# BAL COMPACT



#### TENTH ANNIVERSARY CELEBRATION OF GLOBAL COMPACT NETWORK PAKISTAN









Progress Communication Issue No. 10





















Outpoing Executive Director Mr.Secryp Kall & navely appointed Executive Swester Re. Line Kings:

#### Thank you Global Compact Network Pakistan Team 2015-16











My.Fasibul Karim Siddiqi





Mr. Parvaiz



Mr.Shah Sand Mr.Shahrukh Mr. Hussain Siddiqui M



Brig (R) Mr Nadeem Munawar Hayat









Mr.Ishague





Dr.Mustagis







Dr.Sabur



Ms.Syeda Saeeda Bano



Mr Shouket Ali



Tabant

#### Welcome to 10th Anniversary Meeting Ms. Meng Liu,

Head Asia and Oceania Network, United Nations Global Compact

Ms. Meng Liu is the Head for Asia and Oceania networks with United Nations Global Compact. She joined the United Nations since 2007 and in her previous role as China Representative of UN Global Compact, Ms. Liu is responsible for engaging Chinese companies with the United Nations and setting the strategy and

led the initiative's operation in China. Prior to joining the United Nations, Ms. Liu has worked for the Asia Foundation and World Resources Institute prior to joining the United Nations. She is a fellow on Asian public policy with Harvard Kennedy School and book author of "Responsibility Changes the World-UN Global Compact Leading Business Revolution Worldwide" published in Chinese. Ms. Liu speaks regularly at global and regional conferences on the topics of corporate social responsibility, inclusive business, climate change and cross-sector partnership and the UN Sustainable Development Goals. In 2015, Ms. Liu has been honored by the World Economic Forum as a Young Global Leader.



Welcome to His Excellency Philippe Crevoisier Consul General of Switzerland at Karachi as Chief Guest in the 10th Anniversary Meeting





Message by Mr. Ahsanullah Khan President GCNP

It gives me great pleasure to take this opportunity congratulating business enterprises

in Pakistan which have joined the Global Compact Network Pakistan since 2005 when we began our journey to make globalization inclusive, stable and equitable to fulfill the mission of its founding fathers. Embracing the ten principles of Global Compact is voluntary but its substantial impact on the social face of business is extraordinary. The Global Compact Network Pakistan has been closely working with Business organizations in Pakistan to provide them the toolkits and management framework which can help them use the ten principles of Global Compact in the areas of Human Rights, Labor Rights, Environment and Anti-corruption as its most formidable tools for running business innovatively so that the business can be placed on the path of sustainable development. I wish to recall the contribution of late Mr. Ashraf W. Tabani, the late President of EFP and the Founding President of Global Compact Pakistan Local Network, who mobilized the business community of Pakistan together on the platform of The United Nations Global Compact and embraced its ten principles as the guideline for benefitting from the fruits of globalization.

As we celebrate the Tenth Anniversary of business work, we can say it with confidence that the vision of the founding fathers of the UNGC principles had started giving visible results. The best practices demonstrated by Pakistani Companies "Living the Global Compact" Business Excellence Awards during the last seven years is an ample evidence of this statement. I feel confidence that the missionary spirit behind the UNGC principles will continue to guide business for sustainable growth in future as more and more companies join this journey in Pakistan.



Message by Khwaja Muhammad Nauman President EFP

As President of EFP and as a founding member of the

Global Compact Pakistan Network, it gives me great pleasure to testify that the ten principles of United Nations Global Compact have proved to be the greatest gift that United Nations could have given to business to live their social face and change the direction of business which was focused only an economic prosperity to that of also achieving social and environmental prosperity.

As the Global Compact Network Pakistan celebrates its Tenth Anniversary while almost completing its eleventh year of inspirational existence what makes me more proud is to recall that the Global Compact Network Pakistan is perhaps the only network in our region which has been sponsored by an employer's body such as the Employers' Federation of Pakistan which is in the true spirit with which the entire idea of the Global Compact was conceived by its

founding fathers.

We truly believe that the ten principles of Global Compact are the principles of business, for business and have to be managed by the business. Although today, after sixteen years of the launch of the Global launch of UNGC principles, a number of non business entities such as the NGOs and civil society have been allowed to join the UNGC and efforts are now being made to also engage with the governments, the fact remains that the UNGC principles are the most beneficial tools to be used for business to help them grow on sustainable fittings and must remain so to maximize the fruits of globalization for society as a whole. I wish to assure that the EFP will continue to ensure that the global compact initiatives remain business led in all circumstances so that the business in Pakistan can benefit most by embracing and implementing these principles. I wish the Global Compact Network Pakistan a continued



Message from Fasihul Karim Siddial Secretary, GCNP

Much water has flown across the Ganges ever since the initiative was taken by the United

Nations in launching the ten principles of Global Compact 16 years ago and the seeds sown to nurture the business growth in Pakistan through the UNGC principles by launching the Global Compact Network Pakistan about eleven years before. The founding fathers of the UNGC believe that the capacity of the governments to achieve the prime UN objectives of peace and social justice could no longer be achieved by governments and states alone and that it was nevitable to engage business and particularly the private sector in helping UN to achieve its fundamental objectives. It was not just a co-incidence that the Global Compact principles were launched calling upon business to lift their social face almost at the same time when the governments were challenged to achieve the millennium development goals in 15 years. While on the on hand, the Global Compact initiative of the United Nations succeeded in mobilizing business to the extent of bringing over 12 000 business and non business entities to embrace the UNGC principles, it was also proved beyond doubt that the government a one could not achieve the MDG targets particularly in the developing part of the world. It was therefore only logical that when the United Nations adopted the seventeen SDGs for next one and a half decade the UN could find in business the most dependable partners in helping government achieve the SDGs

It is a matter of great pride that the Global Compact Network Pakistan was among the few Global Networks which actively participated in giving their inputs in the development of SDGs. Now that the United Nations has integrated the United Nations Global Compact as an integral partner for implementing its SDGs, the Global Compact Networks are challenged with more responsibility to work with business and develop partnerships for implementing the

As we celebrate the Tonth Anniversary for Global Compact Network Pakistan, it is time for us to revisit, reshape and recommit ourselves to the objectives of UNGC and to the UNGC 2020 strategy developed by the Networks globally. With my experience of being associated with Pakistani business for the last 16 years. I can say this with confidence that business organizations of Pakistan have the capacity, matched with their counterparts anywhere in the world to innovatively shape their business in a way that they can responds to the rapidly changing challenges of an inclusive, stable and equitable globalization. In the coming years the role of Pakistani business in UNGC is going to see a 360 degree paradigm shift and the GCNP as the platform for business is prepared to meet such a challenge



# A CHRONOLOGICAL OVERVIEW OF THE ACTIVITIES OF GLOBAL COMPACT NETWORK PAKISTAN 2005-2016 AT A GLANCE

#### PRE LAUNCH 1999-2005

The United Nation Secretary General Mr. Kof Annan first proposed the Global Compact in an address 31.1.1999 at the World Economic Forum in Davos Switzerland when he challenged business leader to join this invitation that would bring companies together with UN agencies, labor and civil society to support universal human, labour and environmental rights. Mr. Ashraf W. Tabani, the President of Employers Federation of Pakistan (EFP) who was also then 26.7.2000 the President of the International Organization of Employers along with the distinguished group of CEOs and high executives from the private sector worldwide attended the meeting called by the Secretary General of the United Nations Mr. Kofi Annan in the UN Headquarters at Newyork when the Global Compact was formally launched with focus on 9 principles - 2 relating to Human Rights, 4 relating to Labor and 3 relating to environment. Mr. Ashraf W. Tabani, President EFP addressed a letter to all the EFP member organizations introducing 1.9.2000 the principles of Global Compact and throwing the challenge to enterprises to show their response and reactions. 2001 As the first case study of its kind in Pakistan, the EFP in collaboration with the ILO conducted a project to develop "Enterprise Level Case studies of selected Pakistani enterprises on implementation of Fundamental Principles and Rights at Work" in which four enterprises were studied whose record of adherence to the FPRWs as tools for organizational excellence could be termed as best practices in the Pakistani context of enterprises' response to Global Compact. Mr. Ashraf W. Tabani, President of EFP had the distinct opportunity of meeting the Secretary General 20.4.2002 of the UN Mr. Kofi Annan again alongwith the President & Secretary General of the ICE and the Vice Presidents from Argentine & Kenya and the United States in the follow up meeting held in New York to review the progress and discuss ways and means of promotion of the nine principles of Global Compact. EFP joined the employers organization of Bangladesh, India, Nepal & SriLanka in passing a unanimous resolution at the South Asia Employers Organization/NICC Joint Study Meeting on follow up of implementation of the Principles of Global Compact held at Dhaka Bangladesh showing the whole hearted support to the nine principles of Global Compact in pursuing the vision envisaged by the UN 18.10.2002 Secretary General for making globalization more inclusive, stable and equitable. Shahana Kaukab EFP Managing Committee Member, Wasim Soofi HR Manager IIL and Ijaz Hussain. 15-17.10.03 Sitara Chemicals, Faisalabad attended the Asian Regional Meeting for Global Compact Trainers held at Bangkok 11.6.2003 Special Committee on Global Compact was constituted by the EFP comprising of all members of the EFP Managing Committee with Mr. Fasihul Karim Siddiqi as its Chairman with the responsibility to organize Global Compact awareness activities and the formal launching of Global Compact. Mr. Ashraf W. Tabani President EFP addressed official request letter to all EFP members for voluntary 26.7.2003 subscription to Global Compact Principles. 27.9.2003 EFP organized Pre-launching workshop on Global Compact largely attended by member organizations. government functionaries, and representatives of Civil Society. 06 June '04 Tenth principle relating to "'anticorruption" was added to the Global Compact. 30.11.2005 F. K. Siddiqi, Director Hinopak Motors and Chairman EFP Special Committee on Global Compact

Network represented Pakistan in the Global Compact Summit held at Shanghai China.



#### Country Pakistan

**Event title** 

Launch of GC Pakistan Local Network

Description

2005

Date

Documents/ Attachments

12/22/2005 - Karachi Declaration of EFP -Annual Activity Report 2007

-Annual Activity Report 2007

6/21/2006

#### LAUNCHING THE FIRST FIVE YEAR 2005-2010

The Employers' Federation of Pakistan organized the "Launching Ceramony of the Global Compact in Pakistan" on 22 December of the Global Compact in Pakistan" on 22 Decamber 2005. On this occasion, a one day workshop was organized to familiarize participants with the principles and practices of the Global Compact. At the time of the launching ceremony, nearly 50 Pakistani companies signed a GC charter to document their voluntary subscription to GC. The Ceremony concluded with the adoption of "Karachi Declaration of RFP on Global Compact and formation of Global Compact Pakistan Local Network comprising of founder signatories to Global Compact.

First meeting of the Global Compact Pakistan Local Network

#### 2006

The Steering Committe formed and objectives defined. Objectives were as followings: 1. To be the lead provider of knowledge, information, ideas and initiatives for promoting the ten principles of Global Compact so as to enable its members to materialize the LIN Secy. General's vision of a "Sustainable and inclusive global economy". 2. To assist business operations in addressing social responsibilities, providing practical guidance related to areas of corporate social responsibility and help develop the social outlook of business organizations as a new dimension of competitive edge. 3. To facilitate communication with the Global Compact office and among coparticipants of the Network through its focal point.

 to facilities communication with the Global Compact once and among coparticipants of the Network through its focal point.
 To actively support efforts by perticipants to develop Communication on Progress and to help find solutions related to the integrit measure. 5. To engage in training, learning, dialogue and partnership with the participants and among stakeholders, academia, Civil Society and other networking to increase awareness and intensify the promotion of and internalization of global compact principles. 6. To collect and disseminate that tractiles and intensify the promotion of and internalization of global compact principles. 6. To collect and disseminate

internalization of global compact principles. 6. To collect and disseminate best practices and success stories on internalization of the principles of the global compact among partic ipants.

7. To produce Annual Activities Report on global compact activities and initiatives. 8. To fiaise and coordinate with global and regional net works and focal points for updating members on actions and initiatives besides fostering unity of action and understanding on key issues. To undertake such other activities as Network may feel desirable to accomplish its objectives.

Internalization of GC Principles at enterprise level through bilateral cooperation held at Karachi attended by 65 delegates from employers & workers. The Workers & employers representatives supported the implementation of the principles of Global Compact at the enterprise level as an important measure to strengthen the social dimensions of our business image in the wake of increasing competitiveness arising out of WTO and image in the wake of increasing competitiveness arising out of WTO and globalization challenges.

2nd workshop on Internalization of GC Principles at enterprise level through bilateral cooperation held at Lahore reiterating support for GC in the form of joint Communique.

2007

Steering Committee Meeting

1st Workshop on

2nd Workshop: Internalization of GC

Implementation &

Internationalization

of Global Compact Principles

through Bilateral Cooperation"

Workshop on GC Principles

Communication on Progress

Business Talk CSR "Making the UN Global Compact Work" / 1st Meeting

2nd Business Talk CSR Meeting "Making The Global Compact Happen"

3rd Business Talk CSR Meeting "Making The Global Compact Happen"

In this programme of training members in COP Local Network also announced and congratulated Engro Chemicals to be amongst the Five Top Notible Companies of the World in the Chemical Sector forwarding COPS to UN Global Compact.

The draft rules of proceeds of the Global Compact pakistan Local Network Considered and annual plan of activities approved.

A CSR business talk series has been launched under the theme of "Making the UN Global Compact Work" as a series of learning events focusing on one UNGC principles every month planned across the country by the Network in collaboration with the Employers Federation of Pakistan and Responsible Business Initiative (RBI). The first Business Talk CSR Series Meeting was held at GlaxoSmithKline Pakistan Ltd. under the theme "Building Business Advantage through Ethical Practices" which incuded presentations followed by panel discussion and very lively Question/Appared presentations followed by panel discussion and very lively Question/Answer session

2nd meeting held at Hinopak Mctors Ltd. under the theme Building Business and meeting heid at Hinopak Mictors Ltd. under the theme Building Business. Acvantage through Labour Management Practice. Four Companies made presentations showing best practices and Labour Management Tools resulting in improved performance followed by pannel discussion. The Principles for Responsible Management Education formally Isunched in Pakistan in this meeting held at Newports Institute of Communication & Economics was attended by more than 100 participants from 33 companyations. organizations

12/12/2006

Press Release "EMPLOYERS & WORKERS MOOT SUPPORTS GLOBAL COMPACT"

12/28/2006 Joint Communique Annual Activity Report 2007

3/10/2007 Annual Activity Report 2007

Reported in Progress Communication 9/11/2007 Issue No. 1 March 2007 Reported in Progress

Communication Issue No. 1 March 2007

10/27/2007

3/10/2007

Meeting notice with Agenda Progress Communication Issue No.2 December 2007

11 /29/2007

News Coverage Clipping Progress Communication Issue No.2 December 2007



|   | Country Event title<br>Pakistan                                | Description  | Date   | Documents/<br>Attachments  |  |
|---|--|--|--|--|--|
| 0 | Annual Meeting of the<br>Global Compact Local<br>Network       | 2008  Local Network in collaboration with EFP & ILO organized Annual Meeting of the Global Compact Local Network in which Joint Publication launched control in the Control of the Control | 1/22/2008  | Annual Activity Report 2007  |  |
| 1 | 2nd Steering Committee<br>Meeting held                         | containing best practices sharing of 12 companies on CSR / GC Implementation along with CSR / Global Compact Awareness Survey Report conducted of 400 small, medium and large enterprises and Annual Global Network Report 2007 launched. The Meeting approved the Rules of Business and Procedures of the Network, revised the Entrance fee and Annual subscription structure to accommodate enrolment of small and medium Companies and NGOs and approved action plan.   | 1/22/2008  | Minutes of Meeting<br>Progress Communication<br>Issue No.3 March 2008  |  |
| 2 | 4th Business Talk CSR /<br>"Making Global Compact<br>Happen"   | *CSR as a Global responsibility for Eusiness Survival and Sustainability<br>being the theme, the meeting was held at Phillips HO attended by 15<br>member organizations.   |  | Meeting Notice with Agenda<br>Meeting Report Published in<br>Progress Communication<br>Issue No.3 March 2007 |  |
| 3 | Training Program on COP  | Held for mambers organization due for annual reporting   | 2/29/2008  | Program Notice   |  |
| 4 | 5th Business Talk<br>CSR/Making GC happen                      | The first ever meeting the Global Compact principles Awareness & dessimination was held at Pearl Confinental Hotel Peshawar Provincial Capital of North Westren Fronteier Province atended by 55 participants (majority female) from 28 organizations.   | 3/19/2008  | Meeting details published in<br>Progress Communiction<br>Issue No.3 March 2008                               |  |
| 5 | 6th Business Talk CSR<br>Meeting I Making GC<br>Happen         | Under the thame, Building Business Advantage based on UNGC Principles on Environment held at Thai Engineering Ltd. with Secretary Environment Govt. of Sindh as the key note speaker. Five member companies made presentations on their initiatives in the area of environment followed by question / answer session.  | 4/25/2008  | Reported in Progress<br>Communication Issue No. 4<br>September 2008  |  |
| 6 | 7th Business Talk CSR<br>Meeting / Making GC<br>Happen         | Under the theme, Gencer Mainstreaming in Employment and Occupation, the first ever Global Compact event held at PC Quetta in the provincial Capital of Balochistan attended by large number of participants majority being females.  | 5/2/2008   | Reported in Progress<br>Communication Issue No. 4<br>September 2008  |  |
| 7 | 8th Business Talk CSR<br>Meeting / Making GC<br>Happen         | First ever Business Talk CSR Series Meeting held at Lahore in the premises of its member Packages Ltd. focusing on improving organization's capacity in integrating GC Principles in Work Culture.   | 5/16/2008  | Meeting / Agenda<br>Reported in Communication  |  |
|   | Signing of MOU with RBI  | MOU between Local Network and RBI signed at Regional Network<br>Meeting -2007 at Seoul, Korea signing Strategic Partnership for promoting<br>Global Compact in Pakistan.   | 6/17/2008  | Progress Issue No.4<br>September 2008<br>MOU attached  |  |
| 9 | Best perfrorming Asia<br>Network Recognition "Shelld<br>2008   | Pakistan Global Compact Local Network presented "Recognition Sheild 2008" to China GC Local Network as best performing Asia Network at Regional Network Meeting at Korea.  | 6/17/2008  |  |  |
| 0 | National CSR Conference  | The Local Network alongwith EFP /ILO or anized TWO National CSR Conference at Karachi and Lahore in which National CSR wards given to TWO Best Companies after screening of projects received from 21 nominating companies from all over Pakistan.   | 4/19/2008 at<br>(Karadki) 64/21/2008<br>at (Latione) | Communication Issue No. 4<br>September 2008  |  |
| 1 | 9th 810th Business Talk<br>CSR Meeting / Making GC<br>Happen   | In collaboration with EFP /ILO , Bonded Labour as a Human Right Issue discussed at length in highly interactive session with stakeholders with suggestion to Compat the Issue on 9th & 1 Oth Business Talk CSR Meetings held at Local Chamber Offices of Lehore & Faisalabad respectively.   | 07/31 /2008<br>08/01/2008                            | Meeting Notice with Agenda<br>Progress in Communication<br>Issue No.4 September 2008                         |  |
| 2 | 11th Business Talk CSR<br>Meeting / Making<br>GC Happen        | "Caring for Climate" the Business Leadership Platform as Global Compact Initiative" formally launched at this meeting held at Pakistan Refinery Ltc. Environmental and Professional experts expanded on the emerging role of business in addressing C4C Issues. In response to Local Network appeal at least Ten Companies expected to sign the Leadership Statement on C4C by the forthcoming Signatories summit in October 2008.   | 8/8/2008   | Meeting Notice with Agenda<br>Reported Progress in<br>Communication Issue No.<br>4 September 2008            |  |
| 3 | Meeting on PRME<br>with leading husiness s<br>school of Lahore | Local Network alongwith RBI representative addressed an exclusive meetinp with the administration and faculty staff of the university of Central Purijab with 4000 students in its Management Science faculty. The Principles of Responsible Management Education explained in detail and entailed positive response. The university promisto host a meeting of heads business schools of Lahore in December 2008.   | 10/8/2008  | Letter addressed to UCP  |  |

|     | 24 | 18.10.2008   | 12TH Business Talk Meet the Press & Media Event on "Caring for Climate: The Business Leadership Platform in which Policy Statement on C4C adopted 15 Pakistani Companies signed the Leadership Statement on Caring for Climate.   |  |
|-----|----|--|---|--|
|     | 25 | 20-21 Oct'08   | Network participated in first meeting of world signatories to Caring for Climate held at Geneval on 20th Oct, 2008.   |  |
|     | 26 | 21.10.2008   | 1.10.2008 Network participated in the Annual Network Forum held at Bonn Germany on 21-22nd Oct 2008.  |  |
|     | 27 | 7 5.11.2008 13th Business Talk CSR event on Elimination of Bonded Labor held at Peshawar C<br>Commerce & Industry in collaboration with EFP/ILO. |   |  |
|     | 28 | 13.12.2008   | 14th Business Talk CSR Event on Bonded Labor - a violation of Human Rights Seminar at Hyderabad in collaboration with EFP/ILO and Hyderabad Chamber.  |  |
|     |    |  | 2009  |  |
|     | 29 | 15.1.2009  | National IR Conference held by EFP/ILO in which a book on "Core Labor Standard: Legislation & Initiatives in Pakistan" was launched by Global Compact Pakistan Local Network in Collaboration with EFP.   |  |
|     | 30 | 24.2.2009  | 15th Business Talk CSR on "Embracing the Core Labour Standard through Organizational Strategies & Policies" in collaboration with EFPIWEBCOP and RBI at BASF Pakistan (Pvt) Limited   |  |
|     | 31 | 16.3.2009  | 16th Business Talk CSR on "Global Compact Tool for Meeting Challenges in Turbulent Tin<br>at Hinopak Motors Ltd, Karachi.   |  |
|     | 32 | 29.5.2009  | 17th Business Talk CSR on "CSR in difficult times" organized by GCPLN in collaboration EFP and Asia Strategy Institute at Hinopak Motors Limited, Karachi.  |  |
|     | 33 | 8.6.2009   | Network participated in the Annual Network Forum held at Istanbul Turkey on 8th and 10th Jur 2009. Also participated in the 5th Communication on & 10.6.2009 Progress (COP) Worksh Talking the Walk: Guidance of Human Rights, Anti corruption Reporting  |  |
|     | 34 | 11.6.2009  | Network participated in Regional Global Compact Local Network Workshop in Islanbul.   |  |
|     | 35 | 12-14 June 20  | One The Network participated in the Global Convention on held at Palampur, India.   |  |
|     | 36 | 11.08.2009   | Annual GC Pakistan Local Network Meeting held followed by meeting of the newly elected Steering Committee members. Minutes of new Steering Committee Meeting and election of new office bearers announcement already circulated among members. Six companies awarded "Living the Global Compact Responsible Business Award 2009" based on assessment of entries by an independent International jury. |  |
| 200 | 37 | 19.08.2009   | 18th Business Talk CSR Meeting held at Thal Engineering Limited on "Theory of Change" understanding the 14D tool for competitive advantage.   |  |
|     | 38 | 02.9.2009  | CSR Conference in coordination with EFP and ILO held in Governor House Peshawar-Global Compact Progress reviewed.   |  |
|     | 39 | 16-17 Sept 09  | Ms. Ambreen Waheed (Rosponsible Business Initiative) Ms. Bushra Raze (Newports Institute) and Mr. Fasihul Karim Siddiqi (GCPLN) participated FOR Training of Trainers (TOT) Course organized by UNESCAP at Kaulampur.   |  |
| 50  | 40 | 09.10.2009   | The Secretary Global Compact participated and addressed the Annual Corporate Governance Conference held at London organized by the World Congress of Corporate Governance UK.   |  |
| 72  | 11 |  | 19th Business Talk & Walk CSR held at SITE Model School Karachi in collaboration with Hinopak Motors Limited, FPCCI, CDGK business organizations under the theme "Partnering Corporate Social Responsibility". The event was followed by a walk under the theme "United to combat Climate Change" participated by 500 representatives of business, academia, teachers and students.                   |  |
|     |    |  |   |  |



- Communication on Progress and Sustainability Reporting Workshop organized in collaboration 42 29.10.2009 with Triple Bottom Line (TBL) and EFP conducted by CSR consultants David Watson and Khadeeja Balkhi attended by 15 participating companies at Hotel Embassy Inn, Karachi.
- Regional Conference on Corporate Responsibility organized by the OECD & ESCAP in Cooperation 43 2-3 Nov. 09 with ILO, UNGC & GRI on the occasion of the ESCAP Trade & Investment meet at United Nations Conference Centre Bangkok Thailand was attended and actively participated by a big delegation from Pakistan comprising of Mr. Ahsanullah Khan (President GCPLN Steering Committee)
  Mr. Fasihul Karim Siddiqi (Secretary, GCPLN) Mr. Nazar Ali (Director Labor Manpower Government of Sindh), Mr. Sheheryar Piracha (Indus Motor Company) Ms. Sarah Aziz (Engro Paksitan), Ms. Ambreen Waheed (RBI), Ms. Bushra Raza (Newports Institute) and Mr. Mirza Raze Ali (Karachi Executives Lions Clubs).
- Mr. Fasihul Karim Siddiqi (Secy. GCPLN) and Ms. Ambreen Waheed (RBI) participated in the 44 2-6 Nov. 09 stakeholder consultation "Introduction to Asia Pacifc Global Compact Local Network Community of Practice" Workshop held at Bangkok. Pakistan Local Network also announced the Best Performing Global Compact Network Asia Award 2009 for the Global Compact Sri Lanka Network based on their contribution in developing world class case studies of Global Compact and their effort of disseminating and promoting Global Compact in Sri Lanka. The Award was given by Pakistan for the second consecutive year in line with the announcement made by the Network in Seoul Conference 2008 for recognizing best performing network in the Region.
- 45 16-20 Nov.09 Secy. Local Network attended the Workshop on Forced Labor and Trafficking in Pakistan in International Instrument & practical tools for judges and other informal Institutions held at Turin

#### 2010

- 20th Business Talk CSR Meeting held at Hinopak Motors Limited on "Global Compact an Opportunity of Competitive Advantage for Pakistani Business". Mr. Ahmed Karnal was the Chief Guest and the Key Note Speaker in this Meeting. Spacial meeting of the Steering Committee of the GCPLN 46 7.1.2010 also held at Hinopak Motors Limited . The Meeting gave aprovel to the proposal of Joint Initiatives 2010 - 2011 recived from Mr. Soren Peterson and authorized secretary GCPLN to finalize the details of the joint program. This meeting was also later joined by Mr. Ahmed Kernel, the visiting UN Advisor who addressed the meeting and gave valuable advices to the Network for drawing their roadmap for the future.
- 47 15.1.2010 National IR Conference held by EFP/ILO in which a book on "Core Labor Standard : Legislation & Initiatives in Pakistan" was launched by Global Compact Pakistan Local Network in Collaboration with EFP.
- 21st Business Talk CSR Meeting on "UNGC Principles, NGOs and Media" in collaboration with 48 24.2.2010 Sahkar Social Welfare Association at Hotel Green Palace located at Larkana. This was the first ever GCPLN Meeting in Larkana, the City of sitting President of Pakistan and two former Prime Minister Shaheed Zulfqar Ali Bhutto and Shaheed Benazir Bhutto and was attended by over 100 participants representing the media, NGOs, Civil Society. Government Workers, Women Activists and Academia. The Meeting was followed by a Press Conference the next day in Larkand Press Club and was concluded with the formation of the Larkana Chapter of the Local Network.
- 22nd Business Talk CSR Meeting on "Role of Business in Societal Development" in collaboration with Site Association of Trade and Industry at Hinopak Motors Limited. Mr. Soren Petersen Head of Global Compact Netowrk Partnerships, Participants Management & 49 18.3.2010 Communication on Progress at UN Global Compact Headquarters New York.
- 50 19.3.2010 23rd Business Talk CSR on "Business Embracing Labour Rights for Global Marketing" at Marriott
- 51 19.3.2010 Embracing Social Responsibility among youth: Responsible Management Education Conference held by Newports Institute of Communication & Economics in collaboration with Lions Clubs International District 305 S1 Pakistan at Hotel Marriott Karachi, Mr. Soren Petersen Head of Local Networks was the Chief Guest who also witnessed the signing of Memorandum of Understanding (MOU) between Pakistan Local Network and Lions Clubs International District 305 S1 for collaboration in promoting UNGC in Pakistan.



| ( 3000  | 10:  |
|---|--|
| 52 21.5.2010  | UNGCPLN President Ahsanullah Khan, Secretary Fasihul Karim Siddiqi and Ms. Ambreen Waheed, Chairperson Environment Committee met Mr. Jean-Maurice Ripen, Special Envoy of UN Secy. General for Assistance to Pakistan and Ms. Virginia Annecchi, Political Affairs/Donor Relations Officer at Islamabad and discussed the possibility of mutual cooperation for engaging business in employment generation and skill development as part of rehabilitation program in FATA & KPK province.   |
| 53 26.5.2010  | GCPLN President & Secretary addressed the Members of FPCCI. Apak Body of Pakistan business Community to brief them on GC principles. MOU signed between FPCCI & CCPLN for national collaboration in promoting GC principles in business clusters of Pakistan through Local Chambers & Trade/Professional bodies.   |
| 54 27.5.2010  | Secretary GCPLN addressed members of KPK (Sarhad) Chamber of Commerce & Industry briefing them on GC Principles and extending invitation to join Global Compact.   |
| 55 30th May-1 J   | Secretary UNGCPLN Mr. Fasihul Karim Siddiqi attended the Bali-Tri Conference: a Joint program of Pan-Spacific Conference XXVII, Global Compact Asia Network and the 1st Asia Marketing Conference with the grand theme of Managing and Competing in the New World Economic Order (Making Proft with Principles, Creating Value with Values).   |
| 56 7.6.2010   | President & Secretary of UNGCPLN met Mr. Martin Bienz, Swiss Consul General at the Consulate General Office at Karachi and exchange views for the Joint initiative program and its outcomes.   |
| 57 8.6.2010   | UNGCPLN's Luncheon meeting with members of Swiss Business Council of Pakistan at Counsulate General's office at Karachi attended by Senior Executives of 10 Swiss Companies in Pakistan. Briefing on UNGC principles given to members and discussions held on possibilities of engaging Swiss multinational and their subsidiaries in Pakistan in promoting UNGC principles as well as of preparing a platform for inviting foreign trade bodies to join in collaborative efforts to engage their investors for boosting UNGC in Pakistan. |
| 23-25 June 2010   | Secretary GCPLN Fasihul Karim Siddiqi, Mr. Pervaiz Ghias CEO Indus Motor Company, (Copt) Halim Siddiqi CEO Marine services (pvt) limited, Lt Gen (Recd) Malik Ant Hayat MD and CEO Fauji fertilizers and Ms Ambreen Wahid Director RBI attended the UN Global Compact Leaders Summit 2010 held at New York. The outlines of the joint initiative 2010-11 Initiated between GCPLN and the NY UNGC Headquarters also discussed with Soren Peterson   |
| 15.7.2010   | GCPLN Meeting held with Mr. Martin Benz Consul General of Switzerland in Karachi for discussing the modus operandi of Swiss assistance in promoting GC in Pakistan   |
| 4.8.2010  | GCPLN In collaboration with UNESCAP organized a one day Beginners Training Programs at Hotel Regent Plaza Karachi in which 13 participant from 9 companies participated. Ms Ambreen Wahid and Mr. Fasihul Karim Siddiqi acted as the resource person while Ms Helina Lam of UNESCAP especially came all the way from Bangkok to facilitate the training.   |
| GCPLN in collaboration with UNESCAP organized a 2 day Advanced Training on the the "Embedding Global Compact and Sustainability in your organization". 20 participants from 11 UNGC signatory companies participated in the program in which Mediatric Warhol, Mr. Fasimul Karim Siddiql, Mr. Shafq Bhulyan (Bangladesh), Mrs. Bushra Razer resource persons Ms Helms Lam coordinated the work shop and the training ended in diparticipant companies' COPS |  |
| 6.8.2010  | 24th Business Talk CSR Meeting was held at Hotel Regent Plaza at the conclusion of the two days Advanced UNGC Training Program attended by a large number of company representatives including CEO's Ms Helina Lam of UNESCAP as the key note speaker emphasized the need for a progressive mindset among business enterprises towards embracing UNGC principals and highly appreciated the commitment of UNGC signatory participant companies in Pakistan   |
| 9.8.2010  | GCPLN Task Committee had a special meeting with Ms Helina Lam to develop the Business Plar of the Network after extensive brain storming. The business plan so developed will serve as the basis of the Networks action plan.  |

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|--|---|
|  | GCPLN signed MOU with Swiss Business Council of Pakistan (SBCP) at the meeting of SBCP held at Consulate General of Switzerland at Karachi laying strong foundation of cooperation between Swiss Business and the Network to promote the principles of GC in Swiss subsidiaries and their supply chain operating in Pakistan. |
| 30.9.2010  | GCPLN representatives met Mr. Didier Boshung the New Consul General of Switzerland at Karachi who replaced the Mr. Martin Beinz and gave a presentation on GCPLN activities and the MoU signed with SBCP.   |
| 5.10.2010  | Mr. Siddiqi Secretary GCPLN attended Prof Riggie's SRSG Consultation Meeting on Business<br>& Human Rights organized by MDEF (the Organization of French Employers) at PARIS to hold<br>consultation on the UN "Protect, Respect & Remedy' Framework.   |
| 13 Nov 2010  | 25th Business Talk CSR Meeting organized by the Network on Business & Human Rights to Sensitize the business about the upcoming new guidline on the subject.  |
| 24 Nov 2010  | Mr. Fasihul Karim Siddiqi, Secretary GCPLN attended as resource person the 3 days Hands on<br>Training Course on "Embedding Global Compact & Sustainability into your Organization at<br>Bangladesh Dhaka organized by Bangladesh Local Network   |
| 10.12.2010   | Engro Polymer & Chemicals Ltd signed the Global Compact charter at a special ceremony held at its office at Karachi attended by the top management of Engro and officials of GCPLN.   |
| 31.12.2010   | 26th BusinessTalkCSRMeeting GCPLN organized an UNGC principles orientation program for the senior management & board members of PARCO at their head office.   |
| 28-Jan 2011  | Network attended the Dinner Meeting hosted by the Swiss Consulate at Karachi<br>Inviting Swiss Companies and other stakeholders on their Independence Day.  |
|  | 2011  |
| 31-Jan 2011  | 27th Business Talk CSR Meeting organized by Network with small & medium business enterprises on management of contractual employment.   |
| 10 -11 Feb 2011  | Participation in GC Annual Network Meeting at Ball  |
| 20 Feb 2011  | Network participated in Building Social Safety Net in Employment Expert Meeting, Organized by Ministry of Labor at Nigata Japan   |
| 28 - 30 March 2011   | Train the Trainers Program at Bangkok: 5 Network representatives trained as Master Trainers with commitment to hold training programs in their own organizations and support. Network in organizing Training Programs for member organization.  |
| 12 April 2011  | Meeting with Swiss Consulate General at Karachi for organizing National Peace Conference  |
| 21 April   | 2011 Meeting with Vice Chancellor Karachi University for promoting PRME   |
| 18 - 20 May 201  | 1 Participation in ALNF Copenhagen  |
| 30 May 2011  | Review Meeting with Consul General of Switzerland and Swiss Business Council for concerning<br>peace conference arrangements  |
| 15 June 2011   | National Conference on Peace through Business held in collaboration with Consul General of Switzerland at Karachi and also with Swiss Business Council at Karachi in which around 150 representatives of business participated. George Kell of UNGC specially flew to grace the event. Detailed report available on website.  |
| 15 June 2011   | 28th Business Talk CSR Meeting organized by Network to enable the GC Champion companie<br>in Pakistan to have a direct interface on their future action plans with Mr. George Kel<br>Executive Director UNGC who was on a short visit to Pakistan.  |



- 18 July 2011 Two Network representatives trained in GC Asia online training Course and certified as qualified representative to manage Pakistan's Network webpage on GC Asia portal.
- 25 26 July 2011 Network Participated in Asia Pacific Peace Business Conference during Trade & Investment week UNESCAP, Bangkok organized by UNESCAP Bangkok.
- 4 August 2011

  Network interacted with students of Newports Institute and trained them in project management of 16 community rehabilitation projects which the MBA students of the CSR class are going to undertake during this semester under the guidance of experts and trainers from Network.
- 12-16 Sep 2011 Network Participated in Second Exchange Program in Dominican Republic
- 20-21 Oct 2011 Network participated in ILO Capacity Building Program 'working with United Nations: workers & employers contribution in achieving decent work in a changing regional environment held at Colombo, Srilanka.
- 17 Nov 2011 29th Business Talk CSR Meeting held on 17th November 2011 at Korangi Association of Trade & Industry which was a Social Dialogue on implementing the UN Guidelines for Business & Human Rights.
- 21 Nov 2011

  Network Participated in the Asia Oceania Regional Meeting held at Seoul Korea and made presentation on Subsidiary Engagement Model/Network Activity Plan. The Network also presented Asian Regional Networks Performance Excellence Award 2010 to Global Compact Korea Network on the basis of Jury's evaluation, in recognition of Korean Network's Initiative in promoting Caring for Climate and mobilizing support of 200 plus CEOs to the statement of preparing, developing and expanding strategies and practices and to publically disclose emissions. It may be recalled that it was the 3rd subsequent year when the Pakistan Network has been recognizing the Asia Pacific Regional Networks excellent performance based on specific initiatives taken by them to promote Global Compact in their respective countries. The Excellence Award was given in 2008 to China Network and Excellence Award 2009 was given to Sri Lanka Network for the excellent initiatives in adjudged areas.
- 22-24 Nov 2011 Network attended the Global CSR Conference hosted by Korean Network at Seoul, Korea.
- The Network organized The Annual Local Network Meeting in Collaboration with Employers' Federation of Pakistan and International Labor Organization Islamabad and participated in the Social Dialogue on Productivity. Living the Global Compact Responsible Business Excellence and Achievement Awards 2010-11 in multinational and national companies' categories were given to winning companies based on a hotly contested participation evaluated by International Jury.



#### 2012

22nd January, 2012 – 30th Business Meet CSR Event was organized by the Local Network in Collaboration with New Ports Institute of Communication and Economics at City Officers' club lawn, Kashmir road Karachi. In this Event the New Port institute, the first academia signatory to the UNGC organized an exhibition of "Social Entrepreneurship Project" undertaken by their students with the name of "Empowerment through Employment". The Graduate students of this business school established in the past Three Years, 55 small businesses with the total cost of 3 million empowering the less privileged people of the community by engaging them in small businesses. 15 new business project was launched by NewPorts CSR students in this exhibition whereby students will partner with the socially deprived people by establishing small business on a partnership basis. The Event which was opened by Mr. Shoaib Siddiqi, Secretary Department of Sports and Youth Affairs Government of Sindh was enthusiastically attended by the Business Community, Members of FPCCI, Employers' and Workers Associations, Academia, NGOs and Civil Society.

18th February, 2012 – The Second Meeting of the Steering Committee of the Global Compact Pakistan Local Network (2012-13) was held at its Karachi Secretariat. The meeting reviewed the progress on activities plan on the joint project 2012 and its rescheduling in the light of late receipt of funding from the GC Foundation. Meeting also reviewed the Local Network's participation plan in the Rio+20 Sustainability Forum.

14th March 2012 - 31st Business Talk CSR Local Network in collaboration with Employers' Federation of Pakistan, RBI, Saba Trust and Saba Homes organized First Global Compact Local Network/ Interfaith Conference on the theme of "Interfaith Harmony as Essential Ingredients of Human Rights" at Islamabad Club. Local Network Secretary, Mr. Siddiqi addressed the gathering on the need to focus on Interfaith Harmony as basic ingredient of Human Rights emphasizing that the embracement of UNGC principles at the society and community level can promote a new social contract for business and peace. A large number of participants drawn from Civil Society, NGOs, Youth Organizations, Media and Government including staring committee members Mr. Haji Asif, Mr.Mohammad Asim and Mr. Mohammad Ajmal Khan

25th March 2012 – 32nd Business Talk & Walk CSR in the form of first ever National Walk against Corruption by Business was organized by the Local Network in collaboration with EFP simultaneously in four major cities of Pakistan i.e. Karachi, Lahore, Islamabad and Peshawar which was largely attended and responded by the Business Community, Academia and Civil Society. Thal Engineering Ltd, a prominent member of the Network sponsored the Event.

A National Seminar on Business against corruption at the auditorium of Muhammad Ali Jinnah University also preceded the Karachi Walk in which prominent business and academia representatives supported Local Networks, moves of highlighting the concern of business towards corruption as menace to growth and sustainability.

26th April 2012 – The first National Conference under the theme "Sustaining Business by Embracing UNGC; Combating Business issues in Pakistan" was organized by the Local Network in collaboration with Employers' Federation of Pakistan at Hotel Marriott Karachi in which speakers and panelist representing business, Government, ILO, workers, academia, civil society urged upon the multinational, national Pakistani GC/ CSR Champion Companies to come forward in big numbers to join the Global Compact and also to extend it to their Subsidiaries and Supply Chain to show and prove that we believe in responsible business and by sustaining responsible business practices we make globalization more inclusive and accessible.

30th April, 2012 - Local Network had a meeting with Lahore Chamber of Commerce and Industry represented by its Secretary General and members of LCCI Managing Committee as well as Mr.

Siddique Sheikh of FPCCI where it was agreed to hold second and third National Global Compact Conferences on 18<sup>th</sup> and 19<sup>th</sup> of July, 2012 at Lahore and Sialkot respectivelyin collaboration with EFP and the local Chambers.

1st May, 2012 – 33rd Business Talk/ CSR Meeting was organized by the Network in collaboration with Indus Motor Company at P.C Hotel Lahore which was attended by the MD and CEO of Indus Motor Company and around 30 IMC vendors and supply chain companies located at Lahore. presentation was made explaining the utility and benefit of embracing the UNGC principles by the supply chain companies followed by interactive discussion.

18<sup>th</sup> May, 2012 – 34<sup>th</sup> Business Talk/ CSR Meeting was organized by the Network in collaboration with Fauji Fertilizer Company with its vibrating vendor partners in business at Lahore Chamber of Commerce and Industry. The meeting was attended by around 80 vendor companies doing business with Fauji Fertilizer Company. Presentation was made explaining the utility and benefit of embracing the UNGC principles by the supply chain companies.

14th June, 2012 - The Network representatives Mr.Mirza Raza Ali and Mr.Fasihul Karim Siddiqi attended the PRME Global Conference held at Rio.

15<sup>th</sup> June, 2012 – The Network participated in the Annual Local Networks Forum held at Rio where the Network secretary Mr. Fasihul Karim Siddiql made a presentation of the subsidiary engagement model activity initiatives undertaken by the Network as a part of Joint Initiatives with the UNGC Headquarters.Mr.Hahi Mohammad Javed, Senior VP GCPLN and President EFP,Ms Ambreen Waheed of RBI and member GCPLN Steering Committee, Mirza Raza Ali and Dr. Faiz Shah also represented the Network at the forum.

17th June, 2012 – The Global Compact Pakistan Local Network in collaboration with UNGC Headquarters, UNESCAP and Local Networks of Bangladesh and Vietnam organized 2 events under the theme of 'A changing world: Business as Unusual' at the Rio+20 Corporate Sustainability Forum.

The Theme challenged business to innovate their approach to achieve corporate sustainability and featured Social Enterprise Case Studies from the Asia Pacific region of Indus Motor Company and Skill Development Councils of Pakistan and Arcelor Mittal of India representing innovate and viable business solutions to environmental and social challenges. The sessions were moderated by Mare Proksh of UN ESCAP and Fasihul Karim Siddiqi of Global Compact Pakistan Local Network.

Speakers included Pervez Ghias, CEO Indus Motor, Sudhir Sinha, Director CSR Arcelor Mittal, Margareta Wahlstrom, Special Representative if UN Secretary General for Disaster Risk Reduction, Haji Muhammad Javed, President Employers' Federation of Pakistan, Atiur Rahman, Governor Bangladesh Central Bank, Ambassador Chuk Ki Ju, Secretary general Global Compact Korea Doan Duy Khuong, Vice Executive President Vietnam Chamber of Commerce and Industry and Shahmen of Bangladesh Local Network Mr. Raza Ali of Pakistan Local Network acted as master of ceremony.

Participants discussed the components of an enabling environment for corporate sustainability the motivations for business innovation and the challenges they face. Discussions explored the roles of trans national companies, SMEs, Government, NGOs and consumers in promoting responsible business as well as the effect globalization has had on these different actors in achieving sustainability.

18th JULY 2012: The 2nd National Global Compact Conference under the theme of "Sustaining Best Business Practices" was organized by Network in collaboration with EFP and Lahore Chamber at Hotel Pearl Continental Lahore, The Lahore conference which was attended by over 100 participants from business, academia, civil society and NGOs called upon business and stakeholders to change the mind set and benefit from the ten principle of UN Global Compact. 8 Companies instantly announced joining the Global Compact and their CEOs signed the UNGC charter demonstrating their

willingness to join the Global Compact. A detail account of the conference can be seen on the website.

19th July 2012: The 3rd National Conference under the theme of "Sustaining Best Business Practices" was organized by Network in collaboration with EFP, FPCCI and Sialkot Chamber at the Sialkot Chamber Auditorium, Sialkot. The prominent speakers of the conference, Mr. Khawaja Mohammad Asif -MNA, Khawaja Zakka Ud Din-Leader the Sialkot Business Community and ex-President Sialkot chamber, Haji Mohammad Javed- President EFP, Mr. Abdul Waheed Sandal- Regional Chairman FPCCI, Chaudry Ikhlaq- MPA, Mr.Aslam Dar and Mr.Ishaq Butt- former Presidents, Mr.Zafer Iqbal Jaffery- Senior VP of Sialkot Chamber in their addresses extended their full support in inspiring the business community of Sialkot to embrace the UNGC Principles.17 CEOs of Sialkot business companies instantly responded to the membership call and signed the UNGC charter showing their willingness to join the Global Compact. A detail account of the conference can be seen on the website.

o3rd September 2012: 35th Business Talk CSR Meeting held with Pak Japan Business forum at the Conference room of House of Habib, head office at shahra-i-faisal Karachi from 0500 pm to 0600 pm. The meeting was presided over by Mr. Sohail P. Ahmad- President Pak Japan Business forum and was attended by the members of the Managing Committee of the Pak Japan business forum. Mr.Ahsanullah Khan, President of GCPLN and Mr.Fasihul Karim Siddiqi Secretary GCPLN made a presentation before the managing committee of PJBF on the objectives and activities of UNGC and appealed to the Forum to use their good offices in inspiring the members of the Forum to embrace the UNGC Principles as the most convincing tool for sustainable business developmentathem to which Japanese Companies in Pakistan are deeply committed.

15<sup>th</sup> September 2012: 36<sup>th</sup> Business Talk CSR was organized by the Network in collaboration with EFP and FPCCI at Federation House main Clifton Karachi from 11:00 to 01:00 Pm in which a key note research paper was presented on the topic of UNGC principles in the light of Quran and Islam by Mr. Fasihul Karlm Siddiqi Secretary of the Network. The presentation was followed by a very lively panel discussion which was participated by Mr. Shoukat Ali, President of all Pakistan Trade Union Congress, Mr.Siddiq Sheikh of FPCCI, Dr. Mustaghis ur Rehman Professor and Ms/PhD Program Coordinator of SZABIST, Mr.Mirza Raza Ali, Director New ports Institute, who appreciated this timely research and concluded that the research paper will provide great inspiration to Business Community in Pakistan as well as in the Muslim world at large in promoting the UNGC Principles in the context of our own socio cultural and religious heritage. Haji Mohammad javed, President EFP and Mr. Ahsanullah Khan President of the Network addressed the occasion and looked forward to further updating of the research paper for international publication. Mr. Zahid Anwar a leading Business man from Faisalabad, Chairman FPCCI standing committee on Dairy Farming and Chairman Pakistan UK Business Council presided over the meeting and express the need of widest possible dissemination of this research material among business community in the leading business cities of Pakistan and extended his assistance in organizing such an event in Faisalabad.

6th October 2012: National Conference on Quality of Responsible Education in Pakistan, organized by Global Compact Pakistan in collaboration with PIQC and EFP at HEJ auditorium in Karachi University in which Senior Sindh Minister Mr. Pir Mazhar ul Haq as the chief guest assured that the

Government of Sindh will support and implement the spirit of education for sustainable development. He further stated that the Government looks forward to public private partnership in the gigantic task of revamping the education sector at all levels and the recent measures taken by the Govt. of Sindh to bring basic change in teacher recruitment and reward system to bring reforms in the education sector is in line with the spirit of the PRME Declaration at Rio in June this year. Mr. Haji Muhammad Javed President EFP, Mr. Ahsanullah Khan President Global Compact Pakistan stressed upon the need to build strong partnership between business and academia, Dr. Kamran Moosa, CEO of PIQC in his key note address gave a thoughtful presentation for promoting responsible quality education and presented some success and failure stories .Mr. Fasihul Karim Siddiqi, Secretary GCPLN launched the six Principles of PRME and the RIO declaration on the contribution of Higher Education

Institutions and Management Schools to the future we want. Ms. Ambreen waheed, Director RBI and steering Committee member GCPLN, Dr. Abdul Wahab, President Muhammad Ali Jinnah University, Dr. Abu Zar Wajidi, Dean of the faculty of Management and Administrative Sciences Karachi University, Dr. Shahid Mir of IBA, Dr. Mustaghis Ur Reman, Director and Ms/PhD Coordinator, SZABIST, Dr. S. Abdul Aziz, Director Hamdard Institute of Education and Social Sciences, Ms. Huma Bukhari, Rector New ports Institute of Communication and Economics, Mr.Mirza Raza Ali, Director New Ports Institute and Council Chairman of Lions Club International, Mr. Abdul Qadir Memon Director Karachi Stock Exchange and Dr. Iqbal Ahmad of Education Department, Govt. Of Sindh addressed the conference in six business session held during the day.

Around 300 delegates of universities, Colleges, academia, civil society and NGOs, across the country

participated in the Conference.

24th October 2012: 37th Business Talk CSR Meeting organized by Global Compact Pakistan Network in collaboration with EFP and FPCCI on the topic of SECP Guidelines on CSR. Ms. Salma Ahmad VP of FPCCI, in her address urged upon corporations and business entities to endeavor involving people from diverse backgrounds more importantly women, minority groups and disabled persons in their workforce. Chief Guest Mr. Haji Muhammad Javed, President EFP, appreciated the GCPN for actively bringing the business, workers, academia, NGOs and civil society on one platform for discussing an issue of prime concern for business. Mr. Faisal Zawar Managing partner, Cervelor Management and Strategy Consultants, in his key note presentation highlighted the SECP draft Guidelines on CSR and concluded that companies in Pakistan should develop a framework for CSF by embedding the ten principles of UN Global Compact.Mr. Shoukat Ali, President, All Pakistan trade union Congress, Mr.Shah M. Saad Hussain General Manager, Corporate Affairs PARCO, Dr. Mustaghis Ur Rehman, Director and MS/PhD Program Coordinator, SZABIST.Mr.Mirza Raza Ali, Director New ports Institute and Chief Executive Officer of Lions Clubs International in Pakistan, Mr.Rahat Aziz Faculty Sindh Judicial Academy, Mr. Siddiq Sheikh and Mr. Anwaar UI Haq of FPCCI Mr Fasihul karin Siddiqi Secretary GCPN also addressed the meeting during panel discussion the details of the meeting is available in the web site.

22-24 November, 2012 Asia/Oceania Regional 'Meeting held at Colombo, Sri Lanka was participated by Mi Fasihul Karim Siddiqi, Secretary of the GCNP. Fruitful discussions took place in the meeting on how LNs could support companies apart from an overview of LN activities in the Region The following L Ns made presentations:

Indonesia - Collective action (water action project)

Mongolia LN - private sector initiative against corruption Vietnam - Struggles in Adopting 10 principles in Vietnam

Malaysia - Walking the talk

Korea - Youth CSR Conference

6. Sri Lanka Establishing the LN with support from the companies

7. Egypt - The value added proposition

8. Australia LN - Establishment of the Leaders Group (HR, AC, and Environment)

Bangladesh LN - Members committing to the "Every Woman Every Child"

10. Pakistan LN and Sri Lankan Corporate Experience - Building to advance UN Goals

19th-DECEMBER-2012

Pak Oasis signed the United Nation Global Compact (UNGC) at an impressive ceremor held at Hotel Sheraton, Karachi on Wednesday 19-December-2012. The ceremony wa addressed among others by President of Global Compact Network Pakistan Mr. Ahsanulla Khan, Chairman Pak Oasis Mr. Syed Omar Abbas Jilani, and Secretary Global Compa Network Pakistan Mr. Fasihul Karim Siddiqi, Mr. Saleem Abbas Jilani, Mr. Sohail P. Ahme

House of Habib and others. Mr. David James made a presentation on the initiatives taken by the company in implementing the UNGC Principles within the organizations as a part of its division to link the company business strategies with the millennium development goals.

#### 2013

31st JANUARY 2013 4th National Global Compact Conference was held at Serena Hotel, Islamabad on 31st January 2013. Mr. Ahsan Raja, Federal Secretary Ministry of HRD and Senator Nilofar Bakhtiar who were the chief guest and guest of honor respectively, urged that adhering to UNGC Principles offered unique opportunity to business, government, academia and civil society to join hands and to contribute to sustainable social and economic development for taking the country and the business out of the most testing and challenging time of our history. The Conference was organized by Global Network Pakistan in collaboration with Islamabad Chamber of Commerce and Industry, Employers' Federation of Pakistan, and FPCCI. Senator Nilofar Bakhtiar along with heads of 28 organizations sent a strong positive message to the business community by signing the UNGC charter. Mr Imtiaz Rastagar, the Conference Convener welcomed the participants. Mr. Ahsan Ullah Khan, President Pakistan Network Steering Committee, Mr Khawaja Muhammad Nauman President Employers' Federation of Pakistan, Mr. Zafar Bakhtawri President of Islamabad Chamber of Commerce and Industry, Ms. Margrette Reade Rounds, representing the ILO Directors office, Mr Shoukat Ali, President All Pakistan Trade Union Congress/ GCNP Steering Committee Member, Mr. Fasihul Karim Siddiqi, Secretary Global Compact Network Pakistan, Mr. Tariq Cheema, Founder of the World Congress of Muslim Philanthropists addressed the conference. The business session of the Conference was followed by an interactive panel discussion compromising of stakeholder representatives in which the audience also enthusiastically participated.

12th MARCH 2013 5th Global Compact National Conference was held at PC, Peshawar on 12th of March 2013. Mr. Nawab Mehmud Zeb, KPK Minister for Technical Education, Manpower Training, Mines and Minerals was the Chief Guest, National Conference was organized by Global Compact Network Pakistan in collaboration with Employers' Federation of Pakistan and KPK Chamber of Commerce and Industry and was attended by number of representatives from business, government, academia, NGOs and civil society. Mr. Haji Muhmmad Javed, the Conference Convener and Sr. Vice President GCNP welcomed the guests and participants to the conference. Responding to the Network's clarion call session of UNGC, 25 organizations from Peshawar including six led by businesswomen and prominent companies such as Pakistan Tobacco, Pepsi Co., Khyber Bank, Cherat Cement, Bryon Pharmaceuticals, and Toyota Frontiers were the companies signing the UNGC. Dawood Armory Pakistan, Skill Development Council Peshawar, and Skill Development Council Karachi received the Best Practicing Company Awards from the Chief Guest. The meeting was also addressed by Mr. Jamil Amjad Chairman Pakistan Tobacco Board, Mr. Zubair Ali, Vice President FPCCI, Mr. Gul Rahman, prominent Labour Leader, Ms. Nuzhat Rauf President KPK Women Chamber, Mr. Aurangzeb Hanif, Project Coordinator International Alert, and Mr. Haji Muhammad Asif, Chairman KPK Chapter, GCNP and Ex President KPK Chamber.

13th MARCH 2013
38th Business Talk CSR was held at the office of Fauji Fertilizers Co. Ltd. Lahore which was attended by the vendors and supply chain of Fauji Fertilizers Co. Secretary of Local Network Mr. Fasihul Karim Siddiqi and Ms. Maliha Malik, UNGC Steering Committee Member

made presentation to the audience about the benefits of UNGC Principles adherence for the supply chain of the company and its impact on their sustainability. They also responded to frequently asked questions in this regard and explained the action to be taken by them before and after voluntarily subscribing to the principles of UNGC.

21st MARCH 2013

39th Business Talk CSR Meeting to hold private sector stake holder consultation on post 2015 Development Agenda was organized by Pakistan Network in collaboration with Employers' Federation of Pakistan on 21st March 2013 at Hotel Marriot, Karachi. The objective was to overview the progress made by the country in achieving 2015 MDGs and to develop post 2015 Development Agenda and defining the role of business in the development and implementation of this agenda. The meeting observed that of the total 41 MDG targets Pakistan has been on target, only on 8 was off track on 25 targets and no progress known

on the remaining 8 by federal and provincial governments.

Mr. Ahsanullah Khan, President of the Network, Mr. Parvez Ghias CEO Indus Motor Company, Mr. Sohail P. Ahmed Vice Chairman House of Habib, Mr Khuwaja Muhammad Nauman President EFP, Mr. Shaukat Ali, President Pakistan Trade Union Congress, Mr. Ghazi Salahuddin, Media Icon, Mr. Majyd Aziz, Ex President KCCI, Dr. Shadida Saleem, Advisor FPCCI, Dr. Mutagees of SZBAIST, Mr. Mirza Raza Ali, Council Chairman of Lions Club International and Mr. Fasihul Karim Siddiqi, Secretary of Network, in their addresses on the occasion strongly urged upon developing public partnership on a National Compact Agenda for industrial and social growth in the post 2015 phase supported with a strong political will and an interministerial co-ordination committee led by business so that the implementation and monitoring of the post 2015 Development Agenda can be ensured.

24th to 26th APRIL 2013 XIth ALNF

Global Compact Pakistan participated in the XIth Annual Local Network Forum (ALNF) held at Geneva from 24th to 26th April. Major decisions were taken in the Forum concerning the improvement of Local Network activities and performance. Pakistan Local Network Representative was elected at the Forum as the member of the UNGC Local Network Advisory Group representing South and Central Asia. An interesting 2 days training program on Partnering Relationship, was also participated by our Network which was held preceding the XIth ALNF.

10th JUNE 2013

3rd Meeting of the Steering Committee of the Global Compact Network Pakistan 2012-13 was held at the Campus Office of the Network (North Nazimabad Karachi) under the chairmanship of Mr. Ahsanullah Khan, the President of the Network. The meeting discussed the progress of the GCO/ GCNP Joint Project 2012-13, reviewed the outcome XIth LNAF 2013 held at Geneva. The meeting also reviewed the funding proposal initiated by the GCO, approved the Network Activity Plan for the year 2013-14, reviewed the UNGC Membership Campaign, and transacted other matters as per its agenda.

10th JUNE 2013

40th Business talk CSR was organized by Pakistan Network at Karachi in which the Seven Principles of Women Empowerment initiated by the UN Women and the UN Global Compact was formally launched inviting business to embrace the principles to ensure that equality means business. The Network President, Mr. Ahsanullah Khan, Mr. Sohail P. Ahmed, Vice Chairman of House of Habib, Ms. Tazeen Aman CEO of Inovative Keys, Dr. Shahida Sajjad of Employers' Federation of Pakistan, Dr. Shahida Saleem of FPCCI, Mr. Shaukat Ali of All

Pakistan Trade Union Congress, Ms. Shahana Kokab of SK&F, Mr. Siddiqi Secretary of Network and others spoke on the occasions emphasizing upon the need of business to embrace the challenge of women empowerment for business sustainability.

25th June 2013

4th Steering Committee Meeting of the Global Compact Network Pakistan (2012-13) was held at the Federation House (FPCCI), Clifton Karachi. The meeting besides reviewing the follow-up on actions to be taken as per decision of the last meeting also particularly discussed in detail the feedback received from its member organizations for the funding proposal initiated by the GCO and finalized its recommendation which the Secretary was authorized to convey to the GCO/ LNAG.

3rd July 2013

41st BÚSINESS TALK CSR on the theme of combating discrimination and harassment as essential for building respectful work place was organized by Pakistan Network in collaboration with Innovative Keys on 3rd July 2013 at Hotel Marriott Karachi. A team of panelists comprising Mr. Kaleem Siddiqi former CEO and MD of PSO, Mr. Ahsanullah Khan and Mr. Fasihul Karim Siddiqi, Secretary Global Network, Ms. Shireen Naqvi resident institute of leadership, Mr. Majyd Aziz Ex President KCCI, Mr. Nusrat Ali, a renowned national trainer, discussed the importance of 6th Principle of UNGC calling upon business to eliminate discrimination in respect of employment and occupation as a prerequisite for building respectful workplace and promotion of merit culture.

10th July 2013

The Lahore University of Management Science (LUMS), the largest business school of Pakistan acknowledged globally for setting highest standard of quality announced its joining the Global Compact by signing the UNGC Charter in an impressive ceremony held in the office of the Vice Chancellor Dr. Sohail Naqvi. The LUMS decision to join UNGC was preceded by a meeting of Mr. Fasihul Karim Siddiqi Secretary of Pakistan Network and Mr. Aurangzeb Hanif of International Alert with the then Vice Chancellor Dr. Adil Anjum. Later in the UNGC signing ceremony held at LUMS, the new Vice Chancellor Dr. Sohail Naqvi assured Mr. Siddiqi of LUMS total commitment to integrate the 10 UNGC Principles within LUMS and those under its influence. Ms. Maliha Malik, Steering Committee Member of Pakistan Network and Mr. Aurangzeb Hanif of International Alert were also present on the eve of LUMS signing the Global Compact.

12-13 August 2013

The First UNGC Local Network Advisory Group (LNAG) was held at Istanbul on 12th and 13th August 2013 which was attended by Mr. Siddiqi, Secretary Network representing Central Asian LNs. The meeting which was chaired by Mr. Mathew Tukaki, Chairman LNAG and Ex-Officio Board Member of the Global Compact Foundation, Mr. Alex, MD Global Compact Foundation, Mr. Walid Nagi, Head Local Networks GCO, and other members of LNAG, discussed in detail among others, the fundraising models and the responses received from Local Networks from the seven regions across the globe. The meeting consolidated its discussion and the outcome of the meeting will be discussed with the Regional LNs and also at the forthcoming Local Networks' Meeting prior to the Leaders' Summit at New York on 18th Sept 2013.



28th August 2013

42nd Business Talk CSR on Disaster Risk Reduction & Information Management The Global Compact Network Pakistan in collaboration with Employers' Federation of Pakistan FPCCI and iMMAP organized its 42nd Business Talk CSR meeting on 28th August 2013 at the Federation House, Clifton Karachi, on the topic of the Disaster Risk Reduction and Information Management. The objective and theme of the event was to sensitize business enterprises about the need and importance of disaster risk reduction and management and the use of information management and tools for developing a preventing approach to combatthe challenges which business face in different forms, both internally and externally

4th September 2013

Global Compact Network Pakistan signs the statement of support in favor of Business for Peace (B4P), a business leadership platform initiated by UNGC which will be formall launched on the eve of the forthcoming Leaders' Summit at New York on 19th September 2013. By signing this statement the Pakistan Network joined the team of founding signatories to this statement whereby the Networks globally have expressed their willingness to engagin learning, dialogue, and collective action to advance peace in the workplace, marketplace and local communities, to support companies in implementing the Ten Principles where operating in high risk or conflict-affected areas and to facilitate multi-stakeholder dialogue where possible, to enhance corporate engagement in priority areas.

17th -21st September 2013

New York Leaders Summit: The Network and representatives from business participated in the New York Leaders Summit and actively participated in the deliberations of the Summit. The business leadership platform was also formally launched on the occasion which was signed by the Pakistan Network as we as representatives of Fauji Fertilizers and PARCO present on the occasion.

16th -18th November 2013

ESCA/OECD Regional Conference on Responsible Business Best Practices Meeting at Bangkol The Global Network was represented in the ESCA/OECD Regional Conference on Responsible Business Best Practices Meeting at Bangkok which was a very useful opportunity of exchange and networking of Responsible Businesses Best Practices among the business and non-business participants drawn from across the region.

#### 2014

24th -26th February 2014

GCLN Regional Meeting held at Jakarta, Indonesia: The Secretary of the Network participated in the GCLN Regional Meeting held at Jakarta, Indonesia where the activities of the Local Networks in the region were reviewed and important decisions were made for making Networks more effective in terms of the capacity building.

11th March 2014

43rd Business Talk CSR on Empowering Women to Participate: The Global Compact Network collaboration with the Employers Federation of Pakistan organized the 43rd Business Talk CSR on 11th March 2014 at the EFP Secretariat. Ways and means to empowering women to fully participate economical life across all sectors and throughout all levels of economic activities were discussed by the panelists as essential to building strong economies, establish more stable and just societies, achieve internationally agreed goals for development, sustainability and human rights, improve quality of life formen, women, families and communities and propel business operations and goals. The Network announce to disseminate more information about women empowerment principles to the Network member.



28th March 2014

Quarterly Steering Committee Meeting of the Global Compact Network Pakistan: The Quarterly Steering Committee Meeting of the Global Compact Network Pakistan was held which deliberated on important items of the agenda including a review of Network activities, action plan for the remaining period of the year and linkage with GCO decisions on fund raising initiatives.

9th-12th June 2014

Annual Meeting Forum of the Local Network Addis ababa, Ethiopia: The 12th Annual Meeting Forum of the Local Network was held at Addis ababa, Ethiopia was held from 9th to 12th June 2014 in which the Secretary of the Network actively participated. The Secretary of the Network also was invited on the panel. A meeting of the Local Networks of the eight countries of Asian Regional Network also met on the side lines of the annual forum and decided to collaborate on a joint project of sustainability.

3rd September 2014

44th Business Talk CSR Meeting 2nd Consultation Meeting: The Global Compact Network in collaboration with Employers Federation OF Pakistan organized 44th Business Talk CSR Meeting 2nd Consultation Meeting on Post-2015 UN Development Agenda on 3rd September 2014 which unanimously resolved that the private sector should engage by enhancing partnerships as the way forward for Post 2015 UN Sustainable Goals. A comprehensive report on the proceedings of the Consultation meetings was circulated to the GCO and all members.

27th September 2014

45th Business Talk CSR on the theme of CSR & Business Development: The Global Compact Network in collaboration with Employers Federation OF Pakistan and the faculty of Business Administration and Commerce of Indus University organized 45th Business Talk CSR on the theme of CSR & Business Development on 27th September 2014 at the Auditorium of Indus University Karachi. The meeting was largely attended by Global Compact members, academia, NGOs and Civil Society and at the conclusion of the session the business and academia called upon forging strong partnership in helping business to embrace CSR as an effective tool for business development.

18th- 20th November 2014

14th Informal Seminar on Human Rights: The Secretary of the Global Compact Network Pakistan was invited by ASEM(Asia Europe Meeting) to attend 14th informal ASEM Seminar on human rights: "Human rights and businesses "held from 18th to 20th November 2014 at Hanoi, Vietnam. The meeting deliberated up on development of a national policy on implementation on Business and Human Rights guidelines.

19th December 2014

46th Business Talk CSR: Third and Final Round of Consultations on Post-2015 Development Agenda: The Global Compact Network in collaboration with Employers Federation of Pakistan AND FPCCI organized 46th Business Talk CSR: Third and Final Round of Consultations on Post-2015 Development Agenda on 19th December 2014 at the Auditorium of FPCCI Karachi which was the third and final round of the consultation meeting on Post 2015 goals. The meeting was addressed as the Key note speaker by Dr Shamshad Akhter UN Secretary General and Executive Secretary UNESCAP who called up on the Private Sector to play a key role as a central partner in the Post 2015 Sustainable Development Goals as defined by the UN to ensure deeper and lasting economic and human progress. The Interesting panel discussion that followed suggested for multi stakeholder partnership initiated by the private sector to execute and implement the complex but attainable path of Sustainable development a comprehensive report on the discussion has been circulated among members and GCO.

#### 2015

7th Jan 2015

ANNUAL GENERAL MEETING 2015; The annual general meeting of the Global Compact Network Pakistan was held at IBA on 7th January 2015. This was also the 47th Business Talk CSR Meeting with the theme of "Business for Peace". Dr. Isharat Hussain, former Governor State Bank of Pakistan and Dean and Director of the IBA who was the chief guest, called upon business to engage in economic and

social corporation because by creating mutually beneficial interest conditions can be created for sustainable peace. The business session was followed by a panel discussion lead by Mr. Aman ul Haque (Engro), Mr. Shah Saad Hussain (PARCO), Mr. Shehryar (PPL), Mr. Shouket Ali (APTUC), Mr. Mirza Raza Ali (Lions Club), Prof. Jami Moiz (IBA), Dr. Mutaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR Association), Kashif Mumtaz (Alert International) and Ms. Shazia (Empowering the Differently Abled). The panelists discussed ways and means through which business can promote peace in Pakistan with especial reference to the current phase of conflict and violence. The audience enthusiastically participated and benefited from the discussion. Dr. Ishrat Hussain presented the "Living Global Compact Excellence Award 2013-14" to winning companies. The awardees included Tameer Bank, Attock Refinery, Parco, Engro, Indus Motors, Fauji Foundations, Hinopak Motors, PPL, Thal Engineering and Hi-Tech Lubricants. These UNGC champion companies were declared the winners based on evaluation by a team of international and national Juries. The election of the Steering Committee of the Global Compact Network Pakistan for the years 2015 and 2016 were also held.

6th February 2015

NAZIR HUSSAIN UNIVERSITY joins the Global Compact by signing the UNGC charter is an impressive ceremony held at Nazir Hussain University which was attended by the vice chanciler Mr. Altaf Hussain and the affence of GCNP.

10th February 2015

ANNUAL CSÉ SUMMIT; Mr. Fasihul Karim Siddiqi, Serectory General Employers' Federation of Pakistan was the key note speaker at the Annual CSR Summit, organized by CSR Association of Pakistan. The topic was to promote CSR, building linkages and fostering collaboration in business education.

12th February 2015

SIGYNING CÉREMONY OF PUBLIC PRIVATE PARTNERSHIP LABOR LAW COMPLIANCE; Global Compact Network Pakistan participated in the Signing Ceremony at Marriott Hotel, Islamabad which was a major initiative being taken by the EFP, Government and ILO for compliance of legal rights in the textile sector.

10th March 2015

48th BUSINESS TALK CSR MEETING; 48th Business Talk CSR Meeting was held at Jinnah University on the theme of "Business for Peace". The meeting reviewed the various initiatives taken by business for sustainability in the conflict ridden areas of Pakistan and proposed that a Business for Peace Conference may be planned during the year 2015-16 to highlight the issues and involvement of business stakeholders in addressing the challenges.

5th May 2015

ILO MÉETING ON MIGRANT WORKERS; Mr. Fasihul Karim Siddiqi, Secretary, Global Compact Network, participated in the ILO meeting on Migrant Workers held at Bali, Indonesia on 6th and 7th of May 2015. The meeting discussed the issues and challenges of migrant workers particularly in Gulf States and Middle East from the countries of origin, including Pakistan, India and Bangladesh. The meeting gave useful suggestions in addressing the issues of migrant workers.

24th June 2015

ANNUAL LN MEETING NEW YORK; Global Compact Network Pakistan participated in the annual local network meeting held at New York on 24th to 26th June 2015. The Regional Best Practicing Company's case studies for sustainable development compiled by Pakistan network was also launched on this occasion.

25th July 2015

49th BUSINESS TALK CSR MEETING; was held at MAJU with Dr.Wahab, President MAJU in the Chair. It was discussed to convene a conference of educational institutions to promote PRME. It was also advised that a letter to higher education commission may also be addressed seeking their help in promoting PRME.



13th August 2015

50th BUSINESS TALK CSR MEETING; was held at PIQC in which the progress made in all 50 Business Talk CSR Meetings were reviewed and it was agreed that since the SDGs are being launched in the month of September 2015 at UNO and the local network are being asked to promote sustainable development as a UNGC message from UNGC office, the future meetings of Global Compact local network Pakistan will be called "Business Talk Sustainability Meetings" which will be organized in collaboration with Employers' Federation of Pakistan and other stakeholders including Government for developing strong public, private and private-private partnerships.

3rd September 2015

1st BUSINESS TALK SUSTANIBILITY MEETING AND 1ST QUARTERLY MEETING OF THE STEERING COMMITTEE OF GNCP; The Global Compact Network Pakistan held the first Business Talk Sustainability Meeting in collaboration with Employers' Federation of Pakistan on 3rd September 2015 at the auditorium of PSTD, Karachi. The meeting was hosted by Engro Corporation of Pakistan and was attended by around 50 participants drawn from Business, Academia and Civil society. The meeting called for a collective platform for knowledge sharing. The sustainable development goals were launched and 3 task forces were formed under the heading:-

1) Anticorruption

2) Skill labor and education

Water scarcity climate change

30th October 2015

2nd BUSINESS TALK SUSTANIBILITY MEETING; The Global Compact Network Pakistan held the 2nd Business Talk Sustainability Meeting in collaboration with Employers' Federation of Pakistan on 30th Oct 2015 at Muhammad Ali Jinnah University, Karachi with the theme "Thematic Areas of Business Sustainability Challenges in Pakistan. The various task forces presented the progress of their theme on the thematic topics.

22nd December 2015

3rd BUSINESS TALK SUSTANIBILITY MEETING; The Global Compact Network Pakistan held the 3rd Business Talk Sustainability Meeting in collaboration with Employers' Federation of Pakistan under the theme "Stakeholders Consultative Meeting on Development Industrial Relations and Labor Laws in Pakistan and Impact Overview". The EFP presented a position paper on IR study to identify the gaps in the labor laws created by the post 18th amendment in the Constitution of Pakistan. The meeting stressed upon tangible actions for removing the gaps and creating harmony in labor laws in different provinces so that conducive climate for industrial growth may be ensure.

#### 2016

7th January 2016

Annual General Meeting of the Global Compact Network Pakistan was held at 7th January 2016 at IBA Auditorium with Dr. Ishrat Hussain, Director, IBA Karachi as the Chief Guest. The inaugural session was followed by Interactive panel discussion. Living the Global Compact Business Excellence Awards 2013-14 was also presented to the winning companies. The election of the steering committee of the Global Compact Network Pakistan for a two year term of 2015-16 was also held followed by election of the office bearers of the steering committee. The first steering committee meeting of the newly elected steering committee members was also held the same evening.

22nd January 2016
4th Business talk Sustainability Meeting. The Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan and Industries and Commerce Department, Government of Sindh organized an integrated program on skill and entrepreneurial development in the context of Domestic commerce- Policy, Strategy and Initiative. In order to deliberate on the provincial strategy developed by the Government of Sindh for exploring the commercial potential of Sindh and provincial and commercial governance framework with a view to reform the domestic commerce regime in the province. Mr. Asim Tiwana, Director, Policy, Department of Commerce, Government of Pakistan was the key note speaker while Madam Iffat Malik, Additional Secretary, Industries and Commerce, Department Sindh and Managing Director, Sindh Small Industries Corporation also addressed the event.

23rd February 2016

5th Business Talk Sustainability Meeting under the theme sustainability through HR practice was organized by

Global Compact Network in collaboration with EFP at the EFP Secretariat, Karachi. The members of the HR/IR forum were especially invited to the meeting to exchange their best practices in HR management and to discuss the issues and challenges confronting the HR development in the country.

22nd March 2016

6th Business Talk Sustainability Meeting was organized on the theme of making best views of Labor Laws and Industrial Relations. The event was organized by the Global Compact Network Pakistan in collaboration with the Employers Federation of Pakistan in order to discuss the impending issues and challenges in the areas of Labor Laws and Industrial Relations in the wake of devolution of power to legislate in the area of labor on the provinces and its impact on the existing legal framework application and organizational productivity.

28th April 2016

7th Business talk sustainability Meeting under the theme sustainability through Safety and Health at work was organized by the Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan at Hotel Marriott, Karachi.

13th May 2016

8th Business talk sustainability Meeting under the theme Developing Policy to combat Labor Market implications of Climate Change was at work was organized by the Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan and International Labor Organization.

22ndJune 2016

9th Business talk sustainability Meeting under the theme Review of Labor Laws implication on enterprise efficiency and productivity was organized by the Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan.

18th July 2016

Mr. Fasihul Karim Siddiqi, Secretary, Global Compact Network Pakistan attended the regional consultation meeting on SDG alliance 8.7 held at Bhutan.

27th July 2016

10th Business talk sustainability Meeting under the theme Decent Work at the Centre of UN SDGs 2030 was organized by the Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan.

2nd August 2016

11th Business talk sustainability Meeting under the theme CEOs' MOOT on MNE's Declaration and the Pakistan National Business Agenda was organized by the Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan.

23rd September 2016

12th Business talk sustainability Meeting under the theme Business and Academia Partnership in promoting SDGs and Academia perspective of the Future of Workwas organized by the Global Compact Network Pakistan in collaboration with the Employers' Federation of Pakistan, ILO and Department of Management Science Bahria University.

22nd October 2016

13th Business talk sustainability Meeting was held on the occasion of International HR Conference organized by Employers' Federation of Pakistan and ILO in which the Global Compact Pakistan participated in the panel discussion on Best Practices in HR and the Future Work.

24th -25th October 2016

XIV Annual Local Network Forum was held at Dubai which was attended by Mr. Fasihul Karim Siddiqi. UNGC 2020 Strategy was presented by Executive Director Lise Kingo which was finally approved in the forum explored how local networks can play a leading role in facilitating private sector engagements on the SDGs.

25th October 2016

Second Global Network on Social Protection Floors meeting organized by ILO was held at ILO Headquarters, Geneva in which Mr. Fasihul Karim Siddiqi, Secretary General, EFP and Secretary, Global Compact Network Pakistan participated and made a presentation on Pakistan National Business Network on Social Protection Floors. It may be mentioned that Pakistan is the first country in the world where with the support of the private sector national Business Network on Social Protection Floor has been established.



25th November 2016

14th Business talk sustainability Meeting under the theme Need of Peace for Business in Karachi was organized by Employers' Federation of Pakistan the in collaboration with the Global Compact Network Pakistan. Major General Bilal Akbar, DG Rangers Sindh, Mr. Abdul Rashid Solangi, Secretary Labor, Government of Sindh, Mr. Majyd Aziz, prominent industrialist, Mr. Khwaja Muhammad Nauman and Mr. Fasihul Karim Siddiql, addressed the meeting.

14th December 2016

Tenth Anniversary and Annual General Meeting of Global Compact Network Pakistan held at Hotel Marriott Karachi in which living the Global Compact Best practices Award 2014-15 were also given to the winning companies. The Annual General Election of the steering committee of GCNP for the year 2017-18 was also held.

27th September, 2016

Philip Morris Pakistan signed the UNGC charter and joined the membership of Global Compact Network Pakistan (GCNP). The signing ceremony was attended by CEO, Mr. Alexander Reisch and Vice President, Corporate Affairs Asia, Mr. John Von Zweigbergk of Philip Morris. Mr. Ahsan Ullah Khan, President, GCNP, Mr. Khawaja Muhammad Nauman, President, EFP and Mr. Fasihul Karim Siddiqi, Secretary General, EFP & Secretary of GCNP were also present on the occasion.

# 44th BUSINESS TALK CSR CONSULTATION MEETING ON POST-2015 UN DEVELOPMENT AGENDA UNANIMOUSLY RESOLVES THAT THE PRIVATE SECTOR SHOULD ENGAGE BY ENHANCING PARTNERSHIPS AS THE WAY FORWARD FOR POST 2015 UN SUSTAINABLE DEVELOPMENT GOALS

A cross section of experts, professionals and intellectuals representing business, workers, academia, employer bodies, NGOs and civil society gathered at the 44th Business Talk CSR: Post 2015, UN Development Agenda Consultation meeting convened by the Global Compact Network Pakistan in collaboration with Employers Federation of Pakistan on 30th September, 2014 at AVT Conference Room, House of Habib, Karachi. After discussing at length the ways and alternative means of engaging with the private sector the meeting unanimously held the view that sustainability comes from inclusiveness and the way forward is enhancing partnerships to bring corporate sustainability to scale.

Earlier, the meeting reviewed a GC presentation highlighting the Post 2015 Development Agenda: phase I & Phase II discussions as a result whereof five themes were developed based on an assessment of the results from these consultations as well as an interest in addressing components of the Business Engagement Architecture's Building blocks.

The five themes identified for consultations were:

I. Developing Government policies that Drive Corporate Sustainability

ii. Enhancing partnerships

III. Mobilizing Private Sustainability Finance

IV. Localizing the Architecture for SME Engagement

v. Building Trust through Enhanced Transparency and Accountability

Mr. Parvez Ghias, CEO, Indus Motor Company was of the opinion that there was a strong need for collaboration between businesses and also between business and other stakeholders on sustainable development goals. Therefore, his vote would be for the private sector to pursue "Enhancing Partnerships" as the theme to engage itself on the Post-2015 UN Development agenda. He quoted the example of how his company in collaboration with academia, government and non-governmental organizations has undertaking ambitious research projects in the area of road safety and traffic congestion reduction in the last few years which are resulting in some concrete actions being taken which would visibly impact the lives of citizens of Karachi

Mr. Sohail.P.Ahmed, Advisor to Chairman, House of Habib representing business was of the opinion that the socio economic issues confronted by the company were too huge and hilarious and unless the government took responsibility for developing policies conducive enough to drive corporate sustainability, the private sector alone could not make a major stride.

Mr. Zubair Bawany of CSR Pakistan, opined that leveraging the partnership theme with a clear vision to use that to shape thinking and influence policy development at the government level was a better option to engage the private sector in SDGs. Thinking behind this option was the belief that fundamentally the role and within it the support from the government should be much better and stronger which should be managed through fair and encouraging policies and enabling legislation/regulatory frameworks. He was of the opinion that given the nature and geopolitical structure in Pakistan and the poor understanding of CSR both within the country as a whole but particularly within government, the development of partnerships as a "route to, and not an alternative should be encouraged. His suggestion therefore was that the private sector should move with the thematic area of enhancing partnerships, leveraging that to engage government, showcase opportunities for how best to develop suitable policies and bring government on to a similar line of thinking. These partnerships, whether strategic B2B, B2C or public private can influence and determine the development of suitable policies with a collective approach towards SDGs

Mr. Toshio Fujita of SAITA Ltd. was of the opinion the with limited government role and less interference by government, the private sector may play a more vital and effective role in transferring knowledge and technology by enhancing partnerships.

Ms. Faiza Nisar of Pak Afghan Chamber of Commerce and Industry was of the opinion that mobilizing private sustainability finance and localizing the architecture for SME engagement were also possible options which the private sector may explore for engaging itself in corporate sustainability efforts. She was however of the opinion that by enhancing partnerships, both the above objectives can be equally focused.

Mr. Masood Ahmed of SZABIST was of the opinion that there is a strong need of partnership between businesses

and academia. The challenges of Sustainable Development can only be met if a new generation of managers is prepared that sees the organizations as an integral part of the ecology. The organizations are nestled in the society and society is an integral part of natural environment hence no business organization can survive that does not take into account the long term implications of its business decisions on society and environment. However to develop a generation of sustainable managers the partnership between academia and business organizations is vital. The partnership should aim to develop goals for sustainable business education in Pakistan for the current and future managers. The broader themes of the partnership include conducting research to develop solutions to corporate dilemma with respect to sustainability, holding training workshops for current managers in the field of corporate sustainability, writing case studies on best sustainable practices in Pakistan and incorporating "Corporate Sustainability" as an integral part of business education.

Mr. Amaan ul Haque of Engro Foundation was of the opinion that the private sector is already engaged in sustainable development activities through partnerships and managing projects with high impact value on society and corporate sustainability. He specifically mentioned Engro.s partnership project in Dharki with TEVTA, a government institution for promoting technical and vocational training which was a massive effort to promote skills among youth in the area. He was of the opinion that the huge amount of pressure needs to be put up on national issues relating to water and education and business can have visible impact through collaborative partnerships with government, business and other stakeholders in addressing these issues.

Mr. Salman Zakir of Pak Arab Refinery Limited (PARCO) in his statement stated Corporate Sustainability requires not only commitment of resources by companies but also assistance from government in the form of supportive policies, tax incentives, matching grants, etc. There is a need to focus on initiatives that have triple benefit: to the company, to government and to the society/community-meeting the objectives of all three stakeholders. Consequently, forging efficient, high impact and visible partnerships between the three stakeholders and specialist NGOs who can deliver services and resources are essential. The progress and results of these initiatives also need to be monitored and reported like any other corporate activity.

Therefore, at PARCO, we are trying our best to create Shared Value for our internal and external stakeholders by organizing dialogues and partnerships of mutual benefit. Our initiatives are helping communities in the areas of education, health, entrepreneurship, environment, sports, culture, road safety and provide relief during natural calamities - initiatives which are congruent to the objectives of all three parties. We therefore fully support the theme of enhancing partnership for engaging private sector in the post 2015 development agenda.

Mr. Shouket Ali, President, All Pakistan Trade Union Congress was of the opinion that of all the five options he considered that the private sector should engage in building trust through enhanced transparency and accountability because the trust deficit among stakeholders was one of the most important phenomena which needs to be addressed for corporate sustainability. He was however of the opinion that enhancing partnership between business, workers and government could play a vital role in addressing nationally challenging issue of health, education and employment in the post 2015 phase as we embark upon the SDGs

Mr. Siddique Sheikh, representing FPCCI was of the opinion that Inclusiveness is the key to sustainability, which means coming together of all relevant stakeholders, consideration to all factors and pooling of multidisciplinary expertise. This can only be ensured through enhancing partnerships and/or institutional alliances. In the context of Corporate Social Responsibility, for enhanced effectiveness, corporations can cluster together on broad-based topics that carry the potential to contribute to needs common to various economic sector entities, like skilled work force, mitigation of environmental foot-print and, of course, healthier bottom-line in terms of profits. They, in turn, can catalyze partnerships (or institutional alliances) among Academia (including Research Institutions), Businesses, Civil Society/City Sector Organizations (CSOs/NGOs), Government and Media. CSR Concepts developed by Academia and Businesses are to be implemented by CSOs (a) specializing in the respective disciplines and (b) socially knitted and linked with local communities.

**Dr. Mustaghis ur Rehman** of Indus University in his written comment on the subject suggested that though the progress on the MDG is promising in general, there is a need to work together on the sustainable development projects in post MDG era (beyond 2015). In last many years, working in isolation by the three sectors of society (Government, Business and Civil Society Organizations) have not produced the desired results. Hence, there is a need to sketch a roadmap of working together as partners by the three sectors in a way that can identify, plan operate and finance the projects of common good and sustainable business development. Working together of three sectors multiply their strengths and they learn from each other, sexperiences with the greater ownership of the project results. When the three sectors work separately, each of them faces major challenges of ensuring efficiency, keeping costs down, ensuring quality and managing competition for resources (both economic and human). In the globalization era, collaboration and cooperation are proving themselves more helpful strategies for business development in comparison of the crude competitions within and across the sectors. Effective partnership between the three sectors become possible when the state provides enabling environment to its own executive branches, to the business organizations and to the non-profit institutions for enhanced interaction

and collaboration for the common good.

Brigadier (Retd.) Munawar Hayat Khan Niazi, Head of CSR, Fauji Fertilizers in his written note stated that FFC through its CSR program has embedded the spirit, message and theme of the 10 guiding principles into our business operations. Infact, FFC today has moved beyond its obligations of social responsibility to inspire other businesses in Pakistan to adhere to UNGC charter and principles. We take pride in reporting our environmental and social footprints to the most reputed forum globally, UNGC annually through our COP, FFC is among the very few companies in Pakistan who are presently addressing the need of complete transparency to its stakeholders, through annual sustainbility report duly vetted by GRI for adhering to its standards. Lastly, the company takes pride in enforcing a sustainbility report duly vetted by GRI for adhering to its standards. Lastly, the company's management and board is nearly 3% of company's entire profit. FFC itself is indebted to the UNGC global forum and its Pakistan network for its assitance and guidance in making FFC a flagbearer of sustainable and responsible business practices in Pakistan. The five themes which have evolved through the prestigeous forum organized by UNGC (Pakistan) duly reflect the remedy for challenges faced in post 2015 environment. The magnitude of challenges require a strong and trusted bond between aceademia, public and private sector in adressing the needs of the stakeholders, who inhabit this planet. The global dimension of challenges require a strong global front, duly supported by a grass root network to engage all business and stakeholders.

To conclude, FFC will continue its support and propogation of UNGC charter through sustainable and responsible business practices and strongly supports the theme of enhancing partnership as the most effective tool for the private

sector to engage in post 2015 sustainable development goals

Mr. Zeeshan Suhail of Nestle Pakistan in his telephonic note also supported the private sectors aggressive role in sustainable development through enhanced partnership and said that his company Nestle Pakistan believed that we can create value for our shareholders and society by doing business in ways that specifically help address global and local issues in the areas of nutrition water and rural development. By creating shared value, Nestle has been engaged in proactively identifying opportunities to link our core business activities to action on related social and community development issues. He was of the opinion that B2B, B2C and other collaborative partnerships can bring revolution in the social sector thus meeting not only the objectives of corporate sustainability but also the SDGs targets in the post 2015 development agenda.

Employers' Federation of Pakistan in its written note advocated that the post 2015 development agenda for Pakistan must be on achieving socio economic and political stability and sustainable development which could be achieved only by pursuing a combination of the two themes that is (a) developing government policies that drive corporate sustainability and (b) by enhancing public private partnership. Such an approach could focus a 5E development program in the areas of Economy, Employment, Energy, Environment and Empowerment. It recommended the following broad initiatives in each of the above 5 areas.

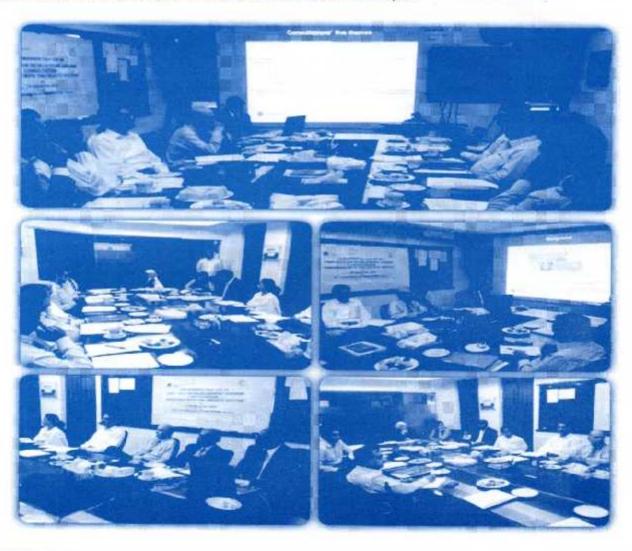
- a. ECONOMY: The country must revert to developing 5-year Plans focusing on poverty alleviation through industrial development in the manufacturing and agro based industrial sector supported by a responsible investment Policy inviting FDIs and one window operation for those starting new business or expanding current businesses. It recommended the preparation of a 5-year sustainable development plan 2015-2020 with public private consultations which should be implemented with supportive government policies. Its implementation may be monitored through a multi stakeholder committee at the national level comprising of the government business, experts and parliamentarians.
- b. EMPLOYMENT:- a long term responsible and integrated industrial, labor, trade, education, skill and fiscal policy focusing on attracting investment, generating employment, revamping and modernizing education, enhancing technical and entrepreneurial skills with emphasis on responsible education including responsible management education in higher educational institutions, promoting decent work and ensuring social rights be developed through consultations with tripartite partners and stakeholders aiming at a balanced social welfare and safety net linked with national productivity. A multi stakeholder task team should be formed to monitor the targets of employment generation and social development under employment policy.
- c. ENERGY: a long term energy policy catering for current and future industrial needs coupled with a comprehensive infrastructural support policy to industry, agro-based and indigenous industries must be put in place with political consensus. Energy projects with public private partnerships be encouraged and developed to ensure transparency and accountability.
- d. ENVIRONMENT: a comprehensive environmental policy, in consultation with public private stakeholders to combat air, water and noise pollution and effects of climate change particularly

experienced in the last earthquake and flood disasters be developed with an effective monitoring mechanism in consultation with stakeholders. A disaster management committee with active representation of the private sector

be formed to monitor results.

e. EMPOWERMENT: - a national policy of empowering women, youth and corruption free good governance across the board with a comprehensive implementation plan and measurable outcome indicators for public administration embedded with a strong political will and national legislation can alone be the guarantee for the much desired level of socio economic growth in the post 2015 scenario.

Mr. Ahsan Ullah Khan, President of Global Compact Network Pakistan while summarizing the discussions held that the participants have vocally recommended strong public private partnership for effective policy implementation in the post 2015 agenda for sustainable development. He was of the opinion that after the failure of communism, socialism and capitalism, the only philosophical base left for sustainable development in post 2015 phase was humanism, concern for human spirit and business need of connecting to community as the most important resource for sustainable development. This demanded strong government private sector partnership on development and implementation of policies targeting sustainable development goals and therefore it was only but natural that the participants of this consultation meeting were unanimous in thinking that while sustainability comes from inclusiveness, the way forward in the Pakistani context was to engage private sector through enhanced partnerships to bring corporate sustainability skill with a WISE agenda Workable – Implementable – Sustainable – Equitable partnership through an act of Parliament to ensure inclusive continuity. The consultation meeting which was moderated by Mr. Fasihul Karim Siddqi, Secretary, Global Compact Network Pakistan concluded with a vote of thanks to the participants and IMC in particular for hosting the meeting with the decision that the recommendations of this meeting will be forwarded by the Pakistan Network to the GC office in New York for inclusion in the wider set of recommendations being compiled by the GCO based on Global consultations on the subject.





(46th Business Talk CSR Meeting on Post-2015 Agenda Consultation)

#### Dr. Shamshad Envisages A Key Role For Private Sector in Post- 2015 Development Agenda; Global Compact Pakistan to suggest a road map for enhanced partnerships.

Dr. Shamshad Akhter UN Under Secretary General and Executive Secretary, UNESCAP called upon the private sector to play a key role as a central partner as the Post-2015 Sustainable Development Goals are defined by the United Nations. Dr. Shamshad was addressing the final round of stakeholders consultations on Post-2015 Development Agenda organized by Global Compact Network Pakistan in collaboration with Employers Federation Pakistan at FPCCI Federation House vesterday.

To ensure deeper and lasting economic and human progress, the architecture of Post-2015 Sustainable Development Goals call for rethink and redesign of development policy frameworks around the three core pillars of economic, social and environmental concerns. She suggested for multi stakeholder partnerships initiated by the private sector to execute and implement the complex but attainable path of sustainable development.

Dr. Shamshad's Key note speech was followed by a very lively panel discussion led by prominent stakeholder representatives which included Mr. Aman ul Haque of Engro Foundation, Dr. Khalida Ghaus Managing Director Social Policy Development Center, Dr. Mustaghis Ur Rehman Dean of Business Administration, Indus University, Dr. Zubair Bawany of CSR Association of Paksitan, Mr. Shouket Ali, President All Pakistan Trade Union Congress, Mr. Nazar Ali Director STEVTA and Bushra Raza, District Governor Lions Club.

The panelists in their interventions focused on various experiences and best practices examples as well as potential for public private partnership in areas of energy, climate change, and environmental improvement, poverty allegation through heath, education, skill development and employement. Dr. Mustaghis ur Rehman presented an operational model of Public Private Partnership which model could be effectively used for private sector engagement for socio-economic development. His operational model of PPP given below was highly appreciated and considered appropriate for replication in the Pakistani context.

An Operational Model of PPP: Private Sector Engagement for Socio-Economic Development



Earlier, Mr. Ahsan Ullah Khan President of the Network welcomed the participants, while Mr. Fasihul Karim Siddiqi Secretary, Local Network presented an update on the deliberations of the past three consultation meetings. Mr. Khawaja Muhammad Nauman President Employers Federation of Pakistan in his closing remarks renewed the commitment of the private sector to development goals through enhanced partnerships.





#### Daily Times Monday, December 22, 2014

#### Consultations on Post-2015 Development Agenda held

KARACHI: UN Under Secretary General and UNESCAP
Executive Secretary Dr Shamshad Akhter called upon the private sector to play a key rule as a central partner as the Post-2015 Sustainable Development Goals are defined by the
United Nationa. Dr Shamahad was addressing the final round
of stakeholders' consultations on Post-2015 Development
Agendia organised by Global Compact Network Pakistan in
cellaboration with Employers Federation Pakistan at FPCCI
Federation House on Saturday evening. To ensure deeper and
lasting economic and human progress, the architecture of Post2015 Sustainable Development Goals call for rethink and
redesign of development policy frameworks around the three 2015 Sustainable Development Goala call for rettink and redeage of development policy frameworks around the three core pillars of economic, social and environmental concerns. She suggested for multi stakeholder partnerships initiated by the private sector to execute and impictness decomplex but attainable path of sessainable development. De Shamshad's locynote speech was followed by a very lively panel discussion and by promittent stakeholders' representatives which included Annami Hanne of Engro Foundation, Social Policy Development Center Managing Director Dr Khalida Ghaus, Indus University Dean of Business Administration Dr Missiagliasar Rehman, Dr Zuboir Hawany of CSR Association of Paksitan, President All Pakisan Trade Union Congress Shouker Ali, STEVTA Director Nazer Ali and Lions Club District Governor Bushra Raze. Earlier, Network President Alsamillah Kham welcomed the participants, while Local Network Secretary Foundation of the past three consultation meetings. on the deliberations of the past three consultation meetings, Employers Federation of Pakistan President Khawaja Muhammad Nauman in his closing remarks renewed the commitment of the private sector to development goals through enhanced parmerships. pp1





PAKISTAN TODAY

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The Nation, Namethi, Tuesday, December #5, 2014

# Consultation on Post-2015 Development Apeld

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### Consultation on Post-2015 Development Agenda held

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KARACHI: Dr Shamshad Goals call for rethink and University.

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players Federation Pakistan holder representations which. Khawaja Mahammad in FPCCI Federation Heure included Aman of Haque of Nauman President Employment consumer and Ghais Managing Direct in Caster and the Social Policy Develop the footnation of the principles of the Caster, Dr. Mostaghis with sector to desclopment to the Caster, Dr. Mostaghis with sector to desclopment to the principles of the Caster of Post 2015 Sustantial Policy President Caster, Dr. Mostaghis with sector to desclopment to the Caster of Post 2015 Sustantial Policy President Caster of Post 2015 Policy President Caster of Policy President Ca Mchaminad hrough enhanced



December 22, 2014

### Dr. Shamshad Envisages A Key Role For Private Sector in Post-2015

KARACHII Dr. Shanshad Envisiges A Key Role For Private Sector in Post- 2013 Development Agenda: Global Compact Pakisan to suggest a road map for enhanced

Dr. Shanahad Akhar UN Under Secretary General and Executive Secretary, UNESCAP called upon the private notice to play a key mic at a certai partner as the Post 2013 Secumentic Development Gods are defined by the United Nations. Dr. Shamshad was addressing the final round of Makeholders consultations on Post-2015 Development Ageods organ red by Giriel Compart Network Priceson in collaboration with Employers Extension Palestan w

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To essure deeper and lasting economic and burnin progress, the erchneuture of Post-2015 Sustainable Development Cicals sall for rethick and redesign of development policy frameworks around the three core pilians of ecotromic, social and emiroumental concerns. She suggested for multispkeholder partnerships intrated by the private sector to except and implement the complex by sezinable path of sastrainable develop THUR

Dr. Sumshad's Key note yeach was followed by a very live-ly panel discussion led by justin-nent stakeholder representatives

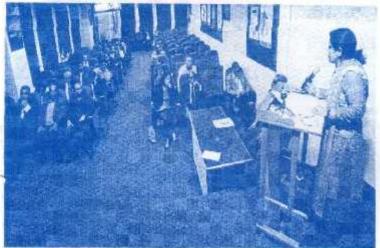
which included Mr. Arran & Haque of Enger Foundation, Dr. Khalida Grant Maraging Director Social Policy Development Cartes, Dr. Mostaghis Lit Relucion Dean of Business Administration, Inclus University, Dr. Zubart Bawany of CSR Association of Paketine, Mr. Shoulet Ali, President All Pakistan Tesde Union Congress, Mr. Nauv Ali Director STEV TA and Bushra Raza, District Governor Licia

Tarles, Mr. Absan Ullah Khan President of the Network well corneil the participants, while Mr. Pashul Kunm Suldiqu Secretary, Local Network presented in update on the celiberations of the past three consultation meetings



### The Financial Daily

Monday, December 22, 2014



### Private cos role seen vital in development

Global Compact to suggest a road map for enhanced partnerships

Staff Reporter

KARACHI: Dr. Shamshad Envisages A Key Role For Private Sector in Post- 2015 Development Agenda; Global Compact Pakistan to suggest a road map for enhanced partnerships.

Dr. Shamshad Akhter UN Under Secretary General and Executive Secretary, UNESCAP called upon the private sector to play a key role as a central partner as the Post-2015 Sustainable Development Goals are defined by the United Nations, Dr. Shamshad was addressing the final round of stakeholders consultations on Post-2015 Development Agenda organized by Global Compact Network Pakistan in collaboration Employers Federation Pakistan at FPCCI Federation House.

To ensure deeper and lasting economic and human progress, the architecture of Post-2015 Sustainable Development Goals call for rethink and redesign of development policy frameworks around the three core pillars of economic, social and environmental concerns. She suggested for multi stakeholder partnerships initiated by the private sector to execute and implement the complex but attainable path of sustainable development.

Dr. Shamshad's Key note speech was followed by a very lively panel discussion led by prominent stakeholder representatives which included Mr. Aman al Haque of Engro Foundation, Dr. Khalida Ghaus Managing Director Social Policy Development Center, Dr. Mustaghis Ur Rehman

Dean Administration. Indus University, Dr. Zubair Bawany of CSR Association of Paksitan, Mr. Shouket All. President All Pakistan Trade Union Congress, Mr. Nazar Ali Director STEVTA and Bushra Raza District Governor Lions Club.

Earlier, Mr. Ahsan Ullah Khan President of the Network welcomed the participants, while Mr. Fasibul Karim Siddigi Secretary, Local Network presented an update on the deliberations of the past three consultation meet-Mr Khawaja Muhammad Nauman **Employers** President Federation of Pakistan in closing remasks renewed the commitment of the private sector to development goals through enhanced partnerships.

#### BUSINESS RECORDER

Tuesday 23 December 2014, 30 Safar 1436

Post 2015 Development Agenda

#### Dr Shamshad envisages key role for private sector

KARACHI: United Nations Under Secretary General and Escentive Secretary, UNESCAP Dr. Shantshad Akhter envisaged a key note for private sector in post-2015 Development Agendo. She talled upon the private sec-tor to play a key role as a central partiner as the Poot 2013 Sastaliable Development Goals are defined by the United Nations.

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Dr. Shumshad was addressing the final mound of stakeholders consultations on Post 2015 Development Agenda organised by Global Compact Network Pakistan in collaboration with Employees Federation Pakistan in Education Pakistan at Federation House.

To ensure deeper and lasting economic and farman progress, the architecture of Post-2815 Sustainable Development Goals call for rothink and redesign of development policy frameworks around the three eore pillars of economic, social and environmental concerns. She suggested

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Development Centre, Dr.
Mustaghis-ur-Rehmin, Dean of
Business Administration, IndusUniversity, Dr. Auhair Bawary of
CSR Association of Pakistan,
Shoulest Ali, President All PulicaraTrade Univer Congress, Nazar Ali
Director STEVTA and Bushm
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Club, Earlier, Alsan Ullah Khan,
President of the Network, welcomed the participants, while
Fasilial Karim Siediqi Secretary,
Local Network presented an
update on the deliberations of
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Monday, December 22, 2014

Post-2015 Development Agenda

### Key role of private sector urged

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## **Annual General Meeting 2015**

# Dr. Ishrat calls upon business to play their role in creating regional peace

Karachi January 8th 2015, Dr. Ishrat Hussain former Governor State Bank of Pakistan and Dean & Director IBA called upon business to take the lead in creating peace in the Indo-Pak region by learning from global changes where France and Germany, the enemies of yesterday living with absence of peace for seventy years were today creating peace and bringing prosperity to their people through economic union.

Speaking as the Key note speaker on the topic of "Business for Peace" which was the theme of the Annual General Meeting of the Global Compact Network Pakistan at IBA on Jan 7th, 2015. Dr. Ishrat said that economic co-operation can be invoked without compromising on border disputes but only sequence of events can change. Go for economic co-operation and create constituencies where business can defend peace on the two sides of the border.

Studies of bilateral trade between conflict ridden countries such as China and Taiwan and China and India indicate that India and Pakistan can benefit in trade and volumes will multiply five to ten times creating new opportunities of employment and services. Afghanistan's economy can benefit by integrating Afghanistan new opportunities of employment and services. Afghanistan's economy can benefit by integrating Afghanistan new opportunities of employment and services. Baluchistan and Iran can increase economic activity. By Integrating mutually beneficial interests, conditions can be created for sustainable peace which can be provided by business, Dr. Ishrat concluded.

Dr. Ishrat also presented "Living the Global Compact Business Excellence Awards 2013-14" to winning companies declared UNGC champions through an evaluation by international and national juries. The awardees included Tameer Bank, Attock Refinery, PARCO, Engro, Indus Motors, Fauji Fertilizer, Hinopak Motors, PPL, Thal Engineering and Hi-tech lubricants.

Earlier Mr. Ahsan ullah Khan President of the Network welcomed the participants and Mr. Fasihul Karim Siddiqui, the Network Secretary presented activities report of the Network. The network also launched the Case Studies of best practices amoung UNGC champion companies at this occasion and Dr. Mustaghis the Case Studies of best practices amoung UNGC champion companies at this occasion and Dr. Mustaghis the Case Studies of best practices amoung UNGC champion companies at this occasion and Dr. Mustaghis ur Rehman, Dean, Faculty of Business Administration & Commerce Indus University presented three ur Rehman, Dean, Faculty of Business Administration & Commerce Indus University presented three Case Studies written by him on Indus Motor Company, Fauji Fertilizers and Hinopak Motors which can be used as a reference in business schools while teaching in responsible management education diciplines, apart from being used by the corporate sector for replicating similar practices.

The business session was followed by a very lively panel discussion led by Mr. Aman ul Haque (Engro), Mr. Shah Saad Hussain (PARCO), Mr. Shehryar (PPL), Mr. Shouket Ali (APTUC), Mr. Mirza Raza Ali (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Prof. Jami Moiz (IBA), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Rehman (Indus University), Dr. Zubair Bawany (CSR (Lions Club), Dr. Mustaghis ur Reh

The election of the Steering Committee of the Global Compact Network Pakistan for the years 2015 and 2016 were also held and the followings were elected: Mr. Ahsan ullah Khan (President), Mr. Haji Muhammad Javed and Mr. Aman ul Haque (Vice-Presidents), Mr. Fasihul Karim Siddiqi (Secretary) and MEMBERS Mr. Khawaja Muhammad Nauman, Mr. Shahrukh Siddiqi, Mr. Pervaiz Ghias, Brig. (R) Munawwar Hayat, Mr. Khawaja Muhammad Nauman, Mr. Shahrukh Siddiqi, Mr. Pervaiz Ghias, Brig. (R) Munawwar Hayat, Mr. Abdul Waheed Sandal, Mr. Mirza Raza Ali, Dr. Mustaghis ur Rehman, Mr. Shah Saad Hussain, Mr. Abdul Waheed Sandal, Mr. Mirza Raza Ali, Dr. Mustaghis ur Rehman, Mr. Shah Saad Hussain, Mr. Mohsin Tabani, Mian Muhaamd Idrees, Mr. Nadeem Hussain, Mr. Muhammad Ajmal Khan, Mr. Syed Nazar Ali, Ms. Bushra Raza, Mr. Muhammad Ishaque Butt, Dr. Abdul Wahab, Mr. Shouket Ali, Dr. Zubair Bawany, Mr. Siddique Sheikh and Dr. Saboor Ghayyur.



































### Dr Ishrat calls upon business to play their role in creating regional peace



KARACHI: Fasibul Karim Siddiqui presenting crest to Dr. Ishrat Hussain former Governo State Bank of Pakistan and Dean & Director IBA at the ceremony.

KARACHI Jan 8: Dr. Ishnat operation can be invoked border between Baluchistan and Germany, the enemies of sides of the border. vesterday living with absence

Pakistan at IBA yesterday, Dr. grating Afghanistan

Hussain former Governor without compromising on and Iran can increase eco-State Bank of Pakistan and border disputes but only nomic activity. By creating Dean & Director IBA called sequence of events can mutually beneficial interests. upon business to take the lead change. Go for economic co-conditions can be created for in creating peace in the Indo- operation and create con- sustainable peace which can Pak region by learning from stituencies where business be provided by business, Dr. global changes where France can defend peace on the two Ishrat concluded.

of peace for seventy years between conflict ridden coun- Business Excellence Awards were today creating peace and tries such as China and 2013-14" to winning compabringing prosperity to their Taiwan and China and India nies declared UNGC champipeople through economic indicate that India and one through an evaluation by Pakistan can benefit in trade international and national Speaking as the Key note and volumes will multiply juries. The awardees included speaker on the topic of five to ten times creating new Tameer "Business for Peace" at the opportunities of employment Refinery, PARCO, Engro, Annual General Meeting of and services. Afghanistan's Indus Motors, Fauji Fertilizer, the Global Compact Network economy can benefit by inte- Hinopak Motors, PPL, Thal Ishrat said that economic co- Pakistan's economy while lubricants.

Dr. Ishrat also presented Studies of bilateral trade "Living the Global Compact Bank. in Engineering and Hi-tech

### **Daily Times**

Friday, January 9, 2015

### 'Businessmen to play role in creating regional peace'

Staff Report

KARACHI: Businessmen should take lead in creating peace in Indo-Pakistan region by learning from France and global changes. Germany, the enemies of vesterday were today creating peace and bringing prosperity to their people through economic union. Dr Ishrat Hussain former Governor State Bank of Pakistan and Dean and Director Institute of Business Administration (IBA) on 'Business for Peace' at Annual General Meeting of Global Compact Network Pakistan said economic cooperation could be invoked without compromising on border disputes but only sequence of events could change. Go for economic cooperation and create constituencies where business can defend peace on the two sides of the border. Studies of bilateral trade between conflict ridden countries such as China and Taiwan and China and India indicate India and Pakistan can benefit in trade and volumes will multiply five to ten times creating new opportunities of employment and services.

#### BUSINESS RECORDER

Friday 9 January 2015, 17 Rabi-ul-Awwal 1436

Indo-Pak region

#### Ishrat urges business to lead in creating peace

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#### TRIBUNE

Friday TABBLARY 9, 2008

Indo-Pak

#### Trade can be used as tool for peace

Dr Hussin wants business community to step up

Accept the

Former State Bank of Pakistan governor and in-cumbent the Director to behind strong the business colli-upper the business colli-minity to take the lead in spreading a message of peop-and defuse tension between Pakistan and india.

Clining the example of France and Cermany, that we've a threatest since World War I, the two countries combined to times combinated before rela-tions, eventually arringing prospericy through economic union.

key note spuller on the topic of "Business for Peace" at the Annual Ceneral Meeting of the Global Compact Network

Pahiatan at IBA, soid eto namit cooperation coold be raised without mannonisting on border disputes. "So for economic cooperation and cristo contribuencies where business randefend peace on both sides of the border," said Hussin, he vaid studies of bitancal trade between conflictioned condities such as China and Taylor, China and India Indicate that India and Pakintan can be set in the said said taken and resistant on the set in the said said said trades the said said. and Eaklstan can beliefft in

and solution on benefit in trade. The volume could mul-tiply five to ten times. Co-aining new opportunities of employment and services. "Arghanismum's occusiony can also benefit, while eco-nomic activity could be in-

created an borden between Relocitioner and han," said

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Dr Ishrat Husain

can be treated for sustainable peace." Husain also presented "Living the Global Compact Business Excellence

Compar Business Excellence Awards 2013-14\* to whrmist companies declared UNEC champeons through an eval-nation by international and national jurier.

The winners included Tamear Banb. Attack Haffman, PARCO, Fogo. Indias Motors, Fauji Ferritter, Hanopas Motors, EFL, Thal Engineering and Historia Motors and Hi-tech july/capts, m

#### REGINAL TIMES

#### Businessmen asked to play due role in creating regional peace

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### The Nation

#### Businessmen role sought in Pak-India peace ties



Dr Johnat Husseln, Germer Governor State Bank of Pakistan and Dean and Director III.2, called upon businessmen to take the end-in creating peace in the Indo-Paki region by Jearning from global changes where France and Germany, the same of yeaterilay liv-ing with absence of peace for 70 years were to see creating sense and programs moreon

ing with absence of pouce for 70 years were taken creating peace and tringing proceeding to their people through consonic union. He was speaking as the keynote speaker on the topic of "Business for Peace" at the annual general meeting of the Global Compact Network Paliston at 16th here the other day. Do Ishrat said the concents co-operation contible invoked without constitutions.

could be invoked without congression co-border disputes but only sequence of events can change, so for communic at adju-eration and create cumultimencies where husiness can defund peace on the two

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multiply live to ten times creating new opportunities of conjugate and services. Aghanistan's economy can benefit by inte-grating Afghanistan in Pokistan's economy while border between Italiachistan and Iran

while barder between disturbintan and tran-can increase economic activity.

By creating mutually beneficial interests, conditions can be created for rustainable peace which can be provided by business, he said.

Dr Jahrat also presented "Living the Clob-

al Compact Business Bacellence Awards 2013-14" to winning companies declared trivial champions through as evaluation by international and national juries. The awardees included Tomeer Bank, Attock Re-finery, Parce, Engre, Index Motors, Pauj Fertilizer, Hinopak Motors, PPL, Thal Engi-neering and Fit-tech lubricants. Earlier, Absanciiah Khan, president of the Beasons, and companies of the transit and

Network, welcomed the participants and Fasibul Karim Stodigut presented the activ-ities report of the Network.

Network, welcomes the participants and Pasihut Karim Stidiqui presented the activities report of the Network.

The business session was followed by a very lively panel discussion led by Amanul Hanpa (Engre), Shahi Saad Hussain (Farce), Shehiyar (Pell), Shaza Ali (Aptuc), Saza Ali (Lioni Cub), Prof JANI Morz (HA), Dr. Musughiyar, Rehman (Indias University), Dr. Zohair Sawany (CSR association), Asahir Mumtaz (Alert International) and Shaxia (Empowering the differently abled).

The election of the Stauring Committee of the Global Compact Network Pakintan for the years 2015 and 2016 were also held and the Golawing persons were elected. Absumilian Khan (President), Hapi M Javed and Aranaul Hay (Vice Presidents), Fasihul Karim Stiddiqui (Secretary) and members Khuwaja Rajman, Shahiyokh Siddiqui, Pereniz, Chias, Brig [r] Munawwar Rayat, Abdal Wahosai Sandal, Miras Rasa Ali, Dr. Mustaghisur Rehman, Shah Saud Hessain, Monsin Tabuni, Man Idrees, Nadoem Huacata, Ajmai Khan, Nazar Ali, Buthys Rasa, Ishog Butt, Dr Abdul Wahash, Shahikat Ali, Dr Zubair Bawang, Siddique Sheikh and Dr Saboor Chayyun.

### Living The UN Global Compact Pakistan Business Excellence Award 2013-14

#### 1. Members of the International and National jury:

- b)
- Steve Kenzie, Network Contact Person and member UNGC LNAG representing Europe's LNs. Matthew Tukaki, Chairman of Sustain Group & Chairman of Deakin University CSaRO. Junardy, Y.W., President GCN Indonesia and Member LNAG UNGC representing East Asia and c)
- d) Dr. Zubair Bawany, President CSR Association of Pakistan
- Dr. Mustaghis ur Rehman, Dean Faculty of Business Administration and Commerce, e) Indus University.

#### 2. List of Awardees:

- a) Tameer Micro Financing Bank (Lead UNGC Champion Organization)
- b) Attock Refinery Limited (Co-Lead UNGC Champion Organization)
- C) Fauji Fertilizers Company Limited (National Private Sector)
- d)
- e)
- Indus Motors Company Limited (Joint Venture)
  Pakistan Petroleum Limited (Public Sector)
  Pak Arab Refinery Limited (PARCO) (Public Private Sector)
  Hino Pak Motors Limited (Foreign Company Sector) f)
- Engro Corporation Limited (National Private Sector)
- Hi Tech Lubricants Limited (SMEs)
- Thal Engineering (SMEs)

# Extracts from the comments of International Juries on winning Pakistani companies

Living the UN Global Compact Business Excellence Award 2013-14"

### Matthew Tukaki

### Pakistan Petroleum:

First of all this company should be commended for the work they are doing in local communities that is evidenced not only through the UNGC COP but the attachment to the nomination form. While it would be good to see (like the other nominees) a more dedicated focus on enabling and empowering women into more senior management roles, the reality is every other aspect of the nomination is of a high standard. The CSR programme is on par with many other same or similar companies in western countries with a significant point of difference - understanding of the interaction between the economic and social elements of sustainable development. This is extended into their commitment of "We also support the right to education, healthcare and basic civic amenities for communities" (Page 3 of the UNGC COP). The fact that performance is measured through organisational surveys to test the success of what is working and what might not be should also be commended. This included the regular review of organisational structures tied to the longer term sustainability of the business overall. Unlike the communities and much like structures that the sustainability of the business overall. larger western companies) there is a focus on the Labour Principle through the establishment (and publication) of policies on industrial relations and employees -included the outline of a fair investigation procedure.

PPL should be congratulated in so far as they are the highest awarded nominee I have selected - I never do this lightly and while I still believe more can be done to encourage more women into the organisations workforce it should not deflect from the excellent work I have read and researched on PPL. Congratulations to the Board, management and employees

### Attock Refinery:

Human resources: with less than 2% female participation in the work force it would be good to see this improved on as an area of focus - If not in mainstream technical roles, most certainly administrative and operational.

Overall summary: in essence that would have been the only negative for this nominee - but not so much a negative as a goal to works towards. Because, all other documentation was of a high standard. The sustainability report been externally assured which gets a big tick from me. Also, the report is comprehensively put together and a shows how they match against external indicators such as the GRI - in other words I see the report as faulties. The financial statements in the annual report summary shows to me that there is a high degree of transparency are the fact that continue to maintain complex ISO standards and certifications also indicates they are committed quality control and best practice.

The mapping towards the UNGC Principles are clearly outlined in the annual report (page 5) in "addition to the are aligned with the company corporate vision. In terms of company-wide strategy I am impressed they are focused on mapping outcomes and outputs through the analysis of data (sustainability report pages 27-48) and then have these also align more generally with industry standards. This nominee - in my opinion, is a stand-out performer and deserves to be duly recognised.

### **Indus Motors**

I certainly commend the business on having one of the highest proportions of female participation in the management area. Like many other nominees there is an obvious level of engagement and outreach with the local community and this can be seen through the businesses focus one education.

In fact, education could be seen as being one of the central pillars of this particular organisations CSR strateg. That of course does not deflect from the incredible work being done in terms of lower emissions and the use of net technology to address environmental issues around the in country manufacturing process. In all things the compacton consistently references the long term sustainability of programmes supported under the CSR banner. This should be commended because many companies look at immediate benefits gained from short term focus - certainly this is true of many western companies who focus more on the marketing and public relations value of sustainability and CSR. Like many other nominees I can see that Indus Is not one of those short term companies. Reference to also how the specifically address the human rights principle at the community level (reference page 9 of the nomination form) tells me they are also focussed on community engagement as much as they are on community development. In all things this is a good approach given without a community on your side you don't have a labout o draw from, suppliers or consumers.

The use of numbers to explain depth of initiative is also good. For example the explanation of the 250 childre involved in the "Goth Education Programme" is one thing, but then to list what is involved in terms of what each child gets is an excellent start. Where they could improve on is being more detailed about the social impact (who also applies to all other nominees) of education, health and job related issues. For example, it is one thing to but a school and fill it with furniture, it is another to ensure that key indicators are being met such as school agparticipation has increased, there has been an improvement in literacy and numeracy in funded communities, that there has been an increase in school girl participation or the number of children moving through a funded initiative have in afct been successful at either moving forward to higher education or have found employment. At the end of the day the biggest contribution to sustainable development a business can make is the creation of employment. The only way can employ people is to ensure you have a ready pool of skilled people in the community from which you can draw.

Congratulations nonetheless on a great nomination and Indus should be commended for the work to date

#### PARCO:

Human resource: again, relatively low female workforce participation - however, this may be symptomatic of the industry they operate in. However, like my earlier comments in respect of ARL it would be good to see a dedicated target of attracting more women - maybe this could be an industry wide target and therefore strategy?

I had downloaded the communication on progress report and it wasn't as comprehensive as ARL and my attempt at downloading the annual report from the website was not easy. However, as you would expect there was a significant amount of mapping towards accredited processes. Quality was of a high standard and there appears to be deep community engagement. I was suitably impressed.

Thal Engineering:

This nomination was a standout for me with a comprehensive list of documents to assess adherence not only with the principles of the UNGC but a number of other accredited frameworks. This include a significant focus on whister blowing policies that allow employees to bring matters of concern to senior management. I had this sort of policy in place when I ran Drake International and referred to it as a one up policy - what this does is encourage an empowered culture where worker productivity can be improved by giving them a sense of empowerment. Annar M was also impressive in so far as minutes are kept of meetings dealing with various issues that only act as a form of transparency but also accountability for those party to meetings whereby they can be held responsible for the implementation or not of action points. In western companies we have moved away from this level of detail when

it comes to record keeping of key conversations and discussions to our detriment. The other notes I would add is the ability for people at various levels of the organisation to sit at the same table when it comes to driving sustainability forward in the business. Again, this can all have a positive impact on organisational culture - importantly this type of culture can also permeate other industries and businesses as employees move on to other roles - therefore there is potential for a great CSR value chain to be developed - in other words the business by default is acting as a trainer of people not just an employer of people. The transparency detail when it comes to board meetings is also heartening to see. In Annex I of the submission there was clear evidence and records about board meetings and minutes showing who was accountable and responsible for action points.

Everything that I have read and research about Thal is impressive.

### Steve Kenzei

Tameer Micro Finance Bank

I believe that Tameer MicroFinance Bank is the best example of "living the Global Compact". I was particularly impressed by how well their core business is aligned with the Global Compact's principles - consistent with the Global Compact's objective that the principles be integrated into operations and strategies. The company's activities cover the full scope of the Global Compact's issue areas and also support the UN's broader development agenda. Finally, while all of the nominated companies demonstrated impressive policies, Tameer MicroFinance Bank is also showing tangible impacts from its CSR work - particularly noteworthy is the high percentage of female employees, especially in top management.

Attock Refinery

Attock Refinery impressed that effluent project goes beyond government standards and benefits the community at large; excellent alignment of core business and GC principles ie. Low-sulphur diesel production;

#### PARCO

PARCO projects cover an impressive range of GC issue areas; women in senior roles;



### Nazeer Hussain University Joins The Global Compact

(Karachi, 6th February 2015,) Nazeer Hussain University became a signatory to the 10 principles of University Schools (Compact after its application to the UN Secretary General showing its commitment to embed the UNGC charter was approved by the GC office at New York. Thus the University joins the rank of leading business schools in Pakistan following the drive for sustainability in responsible management education. Altaf Hussain, the Vice Chancellor of Nazeer Hussain University signed the UNGC charter in presence of President and Steering Committee members of the Global Compact Network Pakistan as well as faculty students of Nazeer Hussain University in an impressive ceremony held at the Conference Room of its Karachi Campus on 6th February 2015.

Dr. Altaf Husain the Vice Chancellor, speaking on this occasion expressed deep commitment of the University in promoting business values through its educational system by embracing the principles of UNGC in the areas of human rights, labor rights, environment and anti corruption. He saw in these principles great wiscommon of inspiring students in particular in responsible management as they take up responsibilities in future to various aspects of business.

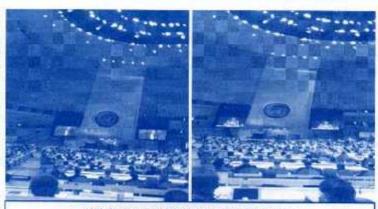
Mr. Ahsanullah Khan President, Mr. Fasihul Karim Siddiqi, Secretary, Mr. Mirza Raza Ali and Ms. Bushaza, members of the GCNP Steering Committee also spoke on the occasion and hailed the initiative Nazeer Hussain University. They expressed the hope that the initiative will be followed by more bushesschools in future.



# NEWS FROM NEW YORK UN CELEBRATES THE 15th ANNIVERSARY OF UNGC

(New York, 26th June, 2015): Addressing the gathering of over 1000 CEOs, Deans, Government and civil society representatives assembled at the General Assembly of the United Nations and Inaugurating the 15th anniversary of the launching of the Ten Principles of UNGC, the UN Secretary General, Mr. Ban Ki Moon called upon business leaders to become statesmen and stateswomen and work with the politicians to develop good practices. He said business is and can be a force for good by helping governments in implementing the Sustainable Development Goals set for approval by the UN in September, this year.

Later, H.E. Mr. San K. Kutesa, the President of the General Assembly addressing the session expressed the hope that this unique collaboration of business and government in implementing the SDGs holds the hope of achieving sustainable an in launching the ten principles 15 years before.



UN Secretary General and President
UN General Assembly Addressing the Plenary session

SDGs holds the hope of achieving sustainable and inclusive growth as envisaged by the founding fathers of UNGC in launching the ten principles 15 years before



Nr. FK Siddigi photographed with Ma.Shahmers and Mr.Suleash, LN Representatives of Bangladeah and SK Links Respectively.

The session was addressed by Mr. Georg Kell, Executive Director, UNGC, Mr. Yilmaz Agurdan, Chairman, Local Network Advisory Group, (LNAG, UNGC) Mr. Paul Bulke, CEO, Nestle, Grika Karp, CEO, Cornerstone Capital Group, Monica de Grieff, President, Chamber of Commerce of Bagota, and Julia Christensen Hughes, Dean, College Of Business and Economics, university of Guelph, Canada.

Business and Economics, university of Guelph, Canada.

The Global Compact +15 Business as a Force for Good was organized from 23 rd to 25 th June, 2015! at the UN Headquarters in New York where over 1000 participants including business executives and leaders from the investment community, civil society, academia, the governments and the UN contributed to make the Global Compact +15 a heralding success.

Pakistan was effectively represented in the event by Lt. Gen (R) Shafqat Ahmed, CEO and MD, Fauji Fertilizer Co., Brig. (R) Munawwer Hyat Niazi, Head, CSR, FFC and Mr. Fasihul Karim Siddiqi, Secretary, Global Compact Pakistan.

General Assembly Hall, the Annual Local Network Forum, and the Business for Peace Event, and the Annual PRME Moot, the business amply demonstrated how strongly they were contributing to advance principles and UN goals in



Outgoing Executive Director Mr. George Kell & newly appointed Executive Director Ms. Lise Kingo

the environmental, social and governance arenas. Discussions were held to discuss ways and means to maximize business contribution to society through partnerships, local actions and engagements with key sustainability drivers i.e. investors, educators and regulators.

The ground breaking report IMPACT: TRANSFORMING BUSINESS, CHANGING THE WORLD was launched during the General Plenary Session. The report provides a comprehensive analysis of the corporate sustainability movement to date. And concludes that UNGC had a profound impact in driving corporate sustainability globally.

Welcoming his successor, new Executive Director. Ms.Lise Kingo, who will take charge effective 1st September, Mr. Georg Kell the outgoing Founding Executive Director, who led the UNGC movement for the last 15 years and played the key role in lifting UNGC to its current heights of success called upon the participants to continue their efforts to Incorporate UNGC principles in their organizations and to take action to support the SDGs.

The new website www.unglobalcompact.org was launched ahead of Global Compact +15 which may be visited to find out how your company can engage in specific issues and implement the cutting edge leadership practices'.

### SECOND BUSINESS FOR PEACE ANNUAL EVENT

The Second Business for Peace Annual Event took place at the UN Headquarters on 23 rd June 2015 which was attended by over 300 representatives of business, governments, Local Networks, academia, NGOs and civil society with the objective of deliberating upon how effectively could business contribute to sustainable peace through collaborative efforts. H.E. Jan Eliason, Deputy Secretary General of UN while inaugurating the event said that business by focusing on three principles of B4P: Infrastructure, Education and Trust in Governance could tremendously contribute to sustainable and inclusive growth as they look for building public private partnership in implementing the SDGs.

In the afternoon B4P session, Brig (R) Munawwer Hiyat Niazi, Sr. Manager, CSR Fauji Fertilizer Company was a key note speaker on the panel addressing Business: A powerful Force for Supporting Interfaith and intercultural Understanding. The panel which was moderated by Dr Brian Grim, President, Religious Freedom and Business Foundation was enthusiastically charged by the illuminating presentation by Brig Niazi in which he focused on how effectively the Fauji Fertilizer Company in Pakistan was contributing to peace through its CSR interventions managing interfaith and intercultural diversities. The participants showed extraordinary interest in FFC's initiatives which highlighted the brighter picture of Pakistan not normally unfolded by the western media.



F.K. Siddiqi, Lt.Gen (R) Shafqat Ahmed, and Brig. (R) Munawwer Hayat Niazl photographed with Sir. Mark Moody Chairman UNGC Foundation.



Brig.(R) Niazi Addressing the B4P Session



Lt.Gen.(R) Shafqat Ahmed also seen in the event

### ANNUAL NETWORK FORUM CALLS UPON BUSINESS TO BE A FORCE FOR GOOD

The XIII the Annual Network Forum was held on 24th June 2015 at the UN Headquarters bringing over 80 Local Networks from around the globe to discuss key issues related to LNs governance, capacity building for effective implementation of the ten UNGC principles and showcase the outstanding local networks contribution throughout the years.

Mr. Georg Kell, Executive Director in his emotional speech on the occasion, complemented the great ambassadorial role played by the Local Networks in promoting the ten UNGC principles as the most formidable tool for sustainable business development and urged upon them to play their pivotal role in helping business to become a Force for Good and facilitating private public partnerships in implementing the. SDGs, a role which can enable Networks in performing their branding role of promoting the ten UNGC principles.

The Forum discussed the progress made and challenges faced in the last 15 years and discussed ways and means to move forward in strengthening the role of Local Networks as the branding arm of UNGC.

The ALNF also elected new members of the LNAG Ambassador IM, General Secretary of Global Compact Network Korea was elected as the LNAG member to represent South and Central Asia, replacing Mr. Fasihul Karim Siddiqi, Secretary, Global Compact Pakistan, who retired after completing his two year term as the founding LNAG member representing South and Central Asia in the LNAG. Mr. Udesh Koli of Global Compact Network, India was elected as the Alternate member. Ms Alice of Global Compact Network Australia was elected as LNAG member representing South East Asia and Oceania Networks replacing Mr. JUNARDY of Indonesia Network. Ms. Isabelle of Global Compact Network. Spain was elected as the Chairperson of LNAG replacing Mr. Yilmaz Agurdan of Turkey Network while Ambassador IM of Korea Network was elected as the Vice Chair of LNAG replacing Mr. Steve of Network, UK. Ms Isabele therefore becomes ex officious member of the Board of UNGC representing global Networks.





Mr.Siddiqi photographed with George Kell, Yilmaz Agurdan, Junardy, Ambassador IM & other LN Representatives

It was a matter of great pleasure to note that Mr. JUNARDY of Indonesia Network was appointed by UN Secretary General as the member of the UNGC Board.

## GLOBAL COMPACT PAKISTAN LAUNCHES ASIAN REGIONAL PUBLICATION: CASE STUDIES OF BEST PRACTICING COMPANIES LIVING THE GLOBAL COMPACT PRINCIPLES:

Meeting of Asia/ Oceania Regional Networks was held on 26th June, 2015 at the new premises of UNGC headquarters which reviewed the progress and activities of the Regional Local Networks. On this occasion, the Global Compact Network Pakistan officially launched the second collaborative effort of the South and Central Asian Networks in the form of publication titled SUSTAINABLE BUSINESS LEADERSHIP THROUGH UNGC PRINCIPLES: CASE STUDIES FROM ASIAN NETWORKS OF BEST PRACTICING COMPANIES LIVING THE TEN PRINCIPLES OF UN GC. MR Fasihul Karim Siddiqi, Secretary, Pakistan Network and outgoing LNAG member representing South and Central Asia presented the official copies of the Regional publication to Mr. Walid Nagi, Head of UNGC Local Networks and representatives of participating LNs... The publication contains altogether 17 case studies: three from Bangladesh, four from China, two from Japan, two from Korea, three from Pakistan and three from Sri Lanka besides containing a synopsis of sustainability practices of 17 INDIAN companies. Mr. Pooran Pandey of India Network also presented a copy of the case studies of 17 companies compiled by the India Network. These case studies present a wide variety



Mr. FK Siddiqi presenting the book to Mr. Walld Nagl, Head, LNs, UNGC

of best practices in diverse socio-economic and cultural context of Asia whereby business companies have been able to present models of sustainability attained by embracing the ten UNGC principles. This knowledge sharing can help many companies to replicate them in their own organizations and those under their sphere of influence thus affording them an opportunity to become part of the globally sustainable socio economic inclusiveness.



### 2015 GLOBAL FORUM 6TH PRME ASSEMBLY

Over 400 participants from higher educational institutions, business, government and civil society came together to celebrate the achievements and plan future activities of regional PRME chapters, PRME champions, PRME working groups and individual PRME organizations and partners.

Looking ahead, the PRME community agreed to take a leading role in shaping the global sustainable agenda, in particular through supporting the emergent SDGs.

Through Outcome Declaration adopted at the 6th PRME assembly, 23-25 June 2015 at New York, the representatives and stakeholders of the worlds management schools and higher education Institutions (HEIs) reaffirmed their commitment to the role that responsible management and leadership institutions will play in society towards achieving SDGs, and agreed to their roles:-

Through education- which develops globally responsible managers and leaders with the necessary capabilities and strong commitment to sustainability:

Through research- which enables organizations to serve the cause of common good: and

Through contributing to public debates- engaging in the transformation of business and society.

PRME as the leading network for responsible management and leadership education in partnership with Globally Responsible Leadership Initiative (GRLI), the Academy of Business in Society (ABIS) and other stakeholders further resolved to act as a coordinating platform to help the management, education and research community advance the SDGs in collaboration with UNGC, local networks and its business participants through a course of action also agreed in the Outcomes Declaration.









Ms.Isabel Garro of LN Spain replaced Dr.Yilmaz Arguden as Chairperson LNAG in which capacity she will also be an ex-officio member of the UNGC Board

Ambassador IM Hong-Jae of Korean Network replaced Mr. Fasihul Karim Siddiqi as LNAG member representing South and Central Asia LNs and was also elected as Deputy Chair of LNAG



# GL BAL COMPACT Network Pakistan

Sindh Commerce & Trade Strategy 2016-2020 Launched for Stakeholders Consultation at the Business Talk Sustainability Meeting organized by Employers' Federation of Pakistan in collaboration with Industries & Commerce Department, Government of Sindh and Global Compat Network Pakistan



A view of Orientation Workshop participants.

"The first ever Commerce & Trade Strategy of Sindh developed after the 18th Constitutional Amendment shall help generate employment in commercial domains and will provide a strong foundation for effectively reducing poverty, developing market place outlook, attracting investments and boosting growth in line with the vision 2020".

This was stated by Madam Iffat Malik, Additional Secretary, Industries and Commerce Department, Government of Sindh, while addressing a Workshop for Stakeholders Consultation on the Provincial strategy to promote Commerce & Trade in the Province of Sindh. The Provincial Secretary urged upon the Stakeholders to come forward with their input and suggestions for strengthening the Provincial Government in developing a robust strategy on Commercial Governance with focus on Skill and Entrepreneurial Development. Ms. Iffat Malik, the Additional Secretary, who is also holding the charge of Managing Director, Sindh Small Industries Corporation, also emphasized that there was great potential of Entrepreneurial Development among the Small Medium Enterprises which needs to be capitalized and should welcome Stakeholders suggestions on the subject.

The Orientation Workshop on "Integrated Programme on Skill and Entrepreneurial Development in the context of Domestic Commerce - Policy, Strategy and Initiatives" was organized by the Employers' Federation of Pakistan in collaboration with the Industries and Commerce Department, Government of Sindh and the Global Compact Network Pakistan in order to deliberate on the provincial strategy developed by Industries and Commerce Department, Government of Sindh for exploring the commercial potential of Sindh and Provincial and Commercial Governance Framework in order to reform the domestic commerce regime in the Province.

Mr. Aasim Tiwana, Director Policy, Ministry of Commerce, Government of Pakistan, in his key note address on the occasion, highlighted the importance of the provincial strategy based on continuous increase in commercial activity in all sectors of industry, agriculture, mining, services, and small and medium enterprises, particularly at a time whenthe economic survey, worldwide government indicators, world competitiveness index and international doing business surveys were clearly indicating to a decline in socio-economic conditions of Pakistan.

Mr. Tiwana in his presentation referred to the economic and social indicators and international rankings to emphasize that the economic and commercial potential of Sindh can be intensively exploited by capitalizing on ports, nationwide logistics, linkages on trade route, traditional items and handicrafts and improvement in the sector of agriculture. livestock, mining and a small industries.

# **● GL ■ BAL COMPACT** Network Pakistan

Presenting the various dimensions of Commercial Governance Framework which focused on developing districts on commercial and economic grounds, Mr. Tiwana emphasized upon the need of improving business climate, regulatory balance, market reforms, consumer protection, skill and entrepreneurial development with an integrated institutional approach ensuring constant and effective engagement with the business community and stakeholders. He Specially emphasized upon district based integrated programme on Skill and Entrepreneurial Development with strong linkages between potential and the local and international market, supply chain, sectoral and international HR needs. Mr. Tiwana urged upon achievement of quantifiable targets under the provincial strategy of domestic commerce through public-private partnership.

Earlier, Mr. Khawaja Muhammad Nauman, President, Employers' Federation of Pakistan, in his welcome address congratulated the Provincial Industries and Commerce Department for taking the major step towards formulating the first ever provincial strategy for promoting commercial governance and sharing the same with the stakeholders to seek their input before launching the strategy. He stressed upon the need to focus on the concerns of skill development, employment generation, market regulations, productivity improvement and Decent Work Programme while finalizing the details of the provincial strategy and assured that the EFP will extend its full support to the initiative.

Mr. Syed Nazar Ali, Director STEVTA, in his presentation gave an overview of the initiatives taken by NAVTAC and STEVTA in developing national skills strategy, NVQs, and its implementation in Sindh through Public-Private Partnership. He emphasized on development of National level Commerce Policy to augment economic growth of the country. He said that the recent initiatives of establishing IMCs and Sectoral Skill Development Councils with Pilot Project in hospitality sector, are some of the examples of such initiatives.

Mr. Ahsanullah Khan, President, Global Compact Network Pakistan, in his observations, emphasized upon the need for an integrated approach towards institution building and a workable implementable, sustainable, and equitable (WISE) mechanism for effective Public-Private Partnership if the objectives of the Provincial Initiatives in Commercial Governance were to be achieved.

The meeting was attended by a vibrant group of think tank comprising of business, academia, intelligensia, government and NGOs. The participants actively participated in the deliberations of the workshop and gave their candid suggestions. Mr. Fujita of SAITA, Ms. Clarita of Asia Petroleum, Ms. Mahgul of Pakistan Relief Foundation, Mr. Akbar of Bahria University, were among those who gave useful inputs in the meeting.

Mr. Fasihul Karim Siddiqi, Secretary General, Employers' Federation of Pakistan, while winding up the meeting, informed the participants that a copy of the provincial strategy will be communicated to this first group of stakeholders who have attended the initial meeting so that they can give their detailed input.

Madam Iffat Malik, the Additional Secretary, while concluding the meeting, stated that this was the beginning of a long term relationship with the Employers' Federation of Pakistan, and its members and other stakeholders with whose cooperation, she hoped, that the milestone of the provincial strategy will be achieved.



Madam Iffat Malik, Additional Secretary, Industries & Commerce Department, Government of Sindh, also holding charge of Managing Director, Sindh Smal Industries Corporation, addressing the workshop, Also seen in the picture are Mr. Assim Tiwana, Director Policy, Ministry of Commerce, Government of Pakistan, Mr. Ahsanullah Khan, President, Global Mr. Khawaja Muhammad Nauman, President, Employers' Federation of Pakistan, Mr. Ahsanullah Khan, President, Global Compact Network Pakistan and Mr. Fasihul Karim Siddiqi, Secretary General, Employers' Federation of Pakistan.

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# GL BAL COMPACT Network Pakistan

4th BUSINESS TALK SUSTAINABILITY AT TUGHLAQ HOUSE



7th BUSINESS TALK SUSTAINABILITY MEETING under the theme:

"Making Best of Labour Laws and Industrial Relations" at KORANGI ASSOCIATION OF TRADE& INDUSTRY (KATI) from 2.30 p.m. to 5.00 p.m. on 19th April, 2016.



9th BUSINESS TALK SUSTAINABILITY MEETING under the theme: "Developing policy to combat labour market implications of climate change" at EFP SECRETARIAT at 10 a.m. on 13th May, 2016.



10th BUSINESS TALK SUSTAINABILITY MEETING under the theme:
NEWLY PROMULGATED LABOR LAWS

at MARRIOTT HOTEL, KARACHI from 9.00a.m. to 5.00 p.m. ON 6th june, 2016.







## ● GL ■ BAL COMPACT Network Pakistan

11th BUSINESS TALK SUSTAINABILITY MEETING under the theme: DECENT WORK LINKAGE WITH SUSTAINABLE DEVELOPMENT GOALS AND REVIEW OF RECOMMENDATION ON NEW LABOUR LAWS BEING FORWARDED TO THE GOVERNMENT OF SINDH

at EFP SECRETARIAT from 4.00 p.m. to 5.00 p.m. on 27th July, 2016.



### 13th BUSINESS TALK SUSTAINABILITY MEETING under the theme: TRIPARTITE CONSULTATION ON "FUTURE OF WORK"

at Bahria University, Karachi Campus from 10.30 a.m. to 1.00 p.m. on 23rd September, 2016.





### 15th BUSINESS TALK SUSTAINABILITY MEETING under the theme: NEED OF PEACE FOR BUSINESS IN KARACHI

at Marriott Hotel, Karachi from 5.00 p.m. to 8.00 p.m. on 25th November, 2016







### Philips Morris (Pakistan) Limited joins Global Compact Network Pakistan

(Karachi dated 27th September, 2016): Philip Morris (Pakistan) Limited today Joined Global Compact Network Pakistan (GCNP) in an impressive ceremony held at Karachi. The CEO, Mr. Alexander Reisch signed the UN Global Compact Charter in the presence of Vice President, Corporate Affairs Asia

Mr. Johan Von Zweigbergk, President GCNP, Mr. Ahsan Ullah Khan, President Employers' Federation of Pakistan, Mr. Khawaja Muhammad Nauman,

Secretary GCNP, Mr. Fasihul Karim Siddiqi and the management team of Philip Morris (Pakistan) Limited.

Philip Morris International (PMI) joined the UNGC in 2015 and has already published its first Communication OnProgress(COP) Report demonstrating how effectively PMI was taking an active role in communities of countries where they were operating. According to Secretary GCNP, Mr. Fasihul Karim Siddiqui, the initiative of Philip Morris (Pakistan) operation to join the Global Compact Network Pakistan will mark the beginning of a collaborative partnership in promoting UNGC principles / practices and implementing SDGs in Pakistan through multinational and national companies and their supply chain.

Following are some of the photo glimpses of the event:-





# WINNERS OF LIVING THE GLOBAL COMPACT BUSINESS EXCELLENCE AWARD 20-14-15

### MULTINATIONAL CATEGORY



PARCO PAK ARAB REFINERY:

FIRST PRIZE



**NESTLE PAKISTAN:** 

FIRST PRIZE



INDUS MOTOR COMPANY:

SECOND PRIZE



HINO PAK MOTORS:

THIRD PRIZE



Abbott ABBOTT LABORATORIES:

THIRD PRIZE

## LARGE NATIONAL CATEGORY



ENGRO CORPORATION:

FIRST PRIZE



FAUJI FERTILIZER:

FIRST PRIZE



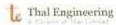
ATTOCK REFINERY:

FIRST PRIZE



HITECH LUBRICANTS:

SECOND PRIZE



L Thal Engineering THAL ENGINEERING:

THIRD PRIZE

### PUBLIC SECTOR CATEGORY



PAKISTAN PETROLEUM:

FIRST PRIZE