good example on any of these issue areas and making an organization ethics out of it and the dedicate efforts can bring the long way to improve not only your reputation but also your performance and here the search goes on what is the best possible strategic choice you can make according to your core business and this you must discover individually but this is also where the network can help you because you can explore and compare and through dialogue and learning discover what others do and may be ignore on it and work on it individually and together collectively. The third point I want to share with you is something where we don't have an answer by a hope that the end of today we together will have more answers. My friends have clearly spoken about the fundamental role that business plays in creating hope and stability and in directly and directly peace let me go back just a moment in history when the UN was founded in 1945 the UN's core vision has always been place the UN stands for peace. Commerce in the eyes of many has always been seen is building bridges as enabling working together living the fundamental economic principles of value generation employment generation through the benefit of all involved. Commerce, peace are two sides of the same coin without investment, without commerce, without employment there is no hope that cannot be peace people will feel unfairness injustice it is the absence of business and not its presence which describes poverty and hopelessness.

So promoting commerce is also a way of supporting peace at its most fundamental level. The UN now is re-discovering its foundation spirit where the two sides being actually together and this is compact philosophy its broader sense is all about specifically in a concrete context where you operate, can be done to accelerate the peace notion. This is question I have pondering myself in the last couple of days and why coming here and some of the answers were giving already through dedicated efforts by employers doing here on skilled development giving employment to youth, hope and giving them the tools how to established their own business and how to become competitive on a market place is certainly a great way of making in roles. Pulling some efforts in neglected areas in communities when you alone us one company may not be able to make the big change but may be together with some other companies you can actually create something for the community where people see that there is a long term benefit which is good for you because it improves the skill based, the educational situation of the workers.

At the same time it has a benefit for the community at large and here the keyword is collectively finding something together by your team up be with your competitors because it is enabling environment in which all of you work, you all stand to benefit from it, then it improves, this is not the game it is crawling cake that the beauty of economy growth of productivity change and when you together invest in the social environment in human development that is around you. You all stand to gain you have workers which are more productive, more healthy you have community which appreciate more what you doing and why you doing and you can communicate also better about your own core business. So this is the big question mark I have. What kind of issues will you choose and how will you go about to make it a reality?

Now all of this requires some organizational support and yes the Global Compact is totally voluntary in other words there is no enforcement mechanism behind it the UN has no big apparatus for enforcement because every government is sovereign and here the network as key for it. So I would really call all of you to support the network, make it professionally in such a way that it can enable and support you and that requires first of all join the initiative in large numbers, support the network so it is empowered to enable you to grow your sustainability and responsibility platforms and that is really my big call to you support the network invest in it make it a vibrant hub for activities by your own organization change methods can be improved year by year but also you have a platform to intervene and make this happen which you alone may not be able to do but through collaboration you can do.



Introduction of UN Global Compact Pakistan Local Network

Employers Federation of Pakistan led Global Compact Pakistan Local Network which was formed

on 22.12.2005 with 50 members voluntarily subscribing to Global Compact Principles at the Global Compact launching Ceremony presided over by Mr. Muhammad Mian Soomro, Chairman, the Senate of Pakistan.

Objectives of UNGCPLN

The following are the objectives of the Global Compact Pakistan Local Network:-

- i. To be the lead provider of knowledge, information, ideas and initiatives for promoting the principles of Global Compact.
- ii. To attract more and more business enterprises within the Global Compact Network by creating awareness.
- iii. To assist business operations in addressing social responsibilities, providing practical guidance related to areas of corporate social responsibility and help develop the social outlook of business organizations as a new dimension of competitive edge.
- iv. To facilitate communication with the Global Compact office and among co-participants of the Network through its focal point.
- v. To actively support efforts by participants to develop Communication on Progress and to help find solutions related to the integrity measure.
- vi. To engage in training, learning, dialogue and partnership with the participants and among stakeholders, academia, Civil Society and other networking to increase awareness and intensify the promotion of internalization of Global Compact Principles.
- vii. To collect and disseminate best practices and success stories on internalization of the principles of the global compact among participants.
- viii. To produce Annual Activities Report on global compact activities and initiatives.
- ix. To liaise and coordinate with global and regional networks and focal points for updating members on actions and initiatives besides fostering unity of action and understanding on key issues.
- x. To undertake such other activities as Network may feel desirable to accomplish its objectives.

Governance of UNGCPLN

The Management & Control of the Affairs of the Network rests with the Steering Committee comprising of 25 members as under:

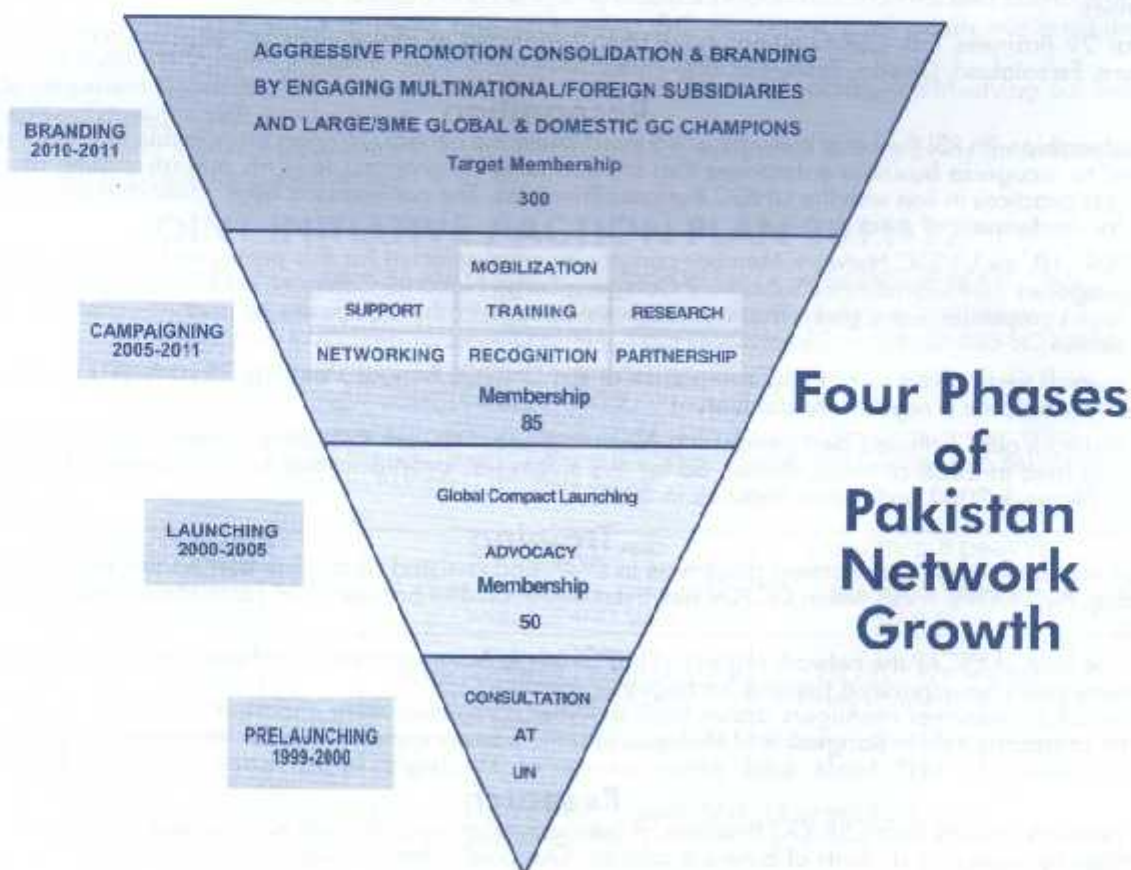
- a. President
- b. Two Vice Presidents
- c. Secretary



- d. 16 members from general membership
- e. One member from academia membership
- f. One representative to be nominated by Co-opted and from FPCCI
- g. One representative to be nominated by Women's Chamber
- h. One representative to be nominated from Pakistan Workers Federation
- i. One representative to be nominated by Civil Society

Network Membership Subscription

S.No.	Member Type	Entrance Fee (in PKR)	Annual Fee (in PKR)
a.	For large industrial and commercial establishment employing more than 150 persons	Rs. 20,000	Rs. 5,000
b.	For medium size industrial & commercial establishments employing more than 50 but less than 150 persons	Rs. 5,000	Rs. 3,000
c.	For small industrial & commercial establishment employing less than 50 persons	Rs. 3,000	Rs. 1,000
d.	For others	Rs. 5,000	Rs. 3,000





Activities of Pakistan Local Network Can Be Broadly Categorized in The Following Five Areas



Mobilization

Promoting GC Principles and inviting business to join Global Compact for achieving competitive advantage and sustainability in Global Market.

So far, Local Network has 73 members comprising of: Companies 46, SMEs 19, NGOs – 4, Business Association 1 and Academia 3

Entered into Memorandum of Agreement with FPCCI, apex body of Pakistan Business Community for joint collaborative initiatives to promote Global Compact among clusters of Pakistani business with focus on export-oriented domestic companies and engagement of multinational subsidiaries. Also entered into MoU with Responsible Business Initiative (RBI) and Swiss Business Council (SBC) for long term collaboration in promoting Global Compact.

Support

We support business organizations in developing their CSR activities and internalizing GC Principles in day to day working of the organization by providing consultation services, CSR/GC Audit and OD Interventions

In collaboration with Responsible Business Initiatives (RBI) and Employers' Federation of Pakistan (EFP), we organize BUSINESS TALK CSR Meetings periodically in the premises of a Network member/s which provides a platform to our members for sharing their experiences and best practices in CSR/GC Principles related activities

So far 29 Business Talk CSR meetings have been organized in major cities of Pakistan including Karachi, Lahore, Faisalabad, Quetta, Peshawar, and Hyderabad

Recognition

In partnership with RBI the Local Network announced Living the Global Compact Responsible Business Excellence Award to recognize business enterprises that showed tangible progress towards mainstreaming responsible business practices in line with the UNGC Business Principles. The nominations were scrutinized by International Jury for conferment of Award.

In 2009 -10, six UNGC Network Member companies were selected for this prestigious Awards; two each in the categories of: Multinational/Subsidiary Category, Large National Category, and SMEs Category. In 2010-11, four companies were given these prestigious awards in the categories of multinational and national companies.

The awards were given to winning companies at the UNGCs Annual Meetings 2010 & 2011. This awards have now become a regular annual feature

The Network also instituted best performing Asian Regional Network Recognition Shield at Regional Network Meeting held in 2008 at Seoul, Korea. So far this shield has been awarded to China Network in 2008, Sri Lanka Network 2009 and Korea Network in 2010.

Training

Local Network organized training programs in COP and assisted defaulting companies in preparing and sending their COPs. A cell within GCPLN has been established to provide COP Facilitation Services on regular basis.

With the help of ESCAP the network organized I4D Strategic Action training for network members in the advance category and also organized training for beginner members.

A team of professional managers drawn from member companies were imparted training in the trained the trainer programs held in Bangkok and Malaysia and the trainers are available for imparting in-house trainings to members in I4D tools and other areas of strategic importance of Global Compact.

Research

The Network collects Best CSR/GC Practices of business enterprises through surveys and research in Best Practices by engaging students of business schools. Our publications include:

- a. CSR/GC Principles Awareness Survey Report conducted of 400 small, medium, and large enterprises



- b. Best Practices sharing of 12 companies
- c. Periodic Network's communication on progress/news bulletin
- d. Annual Activities Report
- e. Best Practices of 6 Companies winning the "Living the Global Compact Responsible Business Awards"

BUILDING PARTNERSHIP

The GCLN Pakistan realizes that forming partnerships with international and local organizations in different fields dedicated to sustainable development can help the network reaching out to larger audiences and increasing the number of beneficiaries. The followings are our current partners in progress:

PARTNERS IN PROGRESS

UN Global Compact Head Quarters New York and UN Global Compact Foundation with Technical assistance as per Joint Initiative 2011-12

"Consulate General of Switzerland in Karachi/SDC Office Islamabad with technical and other support as per MOU.

"Pak-Swiss Business Council comprising of around 20 Swiss companies having their subsidiaries in Pakistan.

"Business Forums of USA, Japan, France, Belgium, Sri-Lanka, Italy, Russia & Others operating in Pakistan in coordination with Pak Swiss Business Council in Pakistan & the Swiss Consulate General in Karachi.

"Employers' Federation of Pakistan which is the sole representative of Pakistani employers in matters of social dialogue and is the only employers' body recognized by International Organization of Employers. The federation has its members, 500 business enterprises comprising of multinational, national, private and public sector enterprises, and 15 trade bodies.

"International Labor Organization, Islamabad for providing technical assistance in promoting labor rights and ILO core standards as integral part of companies CSR and sustainability efforts.

"The Federation of Pakistan Chamber of Commerce and Industry (FPCCI), apex body representing the business community of Pakistan, having a membership of 46 chambers, 94 trade/professional associations in five provinces and Azad Kashmir and through them around 0.5 million business entities.

"Khyber Pakhtoon Khwah (Sarhad) Chamber of Commerce and Industry being the premier association of employers in the KPK and FATA region.

"College of Business Management, Karachi and Newports Institute of Communications and Economics; for Academia assistance in promoting PRME and promoting GC membership of academic institutions.

"Responsible Business Initiative- RBI with Technical assistance as per MoU.

"Skill Development Councils of Karachi, Lahore, Peshawar and Quetta for assistance involving business in CSR activities related to skill development

"Workers Employers Bilateral Council of Pakistan (WEBCOP) for assistance in improving business climate through social dialogue for decent work.

JOINT INITIATIVE / ACTION PLAN 2011-12

OBJECTIVES: BOOSTING UNGC PRINCIPLES AND RADICAL EXPANSION OF GC MEMBERSHIP IN PAKISTAN

- ENGAGING MULTINATIONAL/FOREIGN SUBSIDIARIES/FOREIGN TRADE BODIES/APEX NATIONAL AND OVERSEAS TRADE/INDUSTRIAL/PROFESSIONAL BODIES/BUSINESS SCHOOLS
- INVOKING SUPPORT OF GOVERNMENT/FOREIGN CONSULATES AND MISSIONS, GLOBAL COMPACT HQs AT NEW YORK/UNESCAP/UNDP
- SEEKING ASSISTANCE FROM GLOBAL/ASIAN LOCAL NETWORK FOR INFLUENCING THEIR MEMBER COMPANIES TO INFLUENCE THEIR SUBSIDIARIES/ASSOCIATES/BUSINESS PARTNERS AND SUPPLY CHAINS IN PAKISTAN TO JOIN GC

ACTIVITIES:

GC BUY-IN FROM TOP MANAGEMENT OF FOREIGN SUBSIDIARIES AND DOMESTIC COMPANIES	GC AWARENESS AND PROMOTIONAL EVENTS IN BUSINESS CLUSTERS FOCUSING EXPORTING COMPANIES AND SMEs	CAPACITY BUILDING FOR IMPLEMENTATION AND COP THROUGH TRAINING AND RESEARCH
PROMOTION & RECOGNITION OF UNGC CHAMPIONS	TECHNICAL PRESENTATIONS/CONSULTATIONS WITH LOCAL NETWORKS AT UNGC FORUMS	PROJECT REPORT AND FINAL EVALUATION EVENT

OUTCOMES:

- MEMBERSHIP TARGET-300
- DEVELOPING CASE STUDIES & MINI CASES ON UNGC CHAMPIONS: COMPANIES & CEOs
- DEVELOPING LEADERSHIP PLATFORMS FOR UNGC/C4C
- 100% COP COMPLIANCE
- BEST PRACTICES SHARING AND PUBLICATION
- NATIONAL BRANDING OF GLOBAL UNGC

CHRONOLOGICAL EVENTS/ACTIVITIES 2010

- 7.1.2010 20th Business Talk CSR Meeting held at Hinoapak Motors Limited on "Global Compact an Opportunity of Competitive Advantage for Pakistani Business". Mr. Ahmed Kamal was the Chief Guest and the Key Note Speaker in this Meeting. Special meeting of the Steering Committee of the GCPLN also held at Hinoapak Motors Limited. The Meeting gave approval to the proposal of Joint Initiatives 2010-2011 received from Mr. Soren Petersen and authorized secretary GCPLN to finalize the details of the joint program. This meeting was also later joined by Mr. Ahmed Kamal, the visiting UN Adviser who addressed the meeting and gave valuable advice to the Network for drawing their roadmap for the future.
- 15.1.2010 National IR Conference held by EPP/LO in which a book on "Core Labor Standard - Legislation & Initiatives in Pakistan" was launched by Global Compact Pakistan Local Network in Collaboration with EPP.
- 24.2.2010 21st Business Talk CSR Meeting on "UNGC Principles, NGOs and Media" in collaboration with Sahakar Social Welfare Association at Hotel Green Palace located at Larkana. This was the first ever GCPLN Meeting in Larkana, the City of sitting President of Pakistan and two former Prime Minister Shaheed Zulfikar Ali Bhutto and Shaheed Benazir Bhutto and was attended by over 100 participants representing the media, NGOs, Civil Society, Government Workers, Women Activists and Academics. The Meeting was followed by a Press Conference the next day in Larkana Press Club and was concluded with the formation of the Larkana Chapter of the Local Network.
- 16.3.2010 22nd Business Talk CSR Meeting on "Role of Business in Societal Development" in collaboration with Site Association of Trade and Industry at Hinoapak Motors Limited. Mr. Soren Petersen Head of Global Compact Network Partnerships, Participants Management & Communication on Progress at UN Global Compact Headquarters New York.
- 19.3.2010 23rd Business Talk CSR on "Business Embracing Labour Rights for Global Marketing" at Marriott Hotel Karachi.
- 19.3.2010 Embracing Social Responsibility among youth: Responsible Management, Education Conference held by Newports Institute of Communication & Economics in collaboration with Lions Clubs International District 305 S1 Pakistan at Hotel Marriott Karachi. Mr. Soren Petersen Head of Local Networks was the Chief Guest who also witnessed the signing of Memorandum of Understanding (MOU) between Pakistan Local Network and Lions Clubs International District 305 S1 for collaboration in promoting UNGC in Pakistan.
- 21.5.2010 UNGCPLN President Ahsanullah Khan, Secretary Fasihul Karim Siddiqi and Ms. Ambreen Waheed, Chairperson Environment Committee met Mr. Juan-Maurice Ricert, Special Envoy of UN Secy. General for Assistance to Pakistan and Ms. Virginia Arneschi, Political Affairs/Consular Relations Officer at Islamabad and discussed the possibility of mutual cooperation for engaging business in employment generation and skill development as part of rehabilitation program in FATA & KPK province.
- 26.5.2010 GCPLN President & Secretary addressed the Members of FPCCI, Apex Body of Pakistan, business Community to brief them on GC principles. MOU signed between FPCCI & GCPLN for national collaboration in promoting GC principles in business clusters of Pakistan through Local Chambers & Trade/Professional bodies.
- 27.6.2010 Secretary GCPLN addressed members of KPK (Sarhad) Chamber of Commerce & Industry briefing them on GC Principles and extending invitation to join Global Compact.
- 30th May-1 June Secretary UNGCPLN Mr. Fasihul Karim Siddiqi attended the Bali-Ts Conference - a Joint program of Pan-Specific Conference XXVII, Global Compact Asia Network and the 1st Asia Marketing Conference with the grand theme of Managing and Competing in the New World Economic Order (Making Profit with Principles, Creating Value with Values).
- 7.6.2010 President & Secretary of UNGCPLN met Mr. Martin Benz, Swiss Consul General at the Consulate General Office at Karachi and exchange views for the Joint initiative program and its outcomes.
- 8.6.2010 UNGCPLN's Luncheon meeting with members of Swiss Business Council of Pakistan at Consulate General's office at Karachi attended by Senior Executives of 10 Swiss Companies in Pakistan. Briefing on UNGC principles given to members and discussions held on possibilities of engaging Swiss multinational and their subsidiaries in Pakistan in promoting UNGC principles as well as of preparing a platform for inviting foreign trade bodies to join in collaborative efforts to engage their investors for boosting UNGC in Pakistan.
- 23-25 June 2010 Secretary GCPLN Fasihul Karim Siddiqi, Mr. Parvaiz Ghias CEO Indus Motor Company, (Capt) Haim Siddiqi CEO Marine services (pvt) limited, Lt Gen (Retd) Malik Arif Hayat MD and CEO Fauji fertilizers and Ms Ambreen Wahid Director RBI attended the UN Global Compact Leaders Summit 2010 held at New York. The outlines of the joint initiative 2010-11 initiated between GCPLN and the NY UNGC Headquarters also discussed with Soren Petersen.
- 15.7.2010 GCPLN Meeting held with Mr. Martin Benz Consul General of Switzerland in Karachi for discussing the modus operandi of Swiss assistance in promoting GC in Pakistan.
- 4.8.2010 GCPLN in collaboration with UNESCAP organized a one day Beginners Training Programs at Hotel Regent Plaza Karachi in which 13 participant from 8 companies participated. Ms Ambreen Wahid and Mr. Fasihul Karim Siddiqi acted as the resource person while Ms Helina Lam of UNESCAP especially came all the way from Bangkok to facilitate the training.
- 5 & 6.8.2010 GCPLN in collaboration with UNESCAP organized a 2 day Advanced Training on the theme of "Embedding Global Compact and Sustainability in your organization". 20 participants from 11 UNGC signatory companies participated in the program in which Ms Ambreen Wahid, Mr. Fasihul Karim Siddiqi, Mr. Shafiq Bhuiyan (Bangladesh), Mrs. Bushra Raza acted as resource persons. Ms Helina Lam coordinated the work shop and the training ended in developing participant companies' COPs.
- 6.8.2010 24th Business Talk CSR Meeting was held at Hotel Regent Plaza at the conclusion of the two days Advanced UNGC Training Program attended by a large number of company representatives including CEO's Ms Helina Lam of UNESCAP as the key note speaker emphasized the need for a progressive mindset among business enterprises towards embracing UNGC principals and highly appreciated the commitment of UNGC signatory participant companies in Pakistan.
- 9.8.2010 GCPLN Task Committee had a special meeting with Ms Helina Lam to develop the Business Plan of the Network after extensive brainstorming. The business plan so developed will serve as the basis of the Networks action plan.
- 24.8.2010 GCPLN signed MOU with Swiss Business Council of Pakistan (SBCP) at the meeting of SBCP held at Consulate General of Switzerland at Karachi laying strong foundation of cooperation between Swiss Business and the Network to promote the principles of GC in Swiss subsidiaries and their supply chain operating in Pakistan.
- 30.9.2010 GCPLN representatives met Mr. Didier Boshung the New Consul General of Switzerland at Karachi who replaced the Mr. Martin Benz and gave a presentation on GCPLN activities and the MoU signed with SBCP.
- 5.10.2010 Mr. Siddiqi Secretary GCPLN attended Prof Ruggie's SRSG Consultation Meeting on Business & Human Rights organized by MDEF (the Organization of French Employers) at PARIS to hold consultation on the UN "Protect, Respect & Remedy" Framework.
- 13 Nov 2010 25th Business Talk CSR Meeting organized by the Network on Business & Human Rights to Sensitize the business about the upcoming new guideline on the subject.
- 24 Nov 2010 Mr. Fasihul Karim Siddiqi, Secretary GCPLN attended as resource person the 3 days Hands on Training Course on "Embedding Global Compact & Sustainability into your Organization at Bangladesh Dhaka organized by Bangladesh Local Network.
- 10.12.2010 Engro Polymer & Chemicals Ltd signed the Global Compact charter at a special ceremony held at its office at Karachi attended by the top management of Engro and officials of GCPLN.
- 31.12.2010 26th Business Talk CSR Meeting GCPLN organized an UNGC principles orientation program for the senior management & board members of PARCC at their head office.

ACTIVITIES 2010

GLOBAL COMPACT Pakistan Local Network

"FPCCI and Global Compact Pakistan Join hands to Promote GC Principles in Pakistan"

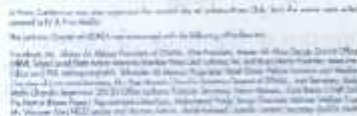
FPCCI, the apex body representing the business community of Pakistan, entered into a Memorandum of Understanding with the Global Compact Pakistan Local Network, Pakistan's first government-backed civil society initiative, to promote the UN Global Compact principles in Pakistan. The MoU was signed in Islamabad on 24th June 2010. The MoU aims to promote the UN Global Compact principles in Pakistan through various initiatives including organizing seminars, workshops, and campaigns. The MoU also aims to promote the UN Global Compact principles in Pakistan through various initiatives including organizing seminars, workshops, and campaigns.



GLOBAL COMPACT Pakistan Local Network

UN GLOBAL COMPACT CHAPTER FORMED IN LARKANA

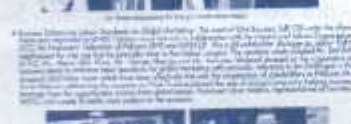
The UN Global Compact Chapter in Larkana was formed on 24th July 2010. The chapter is the first of its kind in the region and is a significant step towards promoting the UN Global Compact principles in Larkana. The chapter is led by the Larkana Chamber of Commerce and Industry (LCCI) and is supported by the Global Compact Pakistan Local Network. The chapter aims to promote the UN Global Compact principles in Larkana through various initiatives including organizing seminars, workshops, and campaigns.



GLOBAL COMPACT Pakistan Local Network

SOREN PETERSEN VISITS GLOBAL COMPACT PAKISTAN LOCAL NETWORK

Soren Petersen, Director of Global Compact Pakistan, visited the Global Compact Pakistan Local Network on 24th July 2010. During his visit, he met with the members of the network and discussed the progress of the network's activities. He also discussed the challenges faced by the network and the ways in which the Global Compact Pakistan Local Network can support the network's activities. He also discussed the challenges faced by the network and the ways in which the Global Compact Pakistan Local Network can support the network's activities.



Press Release

First UNGC Pakistan Network Asia Pacific Program, 2010



PARCO Signs UN Global Compact Charter



HE Didier Boschung, CG Switzerland with local network officers and business leaders



GLOBAL COMPACT Pakistan Local Network

Ambassador Ahmed Kamal Visits Pakistan



**Annual Activity Report 2011 (in Chronological Order)**

- 28-Jan 2011 Network attended the Dinner Meeting hosted by the Swiss Consulate at Karachi Inviting Swiss Companies and other stakeholders on their Independence Day.
- 31-Jan 2011 27th Business Talk CSR Meeting organized by Network with small & medium business enterprises on management of contractual employment.
- 10 -11 Feb 2011 Participation in GC Annual Network Meeting at Bali
- 20 Feb 2011 Network participated in Building Social Safety Net in Employment Expert Meeting, Organized by Ministry of Labor at Nigata Japan
- 28 - 30 March 2011 Train the Trainers Program at Bangkok: 5 Network representatives trained as Master Trainers with commitment to hold training programs in their own organizations and support Network in organizing Training Programs for member organization.
- 12 April 2011 Meeting with Swiss Consulate General at Karachi for organizing National Peace Conference.
- 21 April 2011 Meeting with Vice Chancellor Karachi University for promoting PRME
- 18 - 20 May 2011 Participation in ALNF Copenhagen
- 30 May 2011 Review Meeting with Consul General of Switzerland and Swiss Business Council for concerning peace conference arrangements
- 15 June 2011 National Conference on Peace through Business held in collaboration with Consul General of Switzerland at Karachi and also with Swiss Business Council at Karachi in which around 150 representatives of business participated. George Kell of UNGC specially flew to grace the event. Detailed report available on website.
- 15 June 2011 28th Business Talk CSR Meeting organized by Network to enable the GC Champion companies in Pakistan to have a direct interface on their future action plans with Mr. George Kell, Executive Director UNGC who was on a short visit to Pakistan.
- 18 July 2011 Two Network representatives trained in GC Asia online training Course and certified as qualified representative to manage Pakistan's Network webpage on GC Asia portal.
- 25 - 26 July 2011 Network Participated in Asia Pacific Peace Business Conference during Trade & Investment week - UNESCAP, Bangkok organized by UNESCAP Bangkok.
- 4 August 2011 Network interacted with students of Newports Institute and trained them in project management of 16 community rehabilitation projects which the MBA students of the CSR class are going to undertake during this semester under the guidance of experts and trainers from Network.
- 12 -16 Sep 2011 Network Participated in Second Exchange Program in Dominican Republic
- 20-21 Oct 2011 Network participated in ILO Capacity Building Program working with United Nations: workers & employers contribution in achieving decent work in a changing regional environment held at Colombo, Sri Lanka.
- 17 Nov 2011 29th Business Talk CSR Meeting held on 17th November 2011 at Korangi Association of Trade & Industry which was a Social Dialogue on implementing the UN Guidelines for Business & Human Rights.
- 21 Nov 2011 Network Participated in the Asia Oceania Regional Meeting held at Seoul Korea and made presentation on Subsidiary Engagement Model/Network Activity Plan. The Network also presented Asian Regional Networks Performance Excellence Award 2010 to Global Compact Korea Network on the basis of Jury's evaluation, in recognition of Korean Network's Initiative in promoting Caring for Climate and mobilizing support of 200 plus CEOs to the statement of preparing, developing and expanding strategies and practices and to publically disclose emissions. It may be recalled that it was the 3rd subsequent year when the Pakistan Network has been recognizing the Asia Pacific Regional Networks excellent performance based on specific initiatives taken by them to promote Global Compact in their respective countries. The Excellence Award was given in 2008 to China Network and Excellence Award 2009 was given to Sri Lanka Network for the excellent initiatives in adjudged areas.
- 22-24 Nov 2011 Network attended the Global CSR Conference hosted by Korean Network at Seoul, Korea.
- 28 Dec 2011 The Network organized The Annual Local Network Meeting in Collaboration with Employees' Federation of Pakistan and International Labor Organization Islamabad and participated in the Social Dialogue on Productivity, Living the Global Compact Responsible Business Excellence and Achievement Awards 2010 -11 in multinational and national companies' categories were given to winning companies based on a hotly contested participation evaluated by International Jury.



GLOBAL COMPACT

Pakistan Local Network

Annual Activity 2011 Photo Glimpses



Photo glimpses of Network's participation in the 2nd Exchange Program at Santo Domingo (Dominican Republic) visit to CSR Projects of companies with excellent GC compliance practices organized by Dominican Network were highly rewarding experiences for the Network participants



Network participates in the Global CSR Conference held in Seoul, KOREA. President, Korean Network receiving the Asian Regional Network Performance Excellence Award 2010 from Mr. Siddiqi.

Mr. Siddiqi photographed with Mr. George Kell and other senior officials attending the Conference.



Photo View of the National Conference on Peace through Business organized by the Network in collaboration with Swiss Business Council and Consulate General of Switzerland at Karachi. Mr. George Kell, Executive Director UNGC and Mr. Christoph Bubbs, Swiss Ambassador in Pakistan were among the prominent speakers.

A photo view of the participants in the 29th Business Talk CSR meeting held on promoting the UN guidelines on Business and Human Rights organize by the Network at Korangi Association of Trade & Industry (KATI) in which Mr. S.M Munner, Leader of business community, President and other office bearers of KATI and other Network members attended in large numbers.



Photo glimpses of Annual Network Meeting 2011 And Living the Global Compact Responsible



Business Excellence and Achievement Award Ceremony 2011. Representatives of the winning Companies namely Engro, Attock

Refinery, PARCO and Hinopak Motors receiving the Awards from The Chief Guest Mr. Mir Hussian Ali, Secretary Environment, Government of Sindh, is seen addressing the audience.



Best Practices Sharing through Ashraf W. Tabani Memorial

"Living the Global Compact"
Responsible Business Award 2009-11

AWARD WINNERS 2010-11

Multinational Companies' Category

Excellence Award	Pak Arab Refinery
Achievement Award	Hinopak Motors Ltd

National Companies' Category

Excellence Award	Engro Corporations
Achievement Award	Attock Refinery

AWARD WINNERS 2009

Multinational / Subsidiary Category

Winners
Hinopak Motors (Pvt.) Ltd
Indus Motor Company Ltd

National Category

Winner
Shakargang Mills Limited
Runners Up
Attock Refinery Limited

SMEs Category

Winner
Thal Engineering Limited
Runners Up
Agriauto Industries Limited

**GLOBAL COMPACT****Pakistan Local Network****ASHRAF W TABANI MEMORIAL****Living the Global Compact-Responsible Business Excellence Award 2010-11
Transparent, Merit-based, Independent Mechanism**

The UN Global Compact Local Network for Pakistan - GCLN, in partnership with Responsible Business Initiative - RBI, is proud to announce the "Living the Global Compact" Responsible Business Award, aimed at recognizing businesses that show tangible progress towards mainstreaming responsible business practices in line with the UN Global Compact Principles.

The LGC Responsible Business Award is no ordinary honor. It is unique in that it recognizes commitment to values as much as credible performance.

The idea for instituting the LGC Award is to move beyond showcase projects or one-off initiatives or acts of charity. These too have an important place in today's dynamic business landscape. But what LGC seeks to recognize and reward is demonstrable commitment to the values of responsible business.

Values of empathy, integrity, fairness, good citizenship and stewardship that are at the heart of the UN Global Compact, integrated into day to day decision-making. We have seen how companies have begun responding to consumer demand for accountability by making changes in the way they do business. These changes, when they help embed values of responsibility in business decisions, reflect a paradigm shift. Companies demonstrating this shift earn the right to be recognized as role models. This is what the LGC aims to achieve.

Awards are only as good as the people and institutions behind them. The LGC Award derives worldwide name recognition from its association with the United Nations Secretary-General and its numerous high-profile signatories.

Yet, the real strength of the LGC Award are the credentials of its Jury and the rigor of its process. The three-member LGC Jury is globally acknowledged among the thought leaders in Corporate Social Responsibility (CSR) and Sustainable Entrepreneurship. Their agreeing to be involved in the LGC Award, despite pressures on their time, is evidence of their confidence in RBI's professional capacity and GCLN's commitment to process-led rigor.

The LGC Award stands apart from other corporate recognition programmes. It derives its parameters from the UN Global Compact, its credibility from its illustrious jury, its integrity from RBI's process, and its relevance from the GCLN.

The 'Living the Global Compact' Responsible Business Award has attracted the country's most well-known companies, and even as the challenges are great, stakeholders in Pakistan can be optimistic that before long our companies will be recognized for their role not only as drivers of business growth, but champions of sustainable entrepreneurship.

Judges Panel (2009-2010)**How our Judges sees LGC-RB Award**

"It is an honor to have been invited to help Responsible Business Initiative Pakistan with "Living Global Compact" Awards scheme, in support of the UN Global Compact - an initiative that I have long supported, both at Sustainability and now at Volans. In reading through the applications, it struck us that all the entrants have a long way to go to meet the best of international standards, but I was impressed by achievements of the leading group - and very much hope that, if the Awards became an ongoing fixture, the incentives for leading companies and other business organizations in Pakistan both to perform and to communicate their progress (challenges) will grow. Meanwhile, I wish Ambreen Waheed and her RBI team every success in their extraordinary efforts to promote the twin causes of responsible entrepreneurship and wider sustainability in Asia."

John Elkington,

Founder Sustainability & Volans UK

a global thought leader in social entrepreneurship whose pioneering ventures

"Many congratulations to the first [three] winners of the inaugural Living GC awards. It is impressive to see such well-established leadership in Pakistan's business community. Even more so because the winners demonstrate that their programmes are helping them build their own and Pakistan's competitiveness in such challenging economic and political times. Accountability, a long-standing friend and strong supporter RBI-Responsible Business Initiative Pakistan and the UN Global Compact, is pleased to be associated with the Living GC Awards. It is my hope that the Awards will celebrate and encourage responsible business practices to reach critical mass in Pakistan. In this way, Pakistan takes its place alongside China, India and other regional leaders."

Alex MacGillivray,

Senior Partner and Director at Accountability

"We would like to replicate the Living the Global Compact-Responsible Business Award process in Asia Pacific"

Nihal Abeysekera,

Advisor, Asia-Pacific Roundtable for Sustainable Consumption



Patron, Ceylon, National Chamber of Industries, Sri Lanka

Winners Living the Global Compact-Responsible Business Award (2011)

Judges Comments on the LGC-RB Award Winning Companies (2011)

Engro Corp (Engro), Pak Arab Refinery Limited (PARCO), Attock Refinery Limited (ARL), and Hinopak Motors Limited (Hinopak) are to be congratulated for winning UNGC Living Global Compact-Responsible Business (LGC-RB) award (LGC-RB award) in recognition of their serious and comprehensive steps towards adopting UN Global Compact Principles.

When UN Global Compact Principles of Human Rights, Environmental Stewardship, Labor Rights and Anti Corruption are seriously understood, addressed and well managed, greater profitability result from factors including employee productivity, market innovation, improved efficiency, regulatory costs, superior risk-management, and life-cycle product/service competitiveness. It is helpful to stakeholders and especially investors to learn internal company connections between Responsible Business practices and greater financial stability.

Judges Comments on the LGC-RB Award Winning Companies (2011)

National

Engro Corp.: LGC-RB Excellence Award

Engro's reduction of energy in manufacturing is impressive, the engagement with small farmers and "Lady Livestock Workers" is admirable, Engro has defined processes for its interactions with the community and nature, particularly information on Flora Funa, Diversity and Health & Safety. Engro's company-wide "Speak Out" whistle-blower policy/process appears to be an excellent practice for others to follow.

Although addition of more transparent audit and feedback process will encourage internal as well as external stakeholders (Clients, Suppliers, Consultants, Partners, Investors) to report inefficiencies and unethical behavior for Engro Corps own risk mitigation.

Disclosure/Reporting needs to include more on actual results over time and positive/negative impact of the projects and concrete steps to address and reduce the environmental impact of its products and their use.

Attock Refinery Limited : LGC-RB Achievement Award

Attock Refinery Limited (ARL) has shown leadership in sustainability processes by adopting and following different compliance codes including code of gender justice. Its sustainability disclosure is based on a self-reporting "SMART" tool, Attock's reporting of its refinery's inputs and output shows the potential for good resource management, and its willingness to be transparent.

However, ARL should not overlook the most critical factors of its sustainability performance: use of finite resources and the product's generation of greenhouse gases. It needs goals for achieving greater energy and water efficiencies and for switching to renewable inputs in a sustainable manner.

Multinational

Pak Arab Refinery Limited : LGC-RB Excellence Award

Parco is making important and substantial investments in sustainability performance for its products, especially the dramatic reduction of sulfur by a factor of 14. Its processes for sustainability performance are very strong, multi stakeholder internal CSR team includes focal persons from all the divisions and relevant departments. However, it does not seem to be addressing its core product's sustainability impacts of greenhouse gases (both at point of combustion and over the product's lifecycle) and the use of finite resources.

Hinopak Motors Limited: LGC-RB Achievement Award

Hinopak has done an exemplary job of engagement with processes that are likely to improve sustainability performance, notably its CEO-chaired CSR committee, UN Millennium Development Goals and its own Gender Equality Policy. It appears to be making progress on the emissions performance of its vehicles, exemplified by development and delivery of the first CNG buses and adhering to EU emissions standards ahead of its competitors. However, there is no evidence that Hinopak is pursuing other more sustainable fuels or hybrid-electric strategies. Hinopak's manufacturing efficiency improvements are strong regarding greenhouse gases and water consumption, but the most significant sustainability impacts of Hinopak's operations is the fuel efficiency of its vehicles over their lifecycle (probably 80%+ of life-cycle impacts), and there is no reporting on fuel efficiency improvements over time or performance goals for the future.

Judges Panel LGC-RB Award (2011)

1. Christopher Juniper

Founder SustainaLogic
Advisor Natural Capitalism Solutions

2. Marlyne Sahakian

Founder and President of Concha, Geneva, Switzerland
Global Ecology and Sustainable Development Expert



UNITED NATIONS GLOBAL COMPACT LOCAL NETWORK REPORT 2010



Pakistan

GCLN Representative
Ahsanullah Khan
info@blueangel.com.pk

GCLN Contact Person
Fasihul-Karim Siddiqi
fksiddiqi@hinopak.com/fksiddiqi@cyber.net.pk

Web Page Address
www.globalcompactasiapacific.org/pakistan

Steering Committee/ Board Elected ● Yes ○ No
Legal Entity ● Yes ○ No
Fees ● Yes ○ No
MNC Subsidiaries ● Yes ○ No
Newsletter ● Yes ○ No

Emerging **Established**
Events/Activities in 2009
7 (Global Average 7.5)

Launch Date
2000

2005

2010

Stakeholder	Business		Non Business				
	Companies	SME	Business Organizations	Labour Organizations	Civil Society Organizations/ NGOs	Academic Institutions	Government Entities
Participants	●	●	●		●	●	
Governance	●	●	●	●		●	
Events	●		●	●	●	●	●

LOCAL NETWORKS AT WORK PAKISTAN/CLIMATE CHANGE IN WALK AND TALK

To draw attention to the harmful impacts of climate change, the Global Compact Network Pakistan worked with other local groups to sponsor a "Business Talk & Walk" in Karachi on 19 October 2009. About 500 people endured the day's scorching heat to walk and raise awareness of how the globe's warming temperatures have led to extreme weather conditions that can then exacerbate hunger, poverty and disease. Other participants behind the walk included Hinopak Motors Limited, City District Government Karachi's Committee for Monitoring and Improvement of CDGK Schools and Pakistan Beverage Ltd. students, teachers and employees at the SITE Model Schools and employees of the city committee walked that day.

The walk was preceded by the Local Network's 19th Business Talk, "Business Partnering with Educational Project: SITE Model School," held on the SITE school premises. The school is a pilot educational institution that was renovated and has been supported by Hinopak Motors Ltd. to provoke thought and action among the students. Hinopak sponsored a climate change slogan competition and declared the winners during the event. Participants also received a list of individual initiatives they could take to tackle climate change.



UNITED NATIONS GLOBAL COMPACT LOCAL NETWORK REPORT 2011

PAKISTAN



GCLN Representative
Ahsanullah Khan

GCLN Contact Person
Fasihul-Karim Siddiqi

GCLN Contact Person Email
fksiddiqi@cyber.net.pk

GCLN Status
Established

**Steering Committee/
Board Elected** ☒ Yes ☐ No

Legal Entity ☒ Yes ☐ No

MNC Subsidiaries ☒ Yes ☐ No

Web Page Address
www.globalcompactasiapacific.org/pakistan

Newsletter ☒ Yes ☐ No

Achievements 2010

The Pakistan Model

Campaigning for new members since its launch in 2005, the Global Compact Network Pakistan reported that its membership base had increased by 24 per cent, and it had developed "The Pakistan Model" as a brand to add 300 participants by the end of 2011. It was using a strategic approach to promote the Global Compact in Pakistan by building partnerships with multinationals based at home or abroad. Global or regional trade bodies, industrial associations and business schools. Another facet was working with Local Network in Asia and persuading them to work with their Industry Peshawar was integral to shaping the new model.

Business Talk Events

The network staged "Business Talk with CSR", a series of learning events that focused on one of the Ten Principles. The exchange between participants and experts let the participants carve out ways to implement the Ten Principles within their companies. The 2010 topics were:

- "Global Compact: An Opportunity of Competitive Advantage for Pakistani Business", on 7 January
- "UN Global Compact Principles, NGOs and Media", on 24 February
- "Role of Business in Societal Development", on 18 March
- "Business Embracing Labour Rights for Global Marketing", on 10 March
- "Business Talk CSR", on 6 August

PARCO signs UN Global Compact Charter



Number of activities: 2 Regional Average: 10.7 Global average: 9.3

	COP Related Activity	Learning	Other	Outreach	Partnership	Policy Dialogue	Tool Provision
Human Rights							
Labour Rights							
Environment							
Anti-corruption							
Partnership for Development		25%			25%		
Cross Cutting		25%			25%		
Other							



STEERING COMMITTEE OF THE GLOBAL COMPACT PAKISTAN LOCAL NETWORK

For the Years 2012 & 13

(Elected in the Annual Meeting Held on 28 Dec 2011)

President:

1. Mr. Ahsan Ullah Khan, Chairman, Amjad Ahsan InfoTech (Pvt) Ltd

Senior Vice President:

2. Mr. Haji Muhammad Javed, Managing Director, Ashraf Industries

Vice President:

3. Ms. Shahana Kaukab, General Manager HR & Corporate Communication, BASF

Secretary:

4. Mr. Fasihul Karim Siddiqi, CEO, Institute of Leadership Development

Members:

5. Mr. Khawaja Muhammad Nouman, Vice President, Employers' Federation of Pakistan
6. Mr. Tahir Javed, Vice President HR & PA, Engro Corporation Ltd.
7. Ms. Maliha Malik, Head of CSR, Fauji Fertilizer Company Limited
8. Mr. Shahid Mustafa Qureshi, Director, Glaxo Smithkline
9. Mr. Muhammad Akram, General Manager HR & Admin, Hinopak Motors Ltd.
10. Mr. Muhammad Ajmal Khan, Chairman, New World Hope Organization
11. Mr. Imtiaz Ali Rashtgar, Chairman, Rashtgar Engineering Company Pvt Ltd.
12. Mr. Muhammad Altaf Asim, Project Manager, Saba Ahsan Education & Welfare Trust
13. Mr. Feroze Tabani, Chief Executive, Sui Sugar Mills Ltd
14. Mr. Muhammad Adress, CEO, Sitara Chemical Industries Ltd
15. Col (Retd) Usman Hader Bhatti, DGM Administration, Thal Engineering
16. Mr. Shah M. Saad Hussain, GM Corporate Affairs, PARCO
17. Mr. Siddique Sheikh, Chairman, Progressive Traders Pvt Ltd
18. Mr. Haji Muhammad Asaf, CEO, Ashraf Match Pvt Ltd
19. Mr. M.R. Farooqi, Resident Director, Alkaram Textile Mills (Pvt) Ltd
20. Mr. Nazar Ali, CEO, Skill Development Council
21. Mr. Muhammad Akram, Factory Manager, Packages Limited
22. Ms. Ambreen Waheed, Founding Executive Director, RBI
23. Ms. Huma Bukhari, Vice Chairperson, Newports Institute
24. Mr. Shoukat Ali President, All Pakistan Trade Union Congress
25. Mr. Senator Ghulam Ali, President FPCCI (Ex-Officio)

Honorary Members

26. Mr. Muhammad Ishaq Butt, Chairman, Sialkot Dry Port
27. Dr. Abdul Wahab, President, Muhammad Ali Jinnah University
28. Mr. Mir Hussain Ali, Secretary, Ministry of Environment, Govt of Sindh

LIST OF CONVENERS/CO-CONVENERS OF SUB COMMITTEES AND GCPLN CHAPTERS NOMINATED BY STEERING COMMITTEE

For The Years 2012 & 2013

1. Human Rights Sub Committee:

- Convener Mr. Muhammad Altaf Asim (Saba Welfare Trust)
Co-Convener Ms. Maliha Malik (Fauji Fertilizers)

2. Environment Sub Committee

- Convener Ms. Huma Bukhari (Newports Institute)
Co-Convener Mr. Muhammad Ajmal Khan (New World Hope Organization)

3. Anti Corruption Sub Committee

- Convener Ms. Ambreen Waheed (RBI)
Co-Convener Col. Usman Bhatti (Thal Engineering)

4. Labor Rights Sub Committee

- Convener Mr. Shoukat Ali (All Pakistan Trade Union Congress)
Co-Convener Mr. Nazar Ali (Skill Development Council)

5. PRME Sub Committee

- Convener Prof Dr. Abdul Wahab (M.A. Jinnah University)
Co-Convener Mr. Mirza Raza Ali (Newports Institute)

6. Liaison Sub Committee

- Convener Mr. Siddique Sheikh (Progressive Traders Pvt Ltd)
Co-Convener Mr. Shahid Mustafa Qureshi (Glaxo Smith kline)

7. Research Sub Committee

- Convener Mr. Shah M Saad Hussain (Parco)
Co-convener Mr. Muhammad Akram (Hinopak Motors)

8. Training Sub Committee

- Convener Ms. Bushra Raza (Newports Institute)
Co-Convener Ms. Saba Ahmed (Parco)

9. COP Sub Committee

- Convener Mr. Mirza Raza Ali (Newports Institute)
Co-Convener Ms. Clarita Ahmed (Asia Petroleum)

10. Larkana Chapter

- Convener Mr. Akhtar Ali Abbasi
Co-Convener Mr. Riaz Chandio

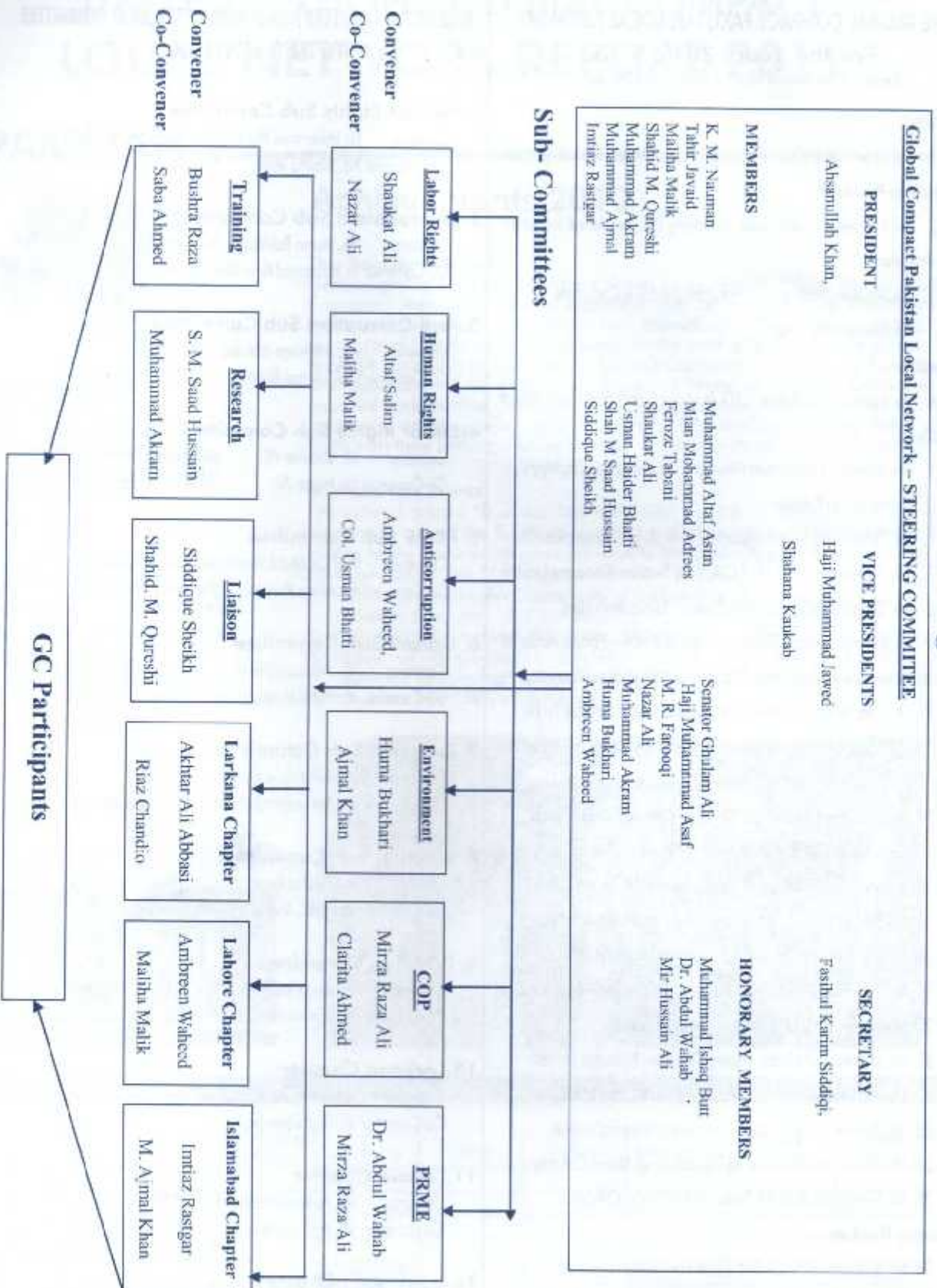
11. Lahore Chapter

- Convener Ms. Ambreen Waheed (RBI)
Co-convener Ms. Maliha Malik (Fauji Fertilizers)

12. Islamabad Chapter

- Convener Mr. Imtiaz Rashtgar (Rashtgar Engineering Company)
Co-convener Mr. Mohammed Ajmal Khan (New World Hope Organization)

GCLN Pakistan – Organizational Chart 2012-13





GLOBAL COMPACT Pakistan Local Network

Members of Global Compact Pakistan Local Network
Last Update: 23 January, 2012

S.No	Date of Joining	Company Name	Type	Sector
1	26-Jul-2000	Seri Sugar Mills Ltd.	Company	Beverages
2	17-Sep-2004	Pakistan Refinery Limited	Company	Oil & Gas Producers
3	13-Jun-2005	Engro Chemical Pakistan Ltd	Company	Chemicals
4	7-Jul-2005	Pakistan Oilfield Limited	Company	Dislisted
5	20-Feb-2006	Rastgar Engineering Company Pvt Ltd	Company	Automobiles & Parts
6	21-Feb-2006	Indus Motor Company	Company	Automobiles & Parts
7	4-Apr-2006	Agriauto Industries Ltd	SME	Automobiles & Parts
8	4-Apr-2006	Al-Ghazi Tractors Ltd.	Company	Industrial Engineering
9	4-Apr-2006	Al-Karam Textile Mills Pvt Ltd	Company	Personal Goods
10	4-Apr-2006	Rauf Textile & Printing Mills Pvt Ltd	SME	Personal Goods
11	4-Apr-2006	Nestle Pakistan Ltd	Company	Beverages
12	4-Apr-2006	Newports Institute of Communication & Economics	Academia	Support Services
13	4-Apr-2006	Pakistan Cables Limited	Company	Construction & Materials
14	4-Apr-2006	Pakistan Machine Tool Factory Pvt Ltd	Company	Industrial Engineering
15	4-Apr-2006	Pakistan Petroleum Ltd	Company	Oil & Gas Producers
16	4-Apr-2006	Prestige Apparel	SME	Personal Goods
17	4-Apr-2006	Qasim Intl Container Terminal Pakistan Ltd	Company	Industrial Transportation
18	4-Apr-2006	Reckitt Benckiser Pakistan Ltd	Company	Household Goods & Home Construction
19	4-Apr-2006	Shabbir Tiles & Ceramics Ltd	Company	Construction & Materials
20	4-Apr-2006	Shaheen Airport Services	Company	Aerospace & Defense
21	4-Apr-2006	Sitara Chemical Industries Ltd	Company	Chemicals
22	4-Apr-2006	Sui Southern Gas Company Ltd	Company	Oil & Gas Producers
23	4-Apr-2006	Thal Engineering	Company	Automobiles & Parts
24	4-Apr-2006	Tourism Promotion Services Pakistan Ltd	Company	Travel & Leisure
25	5-Apr-2006	Amjad Ahsan Infotech Pvt Ltd	SME	General Industrials
26	5-Apr-2006	Ashraf Industries PVT Ltd	SME	Beverages
27	5-Apr-2006	BASF Pakistan (Pvt) Ltd	SME	Chemicals
28	5-Apr-2006	Bosicor Pakistan Limited	Company	Oil & Gas Producers
29	5-Apr-2006	Dadex Eternit Ltd	Company	Construction & Materials
30	5-Apr-2006	Darbar Soap Works (Pvt) Ltd	Company	Household Goods & Home Construction
31	5-Apr-2006	EFU General Insurance Ltd	Company	Financial Services
32	5-Apr-2006	English Biscuit Manufactures Pvt Ltd	SME	Beverages
33	5-Apr-2006	ICI Pakistan Limited	Company	Chemicals
34	7-Apr-2006	Jahangir Siddiqui and Co.	SME	Financial Services
35	7-Apr-2006	Jehangir Services Private Ltd	Company	General Industrials
36	7-Apr-2006	Karachi Marriott Hotel	Company	Travel & Leisure
37	7-Apr-2006	Malik Auto & Agricultural Industries Pvt Ltd	Company	Automobiles & Parts
38	7-Apr-2006	Marine Services Pvt. Ltd	SME	Industrial Transportation
39	7-Apr-2006	Micado Pvt Ltd.	SME	General Retailers



S.No	Date of Joining	Company Name	Type	Sector
40	7-Apr-2006	Millat Tractors Limited	Company	Automobiles & Parts
41	7-Apr-2006	National Refinery Limited	Company	Oil & Gas Producers
42	4-May-2006	Atlas Honda Limited	Company	Automobiles & Parts
43	4-May-2006	Crescent Steel and Allied Products Ltd	Company	Industrial Metals & Mining
44	4-May-2006	GlaxoSmithKline Pakistan Ltd	Company	Pharmaceuticals & Biotechnology
45	12-Jun-2006	Al-Munaf Corporation	Company	Personal Goods
46	12-Jun-2006	Dewan Mushtaq Group	Company	Personal Goods
47	12-Jun-2006	Hashwani Hotels Limited	Company	Travel & Leisure
48	12-Jun-2006	Pacific Chartering & Trading Pvt Ltd	SME	Industrial Transportation
49	12-Jun-2006	Philips Electrical Industries of Pakistan Ltd	Company	Technology Hardware & Equipment
50	22-Jun-2006	Hinopak Motors Limited	Company	Automobiles & Parts
51	22-Jun-2006	International Industries Ltd	Company	Construction & Materials
52	22-Jun-2006	The General Tyre and Rubber Company of Pakistan	Company	Automobiles & Parts
53	25-Jan-2008	Attock Refinery Limited	Company	Oil & Gas Producers
54	10-Mar-2008	Karachi Executives Lion Club	NGO Local	Not Applicable
55	11-Aug-2008	New World Hope Organization	NGO Local	Not Applicable
56	17-Feb-2009	Daudsons Armoury (PVT) Ltd	Company	Industrial Engineering
57	25-Jun-2009	Shaheen Foundation PAF	SME	Aerospace & Defense
58	24-Aug-2009	Sahkar Social Welfare Association	NGO Local	Not Applicable
59	5-Mar-2010	Pak-Arab Refinery Ltd	Company	Oil & Gas Producers
60	7-Jun-2010	Power Plus	SME	General Industrials
61	7-Jun-2010	Progressive Traders	SME	General Industrials
62	10-Jun-2010	Hamdard Laboratories	Company	Pharmaceuticals & Biotechnology
63	30-Aug-2010	Saita (Pakistan) Pte.Ltd	Company	Construction & Materials
64	5-Oct-2010	Fauji Fertilizer Company Ltd	Company	Chemicals
65	5-Jul-2011	Crescent Construction Company	SME	Construction & Materials
66	12-Jul-2011	NYK Line Pakistan (Private) Limited	SME	Support Services
67	25-Jul-2011	Dr. Salim Ahmed & Co.	SME	Pharmaceuticals & Biotechnology
68	24-Sep-2011	Saba Aslam Education & Welfare Trust	NGO Global	Not Applicable
69	21-May-2003	Employers' Federation of Pakistan	Business Association	Not Applicable
70	27-Jul-2010	Institute of Leadership Development	Academia	Not Applicable
71	24-Oct-2011	Skill Development Council Karachi	SME	Support Services
72	3-Jan-2012	Ashraf Match (Pvt) Ltd.	SME	Household Goods & Home Construction
73	02-Feb-2012	Indus Institute of Higher Education	Academia	Not Applicable
74	13-Feb-2012	Sialkot Dry Port Trust	SME	Industrial Transportation
75	17-Feb-2012	Change In Education	Foundation	Not Applicable
76	23-Feb-2012	4 Children Community Initiative	Academia	Not Applicable

Company 46, SME 20, NGO 4, Business Association 1, Academia 4, Foundation 1, Total Members 76



UNITED NATIONS GLOBAL COMPACT

ONLINE APPLICATION GUIDELINE -BUSINESS ORGANIZATIONS-

To participate in the Global Compact, a business organization:

Prepares a Letter of Commitment (Fig. 1) signed by the Chief Executive Officer to the Secretary-General of the United Nations expressing commitment to

- The Global Compact and its ten principles; and
- Engage in partnerships to advance broad UN goals; and
- The annual submission of the Communication on Progress (COP).

Requirements of the Letter of Commitment for business organizations

- 1) The letter contains an official company letterhead;
- 2) The letter is addressed to the UN Secretary-General;
- 3-4) The statement includes the organization's commitment to the ten principles of Global Compact, engaging partnerships that advance broad UN goals, and the annual submission of the **Communication on Progress (COP)**;
- 5) The letter of commitment is signed by company's chief executive or equivalent (name and title must be legibly printed underneath the signature);
- 6) The letter of commitment (one-page statement) is scanned and available for upload before completing the Online Application Form.

Please note: The Commitment Letter is posted on the participant's profile page on the Global Compact website in order to promote transparency.

Completes the Online Application Form (Fig. 2a-2b below) and uploads a digital copy of the Letter of Commitment signed by the highest executive;

- The name of the company's chief executive who signed the Letter of Commitment must correspond with the entry in the online registration form.
- To ensure that your Letter of Commitment fulfill the requirements stated above.

The link to the website <http://unglobalcompact.org/HowToParticipate/index.html>



Fig. 1. Sample Template - Requirements of the Commitment Letter for Business Organizations

inspiration & Solutions
Management Consulting

1) Official company letterhead.

28.01.09

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

2) The letter is addressed to the UN Secretary-General

Dear Mr. Secretary-General,

3) The statement includes an organization commitment to the Ten Global Compact Principles.

I am pleased to confirm that *inspiration & solutions* supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. *inspiration & solution* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Ms. Erica Johnsen
CEO, *inspiration & solution*

4) The statement includes a commitment to engage in partnerships to advance the broad UN goals, and the annual submission of the Communication on Progress (COP).

5) The letter is signed by company's chief executive or equivalent (name and title must be legibly printed underneath the signature).

6) The letter (a one-page statement) is scanned and available for upload before completing the On-line Application Form.



Fig. 2a. Online Application Form for Business Organizations (part 1 of 2)

United Nations Global Compact

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[Business Association](#)
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[Cities](#)
[Guidance Documents](#)

Home / How To Participate / Business Organization Registration

Business Organization Registration

An asterisk (*) indicates required fields.

Please ensure that your Letter of Commitment has been signed by your organization's chief executive and scanned for upload before completing this form.

If you cannot complete this form online, please contact us at globalcompact@un.org

SME (less than 250 full-time employees)
Company (250 or more full-time employees)

Number of direct full-time employees

About your organization
Name of organization *
Website http:// *
Type of organization *
Sector *
Number of employees *
Country *

Contact information
Contact Role *
Prefix (Mr. / Ms.) *
First Name *
Middle Name *
Last Name *
Job Title *
Email *
Telephone *
Fax *
Postal Address *
Address (cont.) *
City *
State/province *
Postal Code *
Country *

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Benefits from Membership of the Pakistan Network

THE NETWORK

Provides knowledge, information, ideas and initiative to its members in promoting the principles of Global Compact and integrating them in the work culture of member organizations.

Liases between member organizations, Local Network, Regional Networks, ESCAP, GC Headquarter at NY in disseminating information on national, regional and global developments in GC initiatives.

Offers invitations to attend international conferences, seminars, workshops on GC initiatives.

Arranges training program for member enterprises at the beginners and advanced level in important areas, such as, I4D strategic planning kit, Creating value through GC Principles, Creating theory of change for long term action, Building effective CSR Management System, Dilemma Game, Embedding the value chain, Developing Action plan for sustainable growth through GC Compliance.

Assists member organizations in preparing Communication on Progress and arranges training programs for the same.

Organizes periodical Business Talk CSR meetings providing members a forum to share their experiences, progress & practices.

Organizes Annual Living the Global Compact Responsible Business Award contest vetted by international Jury providing national and international recognition to the GC champion companies in Pakistan.

Develops Case studies of best practices by companies for widest dissemination among business and academia, locally and globally.

Provides corporate sustainability advisory services at the door steps of its members through a team of professionally trained experts.

Provides a powerful UN leveraged platform for government, business, academia and civil society for policy dialogue and collective action in matters of national and international concerns and interests such as Caring for climate, Responsible Investment, Responsible Management Education, Youth and Women Empowerment, etc.

Acts as a sustainability action hub to facilitate transformative actions and solutions with impact on broader issues such as corruption, environment and connect its members to the most advanced Corporate Sustainability performers - the front runners leading the way to the next generation in Sustainability Performance.

Business & other Organizations signing the Global Compact may join the Pakistan Local Network and enjoy the benefits the Network provides through the above services

Background

The Global Compact Pakistan Local Network is an independent legal entity hosted within Employers Federation of Pakistan. It has a 25 member Steering Committee elected by general membership which governs the Network's policy direction while a secretariat comprising of 12 sub committees looks after its operational activities under the supervision of Steering Committee.

Fast Facts

Contact Person:
Mr. Fasihul Karim Siddiqi,
Secretary GCPLN
globalcompactpakistan@gmail.com

Representative:

Mr. Ahsanullah Khan,
President GCPLN

Membership Fees:

- For large enterprises employing more than 150 persons one time entrance fee of Rs. 20,000 and Annual fee Rs. 5000.
- For medium enterprises employing 50 – 150 persons one time entrance fee of Rs. 5000 and Annual Fee of Rs. 3000.
- For small enterprises employing less than 50 persons one time entrance fee Rs. 3000 and Annual fee of Rs. 1000.
- For others: one time entrance fee of Rs. 5000 and Annual fee Rs. 3000.

Joining Procedure:

To join the Global Compact please contact local network office for obtaining the network membership application form.

Global Compact Pakistan Local Network
Off: 92213-6648973
Cell: 0300-8237979
Cell: 0300-8262754
globalcompactpakistan@gmail.com



UN GLOBAL COMPACT PAKISTAN LOCAL NETWORK

MEMBERSHIP FORM

About Your Organization

ORGANIZATION NAME: _____

WEBSITE: _____

EMPLOYEES: _____

OWNERSHIP: ☐ PRIVATE COMPANY ☐ PUBLIC COMPANY
☐ SUBSIDIARY ☐ STATE-OWNED

Sector:

- | | |
|-----------------------------------------------------------------|-------------------------------------------------------------|
| <input type="checkbox"/> OIL & GAS PRODUCERS | <input type="checkbox"/> HOUSEHOLD GOOD & HOME CONSTRUCTION |
| <input type="checkbox"/> OIL EQUIPMENT, SERVICES & DISTRIBUTION | <input type="checkbox"/> LEISURE GOODS |
| <input type="checkbox"/> ALTERNATIVE ENERGY | <input type="checkbox"/> PERSONAL GOODS |
| <input type="checkbox"/> CHEMICALS | <input type="checkbox"/> TOBACCO |
| <input type="checkbox"/> FORESTRY & PAPERS | <input type="checkbox"/> HEALTH CARE EQUIPMENT & SERVICES |
| <input type="checkbox"/> INDUSTRIAL METALS & MINING | <input type="checkbox"/> PHARMACEUTICALS & BIOTECHNOLOGY |
| <input type="checkbox"/> MINING | <input type="checkbox"/> FOOD & DRUG RETAILERS |
| <input type="checkbox"/> CONSTRUCTIONS & MATERIAL | <input type="checkbox"/> GENERAL RETAILERS |
| <input type="checkbox"/> AEROSPACE & DEFENSE | <input type="checkbox"/> MEDIA |
| <input type="checkbox"/> GENERAL INDUSTRIALS | <input type="checkbox"/> TRAVEL & LEISURE |
| <input type="checkbox"/> ELECTRONICS & ELECTRICAL EQUIPMENTS | <input type="checkbox"/> FIXED LINE TELECOMMUNICATIONS |
| <input type="checkbox"/> INDUSTRIAL ENGINEERING | <input type="checkbox"/> MOBILE TELECOMMUNICATIONS |
| <input type="checkbox"/> INDUSTRIAL TRANSPORTATION | <input type="checkbox"/> ELECTRICITY |
| <input type="checkbox"/> SUPPORT SERVICES | <input type="checkbox"/> GAS, WATER & MULTIUTILITIES |
| <input type="checkbox"/> AUTOMOBILE & PARTS | <input type="checkbox"/> BANKS |
| <input type="checkbox"/> BEVERAGES | <input type="checkbox"/> NON-LIFE INSURANCE |
| <input type="checkbox"/> FOOD PRODUCERS | <input type="checkbox"/> REAL ESTATE INVESTMENT & SERVICES |
| <input type="checkbox"/> LIFE INSURANCE | <input type="checkbox"/> FINANCIAL SERVICES |
| <input type="checkbox"/> REAL ESTATE INVESTMENT TRUSTS | <input type="checkbox"/> NON EQUITY INVESTMENT INSTRUMENTS |
| <input type="checkbox"/> EQUITY INVESTMENTS INSTRUMENTS | <input type="checkbox"/> TECHNOLOGY HARDWARE & EQUIPMENTS |
| <input type="checkbox"/> SOFTWARE & COMPUTER SERVICES | <input type="checkbox"/> NGO LOCAL |
| <input type="checkbox"/> ACADEMIC | <input type="checkbox"/> NGO GLOBAL |
| <input type="checkbox"/> BUSINESS ASSOCIATION GLOBAL | <input type="checkbox"/> LABOR GLOBAL |
| <input type="checkbox"/> BUSINESS ASSOCIATION LOCAL | <input type="checkbox"/> FOUNDATION |
| <input type="checkbox"/> CITY | |
| <input type="checkbox"/> PUBLIC SECTOR ORGANIZATION | |

Annual Sales/Revenues:

- | | |
|----------------------------------------------------------------|------------------------------------------------------------------|
| <input type="checkbox"/> LESS THAN US\$ 25 MILLION | <input type="checkbox"/> BETWEEN US\$ 25 MILLION AND 250 MILLION |
| <input type="checkbox"/> BETWEEN US\$ 250 MILLION AND 1BILLION | <input type="checkbox"/> US\$ 1 BILLION OR MORE |



High Level Executive

NAME: _____ DESIGNATION: _____

EMAIL: _____ PHONE: _____ FAX: _____

POSTAL ADDRESS: _____

Focal Contact Point

NAME: _____ DESIGNATION: _____

EMAIL: _____ PHONE: _____ FAX: _____

POSTAL ADDRESS: _____

CEO's/TOP LEVEL EXECUTIVE'S SIGNATURE: _____

NAME (IN BLOCK LETTERS): _____

OFFICIAL STAMP: _____

JOINING PROCEDURE

Companies/Institutions desiring to be a Member of Global Compact Pakistan Local Network are advised to fill in the GCPLN Membership Request Form and send the same to the Secretariat along with applicable Entrance fee and Annual Subscription in the form of Cheque / Pay order / Bank Draft in favor of "Global Compact Pakistan Local Network" at the Secretariat's address:

GLOBAL COMPACT PAKISTAN LOCAL NETWORK
C/O. EMPLOYER'S FEDERATION OF PAKISTAN
2ND FLOOR, STATE LIFE BUILDING NO.2, WALLACE ROAD,
OFF: I.I.CHUNDRIGAR ROAD KARACHI.
PH: 92-21-2412708, 2411049 FAX: 92-21-2439347
EMAIL: globalcompactpakistan@gmail.com
fkiddiqi@cyber.net.pk



Rio+20 Corporate Sustainability Forum 2012: Innovation & Collaboration for the Future We Want

15 - 18 June 2012 at the Windsor Barra Hotel in Rio de Janeiro

Organized by UN Global Compact, the Forum will be held in co-operation with the Rio+20 Secretariat, the UN System and the Global Compact Network Brazil. The Forum will take place in the days leading up to the UN Conference on Sustainable Development - Rio+20, where Government leaders will convene to build consensus on a more sustainable course for our world. Business plays a crucial role in this endeavor through corporate sustainability - defined as a company's delivery of long-term value in financial, social, environmental and ethical terms.

The objective of the Rio+20 Corporate Sustainability Forum is to bring greater scale and quality to sustainability practices. While promising and progressive work is underway by the private sector, a quantum leap is needed to make significant and lasting contributions.

The Forum aims to be a launching ground for widespread action - showcasing innovative public-private partnerships, business contributions and new commitments. Over 2,000 participants are expected, representing business as well as investors, governments, local authorities, civil society and UN entities.

At the Rio+20 Corporate Sustainability Forum the Global Compact Pakistan Local Network with Co-Organization by the UN Global Compact Office, UNESCAP, Bangladesh Network and others is hosting a special event of a multi stakeholder dialogue on subsidiaries engagement for responsible business, sustainable value chain for enterprise growth and promoting peace through business. Please contact the Local Network for joining the team of leaders from business and stakeholders at the Forum.

On 16-18 June, over 60 sessions will be held in parallel on themes related to the Rio+20 agenda: Energy & Climate, Water, Agriculture & Food, Social Development, Urbanization & Cities, and Economics & Finance of Sustainable Development. Events will be organized by a wide range of organizations, including the UN Global Compact; UN Agencies, Funds and Programmes; Global Compact Local Networks; and other selected partners.

On 18 June, a high-level plenary will convene chief executives and Forum participants to distil leading sustainability practices, innovations and collaborations, and announce new commitments across all themes.

Upcoming Events 2012

- National Conferences on Embedding the Global Compact Principles for Business Sustainability at Lahore, Sialkot, Peshawar, Islamabad & Karachi
- CEO moots on Global Compact Principles; Leadership blue prints at Karachi & Lahore
- GC Sustainability & COP Training Workshops at Lahore & Karachi
- Living the Global Compact Responsible Business Excellence Awards 2012
- Developing Case Studies/Mini Case Studies of best GC/CSR practicing companies of Pakistan
- Annual General Meeting of GCPLN 2012



The Millennium Development Goals

The Millennium Development Goals (MDGs) - eight goals with 18 targets - to be achieved by 2015, are drawn from the Millennium Declaration that was adopted by 189 nations in 2000.



1. Eradicate extreme poverty and hunger



5. Improve maternal health



2. Achieve universal primary education



6. Combat HIV/AIDS, malaria and other diseases



3. Promote gender equality and empower women



7. Ensure environmental sustainability



4. Reduce child mortality



8. Develop a global partnership for development

THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT

HUMAN RIGHTS

- Principle 1 Business should support and respect the protection of internationally proclaimed human rights; and
- Principle 2 Make sure that they are not complicit in human rights abuses.

LABOUR

- Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4 The elimination of all forms of forced and compulsory labour;
- Principle 5 The effective abolition of child labour; and
- Principle 6 The elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- Principle 7 Businesses should support a precautionary approach to environmental challenges;
- Principle 8 Undertake initiatives to promote greater environmental responsibility; and
- Principle 9 Encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

- Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.