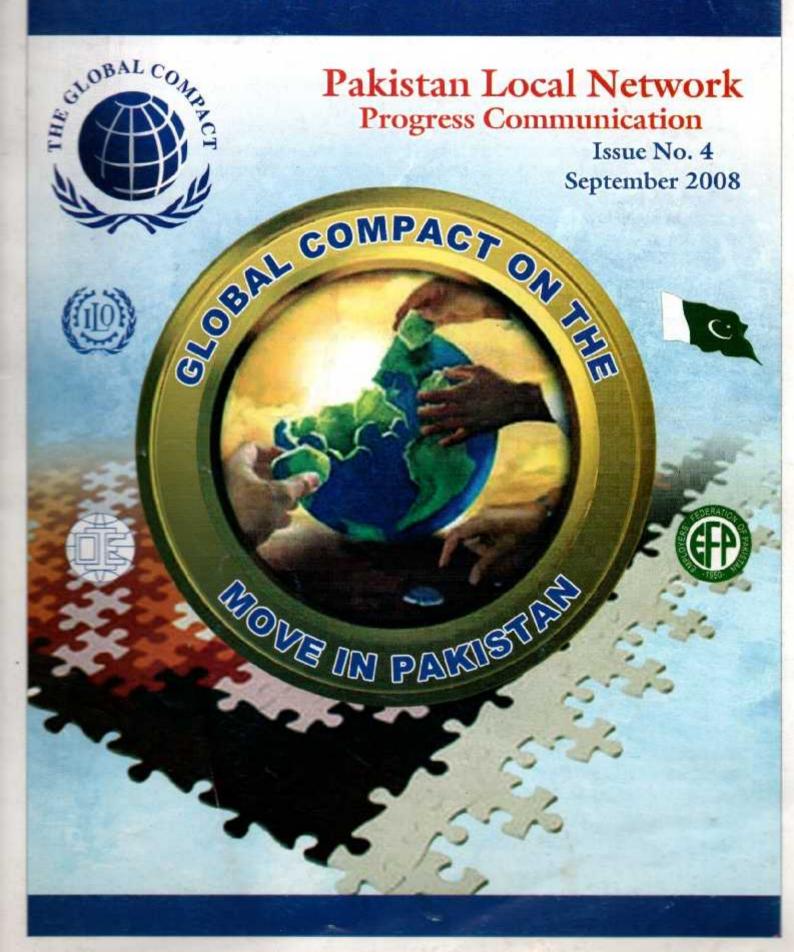
GL#BAL COMPACT



" BONDED LABOUR " AS A HUMAN RIGHTS ISSUE IN FOCUS AT THE 9TH & 10TH BUSINESS TALK CSR MEETINGS HELD AT LAHORE AND FAISALABAD

9th Business Talk CSR meeting held on 31st July 2008 at Lahore Chamber of Commerce and Industry, Lahore and 10th Business Talk CSR meeting held on 1st Aug,2008 at Faisalabad Chamber of Commerce and Industry, Faisalabad in collaboration with the ILO and EFP focused on "Eliminating Forced Labour: A Human Rights Issue".

This was the first ever Seminar of the nature in which employers, workers, Govt., NGOs and members of the Civil Society were gathered under one roof to discuss the growingly emerging issue of Promoting Elimination of Bonded Labour in Pakistan particularly in the Brick Kline, textiles, carpet, bangles, and agricultural sectors of the economy.

Ms Shaheen Atiqur Rehman former Provincial Minister for Social Welfare Govt. of Punjab and Vice Chairperson "BUNYAD Labour", Mr. Khurshid Ahmed , Secretary General Pakistan Workers Federation and member ILO Governing Body, Mian Tajamul Hassan Chairman Chanab Group and Chairman Skill Development Council Lahore, Mr.Saifullah Chaudhry from ILO, Mr. Muhammad Yaseen Secratey General Lahore Chamber of Commerce and Industry, Mr. Safdar Hussain Nagra of Brick Kline owners Association, Mr. Muhammad Ramzan Legal Officer of Labour Directorate Govt. of Punjab Ms. Ambreen Waheed of RBI and Mr. Fasihul Karim Siddiqi Secretary GCPLN were among the prominent Speakers at Lahore.

At the Faisalabad Meeting the prominent Speakers of the Seminar included Mr. Syed. Hasnat Jawed, District Labour Officer Govt. of Punjab ,Faisalabad, Mr. Bashir Shakir General Secretary Pakistan Workers Federation Faisalabad, Lt. Colonel(R) Zafar Mehboob Secretary General Faisalabad Chamber of Commerce and Industry, Mr. M.Saifullah Chaudhry of the ILO , Mr.Majeed Muhammad Rana DSP(City) Faisalabad and Mr.Fasihul Karim Siddiqi, Secretary GCPLN.

The two Seminars discussed at length the Issues of Forced and Bonded Labour in important sectors of industry and national economy and evoked strategies to address the growing challenges Pakistani business faces for overcoming this menace as the global business was becoming increasingly competitive and conscious of meeting social needs and demands of decent work.

Both the two meetings generated significant social dialogues on an important Human Rights Issue and the stakeholders resolved to join hands in combating the issue effectively.





GLOBAL COMPACT PAKISTAN LOCAL NETWORK Activities in 2007-2008 (CHRONOLOGICAL ORDER)

10.03.2007

First Workshop on UN Global Compact Principles Implementation and Communication on Progress" organized at Karachi.

10.03.2007

First Meeting of the Steering Committee of the Global Compact Pakistan Local Network held which reviewed network activities and approved action plan for remaining part of the year.

2-4 April 07

Participated in the 2nd Regional Network Meeting held at Bangkok. Presentation made by two Pakistani Model Companies Indus Motor Company and Hinopak Motors Limited apart from presentation on Local Network activities.

11.09.2007

1st Business Talk CSR series of Learning Event with the theme "Making the UN Global Compact Work" organized at Glaxo Smith Kline Pakistan Limited on the topic Bui"lding Business Advantage through Ethical Practices".

27.10.2007

Second Business Talk CSR even on the theme of "Building Business Advantage through Labor Management Practices" organized at Hinopak Motors Limited in which four companies made presentations on their best practices in the Area.

29.11.2007

3rd Business Talk CSR event on the theme of "The Principles of Responsible Management Education" organized at Newports Institute of Communication & Economics, Karachi.

Dec 2007

Completed Global Compact Principles / CSR Survey of 390 large, medium and small enterprises to study their perception of GC principles/CSR and their preparedness to embereece the GC principles.

22.01.2008

Annual Global Compact Pakistan Local Network Meeting held along with a workshop on "Realizing the role of ILO Tripartite Pakistan in Promoting Principles of Global Compact. The First Local Network publication lounched containing:

- Global Compact Awareness Survey Report
- Sharing Best Practices in Global Compact Principles Implementation/CSR 12 among Pakistani Companies
- Annual Report of Global Compact Pakistan Local Network

29.02.2008

4th Business Talk CSR event on "CSR - As a Global Responsibility for Business Survival and Sustainability" held at Philips Electrical Industries of Pakistan Limited.

05.03.2008

Training Program on "COP" held for the member organizations due for annual reporting.

19.03.2008

5th Business Talk CSR event on Global Compact Principles and COP held at Hotel Pearl Continental Peshawar, the first ever in NWFP province.

Activities 2007 - 2008

26.03.2008

Network participation in GCLN Kickoff Meeting regarding Network Sustainability

25.04.2008

6th Business Talk CSR event on "Building Business Advantage based on UNGC Principles on Environment" held at Thal Engineering Limited Karachi. 6 Companies made presentation of their best practices.

02.05.2008

7th Business Talk CSR event on Global Compact Principles – The new Business Dimension for Competitive Advantage" held at Hotel Serena Quetta, the first ever in the province of Baluchistan.

06.06.2008

8th Business Talk CSR event on Global Compact Principles – The new Business Dimension for Competitive Advantage" held at Packages Limited Lahore, the first ever in the province of Punjab.

16-17 June 2008

Global Compact Pakistan local Network was actively represented in the Regional meeting for Global Compact Network. Focal points in Asia held at Seoul, Korea. Secretary GCPLN Mr. Fasihul Karim Siddiqi, Ambreen Waheed, Executive Director RBI & Dr. Faiz Shah, Advisor RBI represented the local network. Apart from a presentation of activities, the Pakistan Local Network also presented its Recognition Shield to China Local Network as the best performing local network in Asia region. Besides an MOU was signed between Pakistan Local Network & RBI for strategic partnership for promoting Global Compact at the occasion.

17-18 June, 2008

The Local Network also actively participated in the workshop on "Changing Landscapes: Towards a Sustainable Economy in Asia, a dialogue on sustainable finance, responsible investment and corporate citizenship – today and tomorrow" held at Seoul, Republic of Korea which was inaugurated by the Prime Minister of Korea and the second day whereof, was exclusively devoted to discussing critical issues and challenges concerning Global Compact.

31.7.2008

9TH Business Talk CSR Series Meeting organized in collaboration with EFP/ILO at Lahore Chamber of Commerce and Industry on "Eliminating Forced Labour: A Human Rights Issue" at Lahore in which nominal speakers from ILO Civil Society, NGOs, employees and workers shared strategies and challenges for Bonded labour.

1.8.2008

10th Business Talk CSR Series Meeting organized in collaboration with Employer's Federation of Pakistan and ILO at Faisalabad Chamber of Commerce and Industry. Theme of the meeting was "Eliminating Forced Labour: A Human Rights Issue". The event mobilized strong awareness among the participants and their support to forge an integrated approach for addressing the issues of Forced and Bonded labour which was a menace to society and a deterrent to the agenda of decent work being collaboratively pursued by employees and workers in Pakistan.

8.8.2008

11th Business Talk CSR Series Meeting organized in collaboration with EFP and RBI on "Caring for Climate: The Business Leadership Platform" at Pakistan Refinery Ltd. Korangi Karachi. For the first time awareness on the emerging danger and opportunities of global warming was discussed by stakeholders through a panel of environmentalist, NGOs and Businessmen. Enterprises subscribing to Global Compact requested to sign C4C Statement.

GC Pakistan Local network actively participated in the local Regional Network meeting and the workshop on "Changing Landscapes: Towards a sustainable Economy in Asia" held at Seoul Korea.

The Global Compact Pakistan local Network actively participated in the Annual Regional Meeting for Global Compact Network Focal Points in Asia held on 16-17th June, 2008 at Seoul, Korea. Secretary Local Network Mr. Fasihul Karim Siddiqi, Director Hinopak Motors Limited, Mrs. Ambreen Waheed, Executive Director RBI and Dr. Faiz Shah Advisor RBI were among the participants representing UN Global Compact office, UNESCAP and 12 local networks from Pakistan, Bangladesh, China, India, Indonesia, Japan, Korea, Malaysia, Nepal, Singapore, Srilanka and Vietnam.

The Regional Meeting besides reviewing the activities of the Local Networks held comprehensive discussion on Network sustainability, Global Compact and caring for climate initiative. Mr. Siddigi made a presentation on Pakistan Local Network's activities during 2007-8 which was highly appreciated by the participants.

The Local networks reviewed their respective SWOT analysis and chalked out their plan of activities for 2008-9 besides vowing to develop closer cooperation among Networks through websites (which was being developed at Regional Level) for sharing experiences and Best practices.

Keeping its promise made at the last Annual Regional Network Meeting at Bangkok, the Global Compact Pakistan Local Network presented "Recognition Shield 2008" to China Global Compact local Network as the best performing Asian Network. China Local Network was picked out of three nominations, (Networks of Srilanka, China and Indonesia) considered for this recognition by an independent Jury. Mr. Siddigi, while announcing the recognition shield on behalf of Pakistan local Network specially appreciated the efforts of China Network for being able to successfully inspire the largest number of CEOs from a single country to participate in the Global Compact World Summit 2008 held at Geneva which amply demonstrated the leadership role being played by the China Network in promoting Global Compact. Mr. Siddigi also indicated that for the future Recognition Awards, the Networks will be provided with competition criterion so as to make the Networks participation more useful and enthusiastic, Mr. Marinus Sikkel, Chief Escap, while giving away the Recognition Shield to China Local Network, highly appreciated the gesture and initiative taken by Pakistan Local Network for encouraging the activities of Local Networks in the Asian Region and hoped that this will motivate the networks and inspire them to engage more intensely in the on going activities being undertaken by them.

Another special feature was the signing of MOU between Global Compact Pakistan Local Network and Responsible Business Initiative (RBI) signaling strategic partnership for promoting Global Compact in Pakistan.

Responsible Business Initiative (RBI) is the nation's first enabler of ethical business offering a neutral forum for business and stockholders dialogue towards shared goals of social responsibility, RBI has specialized capacity as technical partner for activities that produce and reinforce ethical business behavior and disseminate good practices through its world wide linkages.

GC Pakistan Local network actively participated in the local Regional Network meeting and the workshop on "Changing Landscapes: Towards a sustainable Economy in Asia" held at Seoul Korea.

Mr. Fasihul Karim Siddiqi Secretary Local Network and Mrs. Ambreen Waheed Executive Director RBI signed the MOU on behalf of their respective organizations witnessed by Mr. Marinus Sikkel Chief of ESCAP and Asian Networks representatives. They renewed their respective organizations strong commitment to endeavor and recommend incentives, nominate GCLN champions and institute rewards for GCLN signatories to achieve excellence besides cooperating in developing policies and procedures for GCLN relating to quality assurance, brand management and compliance assessment. The partnering relationship so constituted between Pakistan Local Network & RBI also received wide appreciation by the Asian Local Networks as a very positive and landmark initiative for promotion of Global Compact in the Region.

The Pakistan local network also actively participated in the Workshop on 'Changing Landscapes : Towards a Sustainable Economy in Asia", a dialogue on sustainable finance , responsible investment and corporate citizenship – today and tomorrow held on 17-18 June 2008 at Seoul, Korea , following the Regional Network meeting.

This workshop of Asian Dialogue in Corporate Citizenship which was inaugurated by the Prime Minister of Korea was attended by 224 Participants and was hosted by Global Compact Korea Network.

The second day of the workshop was exclusively devoted to discussing a wide range of topics such as changing mindsets, values and practices, and linking with UN Global Compact's ten principles for more active participation and advocacy, past and future Global CSR trends and Asian CSR aspects of cultural and Regional Differences, changing practices for effective and efficient implementation – effective tools and adaptation, COP importance, Experience Sharing, learning continuously for Progress and Communication through stage presentations and round table discussions which was a great learning experience by the Network participants.



Mr. Marinus W Sikkel, Chief UNESCAP presenting "Best Performing Asian Local Global Compact Network Recognition Shield" announced by Pakistan Local Network to Mr. Luan Liying, GC Network Focal Point China during the Regional Network Meeting held at Seoul Korea in Jun'08. Mr. Fasihul Karim Siddiqi, Secretary UNGCPL Network and Ms. Ambreen Waheed, Executive Director RBI are also seen in the picture.



Ms. Ambreen Waheed, Executive Director RBI and Mr. Fasihul Karim Siddiqi of Pakistan Local Network signing MOU for local partnering in the presence of Mr. Marinus W Sikkel Chief UNESCAP

6th Business Talk CSR Meeting "Building Business Advantages based on UNGC Principle on Environment at Thal Engineering Ltd. 25th April, 2008

The 6th Business Talk CSR Meeting was held on Friday 25th April, 2008 at Thal Engineering Ltd. Korangi Karachi, organized by Global Compact Pakistan Local Network in collaboration with the Employers Federation of Pakistan and Workers Employers Bilateral Council of Pakistan. The theme of the monthly talk session was "Building Business Advantage Based on UNGC Principle on Environment". The event was the first ever organized by the network on the topic of Environment and was graced by the presence of Mr. Mir Hussain Ali Secretary, Ministry of Environment Govt. of Sindh while Mr. Sohail P. Ahmed Managing Director Thal Engineering Ltd. was the Chief Guest.

Mr. Fasihul Karim Siddiqi Secretary Global Compact Pakistan Local Network introduced the topic of the talk and presented employers perspective of Global Compact principles on Environment. Mr. Siddiqi mentioned that environment was fast attracting the attention of the business as of strategic concern in enterprise commitment to social responsibility and as one of the strong founding pillars of Global Compact. Three of its principles relating to Environment offered unique opportunity to business of becoming social champions and thereby gaining advantage both as environment friendly product leaders and community – friendly environmental leaders.

Five leading business enterprises namely Thal Engineering, Pakistan Refinery Ltd., Indus Motor Company, Glaxo Smith Kline Pakistan Ltd., and Hinopak Motors Limited made very lively and informative presentations demonstrating their respective company's initiatives in embracing environmental principles of Global Compact in their operation, processes and community linkages which served as best practices worth emulation. These were also shown as case examples of how enterprises' commitment to environment could produce productive results both internally in terms of employee satisfaction and externally in terms of corporate social responsibility

Mr. Muhammad Ahmed Chairman Pakistan Workers Federation speaking on behalf of Pakistan's largest Worker's Confederation lauded Global Compact Pakistan Local Network's effort to bring environmental concerns on the doorsteps of business enterprises where both workers and employers could form a congenial alliance to promote the Global Compact principles on environment for the benefit of both the enterprise and its employees. Mr. Muhammad Ahmed stressed upon the point that good working environment was a perquisite for industrial peace and what greater a service could be delivered than bringing the bipartite partners together on the agenda of environmental improvement through the platform of Global Compact.

He emphasized upon trade unions and workers to extend their helping hands to enterprises, Employers Federation and the Global Compact Network in accelerating their collective efforts for environmental improvement.

Mr. Samir Ali, an environmentalist associated with PIA made a very thought provoking presentation on "personal social responsibility" a concept which was highly liked and appreciated.

Mr. Mir Hussain Ali, Secretary Ministry of Environment Government of Sindh in his keynote address on the occasion presented the Government's perspective on growth through environment and gave a bird's eye view of initiatives taken by the Government in the area of environment. He emphasized upon public and private partnership for taking up environmental issues and considered this meeting as a pioneering step in that direction. He assured government's full support to business in implementing environmental laws and policies so that society may benefit from their joint effort.

Mr. Sohail P. Ahmed, Chief Executive Thal Engineering ltd. in his presidential speech appreciated the initiatives taken by business in the area of environment despite the fact that sufficient infrastructural support was not available to business from the government in this regard.

Business has to work at the enterprise level with the workers and at the community level with the government in order to effectively respond to environmental issues and termed Global Compact as the most suitable forum which could bring the actors together with civil society in playing a vital role in dealing with insurmountable environmental concerns confronting our community. He assured that government and the workers with the full support of business enterprises and the Employer's Federation will work together for the attainment of their objectives.

The meeting ended with a vote of thanks from Mr. Siddiqi specially to Col. Sikandar and Col. Usman of the host company and the participants followed by tea and refreshment.

6th Business Talk CSR Meeting
"Building Business Advantages based on
UNGC Principle on Environment" at
Thal Engineering Ltd. 25th April, 2008

















7th Business Talk CSR Meeting "Gender Mainstreaming on Employment and Occupation" held at Quetta 2nd May, 2008

The 7th Business Talk series meeting witnessed yet another major break through when the first ever such event was organized at Quetta, the capital of the province of Baloachistan.

The event organized by Global Compact Pakistan Local Network in collaboration with Employers Federation of Pakistan focused on the theme of "Gender Mainstreaming in Employment and Occupation" and was attended by a large number of business managers and professionals (majority being female), representatives of business, NGO's and civil society.

Mr. M. A. K. Malghani, Vice Chancellor, Baloachistan University of Information and Technology Engineering and Management Sciences was the Chief Guest on the occasion.

Ms. Shehana Kaukab Chairperson Women Development Cell & Managing Committee member of EFP welcomed the participants and made a comprehensive presentation on the Employers perspective of Gender mainstreaming and the intervention of the private sector to create family friendly work environment through HR policies for promoting gender equality in business enterprises as an important component of the Human Rights principles of Global Compact.

Mr. Amir Muhammad, Manager HSE of Sui Southern Gas Company Quetta made a presentation on the efforts his organization was making in Quetta in the area of corporate social responsibility.

Mr. Fasihul Karim Siddiqi Member EFP and Secretary Pakistan Global Compact Network in his keynote address introduced the ten principles of Global Compact as the new business dimension for enterprises sustainability. He urged upon the employers and managers particularly female managers and small entrepreneur present in large number to sensitize themselves on the global business need of social response and expressed the hope that this seminar will pave the way for new organizations in Quetta to consider voluntarily subscribing to Global Compact Principles.

The Chief Guest Mr. M.A.K. Malghani Vice Chancellor of Baloachistan University of IT Engineering and Management Sciences in his closing remarks stated that this was the first occasion in the history of this province when a seminar of this nature was organized in which employers and business mangers were provided awareness about the need to embrace fundamental human, labour and women rights at the workplace in order to seek competitive business advantage. He expressed the need for more frequent events of this nature for a place like Baloachistan which inspite of being the largest province of Pakistan in terms of land area was industrially the worst left behind province but the keenness of managers to learn and grow could be gauged by the enthusiastic participation of the audience including large number of female participants in this seminar.

He urged upon the private sector to create congenial work atmosphere and facilities for promoting and facilitating gender equality and mainstreaming which in turn will help in the productivity and efficiency of the organization.

The seminar ended with a vote of thanks and a group photograph of the participants.



8th Business Talk CSR the first ever in Lahore held at Packages Limited in June, 2008

The Business Talk CSR series launched by Global Compact Pakistan Local Network in September 2008 completed its final round when after having the event held in all the three provinces i.e. Sindh, Baloachistan and NWFP the 8th event of the series was organized in Lahore, the capital of the largest Province of Pakistan.

The event was hosted by Global Compact champion organization the Packages Limited whose Chief Executive Mr. Tariq Hameed, also a former Federal Minister for Water and Power had kindly consented to be the Chief Guest.

The event which was organized with the collaboration of the Employers Federation of Pakistan focused on the theme "Global Compact Principles: The new business dimension for competitive Advantage". Mr. Muhammad Akram HR Manager Packages Limited welcomed the participants and explained the CSR and global compact initiatives of his company.

Mr. Fasihul Karim Siddiqi Secretary Global Compact Pakistan Local Network in his keynote speech made a comprehensive presentation on the "Ten principles of Global Compact" and what initiative employers may take for embracing each of the principles in the work culture of the organization. Mr. Siddiqi gave examples of best practicing companies of Pakistan and how they were benefiting from the competitive advantages gained by them in the process of their practicing Global Compact principles.

Ms. Ambreen Waheed Executive Director RBI thereafter gave a presentation on CSR and its relationship with Global Compact Initiatives. Her presentation generated a lot of interest and discussion in Q/A session that followed.

The Chief Guest Mr. Tariq Hameed in his closing address lauded the efforts of EFP in launching Global Compact and termed it as a golden opportunity for Pakistani business to demonstrate their commitment to social, labour and human rights as they grew in their business. He urged upon the companies present to benefit from the best practices sharing publication of eh Global Compact /CSR in Pakistan.

The occasion was attended by representatives of business, academies, NGO's and Civil Society. The meeting ended with a vote of thanks and refreshment.













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The two Seminars discussed at length the Issues of Forced and Bonded Labour in important sectors of industry and national economy and evoked strategies to address the growing challenges Pakistani business faces for overcoming this menace as the global business was becoming increasingly competitive and conscious of meeting social needs and demands of decent work.

Both the two meetings generated significant social dialogues on an important Human Rights Issue and the stakeholders resolved to join hands in combating the issue effectively.





"CARING FOR CLIMATE: THE BUSINESS LEADERSHIP PLATFORM" GLOBAL COMPACT INITIATIVE LAUNCHED AT THE 11TH BUSINESS TALK CSR MEETING

On Friday August 8th 2008

At 11th Business Talk CSR Series meeting held at Pakistan Refinery Ltd. Korangi Creek Road Karachi, the Global Compact Pakistan Local Network introduced C4C (Caring for Climate) as the new Business Leadership Platform.

"Caring for Climate: The Business Leadership Platform", was launched by the UN Secretary – General at the Global Compact Leaders Summit in 2007. Caring the Climate is voluntary global initiatives that seeks to mobilize the business community to develop solutions that reduce climate risk while at the same time create value for the company. The initiative is jointly developed by the United Nations Global Compact, the United Nations Environment Program (UNEP) and the World Business Council for Sustainable Development (WBCSD) Caring for Climate helps companies to advance practical solutions, share experiences, inform public policy as well as shape public attitudes.

Mr. Sagheer Ahmed Secretary general of EFP welcomed the participants which included representatives from business academia and civil society.

The Global Compact Pakistan Local Network in collaboration with Employer's Federation of Pakistan and Responsible Business Initiative (RBI) brought together practical learning among stockholders on how best to address the issues of climate changes and response of Pakistani business.

The subject was introduced by Mr. Fasihul Karim Siddiqi Secretary GCPLN mentioning climate risk as everybody's concern and business. He gave the wake up call to Pakistani business adding they must act now before it was too late. He called upon Network members who had already subscribed to GC Principles and were working on Environmental initiatives to take up the challenge of C4C on their priority among activities on 'Environment' and to sign the Business Leadership statement concerning Climate for Change. Mr. Siddiqi mentioned their initiative now will enable their Companies to be counted among the first few Companies in Pakistan in Caring for Climate Signatories.

Ms. Ambreen Waheed Director RBI made a presentation on Climate Change as a Global Compact Initiative focusing on strategic linkages and a business case why companies should engage in C4C activities in Pakistan.

Mr. Syed Nadim Arif Managing Consultant EMC made a very effective presentation on **HOW TO ASSESS YOUR CARBON FOOTPRINT** and the challenge of global warming.

Mr. Abdul Qadir Raja of Hinopak Motors Ltd. made a presentation on the initiatives his company has taken for controlling emissions and promoting carbon economy which could be termed as one of the best practice ,companies could share.

Syed Jawad Ali, Sr. Manager H & E Pakistan Refinery Ltd. also spoke on the occasion.



Mr. Haris Chaudhry, International Business Development Manager from Carbon Plant Australia made a presentation supporting business concern for Climate risk and presented the international perspective of the issue.





GLOBAL COMPACT PAKISTAN LOCAL NETWORK



15 August, 2008

Letter Addressed To CEOs of All Global Compact Pakistan Local Network Members Subject: Appeal to become "C4C Champion"

Dear Sirs.

Climate Risk is everybody's concern and everybody's business today as we are required to play our role in increasing energy efficiency and reducing carbon emission to the atmosphere in our own business interest.

In view of the importance of this role, The UN Secretary General Ban Ki-Moon has made climate change a priority for the United Nation and has called upon business leaders, specially you, the voluntary subscribers to the UN Global Compact to show your leadership by "CARING FOR CLIMATE".

Your attention and focus now will make the world a better place to live for you and your children and your grand children, an interest inherently dear to our hearts.

What you need to do is to become C4C (Caring for Climate) Champion by signing business leadership statement concerning Caring for Climate, for details of C4C and the statement refer to

As of April 2008, 206 companies from 48 countries have endorsed the Caring for Climate Statement. 153 of them are large companies and more than 40 percent are headquartered in developing or emerging economies. Signatories represent 30 different industry Sectors.

The response from Pakistan businesses has not yet been visible.

As Global Compact signatory, you are already addressing energy and Climate issues. Therefore your signing this declaration will neither be a new nor additional work but will surely be a significant initiative in magnifying your reputation and leverage on this business leadership platform.

If you agree with the proposal and become a signatory, please send an email to climatechange@unglobalcompact.org indicating the support of your chief executive. Signatories are recognized on the Global Compact Website at www.unglobalcompact.org Your so doing may enable your company's name to come among the first few Companies in Pakistan in Caring for Climate signatories list.

Looking forward to your response.

Thanking you,

Sincerely Yours,

FASIHUL KARIM SIDDIQI SECRETARY GLOBAL COMPACT PAKISTAN LOCAL NETWORK