

GLOBAL COMPACT

Pakistan Local Network

Progress Communication Issue No. 1 March 2007



BUSINESS RECORDER

Friday 16 March 2007, 26 Safar 1428

UNGC lists Engro Chemical among world's top five COP



انجرو کیمیکل کی طرف سے پیش کردہ 'جنگری' نامی ایک نیا کارپوریٹ سوشل ریسپانسیبلٹی رپورٹ دنیا کی بہترین کارپوریٹ سوشل ریسپانسیبلٹی رپورٹوں میں سے ایک قرار دیا گیا ہے۔

KARACHI: United Nations Global Compact (UNGC) has placed Pakistan in top five countries of the world, which have submitted the notable Communication on Progress (COP).

The development was made after Engro Chemical limited submitted its report to the Global Compact (GC) as a part of the mandatory reporting protocol for this voluntary initiative.

In a statement issued here says that a simple ceremony was organised on Thursday by the United Nations Global Compact (UNGC) Local Network Pakistan in collaboration with Employers' Federation of Pakistan.

The report was submitted by Engro Chemical, which covered the triple bottom-line assessment of the company in the areas of economic development, environmental initiative and social invest-

ments.

The report also highlighted the implementation of ten GC principles by Engro Chemical encompassing human rights, labour, environment, and anti-corruption.

Former Secretary General of the United Nations, Kofi Annan had announced for "The United Nations Global Compact" in 1999 to bring companies together with the UN agencies to support universal environmental and social principles.

A total of 3,958 companies from all across the globe have responded to this call to support and advocate the ten principles of the GC in the areas of human rights, labour, the environment and anti-corruption. Out of this, 61 companies are operating in Pakistan.

The GC is a purely voluntary initiative with the objectives to mainstream the ten principles in business activities around the

world and catalyse actions in support of UN goals.

The GC offers facilitation and engagement through several mechanisms: policy dialogues, learning, country and regional networks as well as partnership projects in order to achieve the set objectives.

The companies that sign-up to the GC are required to submit their first COP within two year of joining the entity. It is mandatory to share the COP in publicly with all stakeholders through annual financial, sustainability or other prominent public reports, in print or in compact disc (CD) format or on the participant's website with links provided to the GC website.

Thereafter, they are again required to submit their COP after a lapse of every 12 months showing their initiatives in environmental, economic and social sectors. COPs once submitted to GC can

neither be deleted nor updated. It is considered as a good practice to clearly embark upon the plans for the succeeding year related profits, plans and people and measure organisation's performance based on the set targets in the reporting year.

The COP are carefully reviewed by the United Nations Global Compact at their headquarters in New York and the meetings set the criteria of GC, which are given the status of "Notable COP".

The award was presented by the Chairman of UNGC Pakistan Network Ashraf W. Tabani to Tahir Jawad, General Manager of Engro Chemical Pakistan Limited where Fasih Karim Siddiqui, Secretary, Global Compact Pakistan Local Network and Wajid Hussain Junejo, Public Affairs Manager, Engro Chemical and focal person for GC were also present on the occasion.—PR

PROGRESS REPORT ON GLOBAL COMPACT PAKISTAN LOCAL NETWORK

A review of the activities of the Global Compact Pakistan Local Network after its first meeting held on 21st June, 2006 given below:-

1. The local network was effectively represented in the 1st Annual Network Forum and the Training of Trainers Workshop on Communication on Progress held at Barcelona, Spain from 26.9.06 to 29.9.06. Ms. Bushra Raza and Mr. Raza Ali of Newports Institute and Mr. Fasihul Karim Siddiqi of Hinopak Motors Limited represented the Network. Pakistan was the country with highest participants from Asia in the Annual Network Forum.
2. The Local Network was enthusiastically represented by Mr. Shahid M. Qureshi of Glaxo Smith Kline in the Global Compact Policy Dialogue on Combating Discrimination and Promoting Equality at the workplace held in London from 5th-6th October 2006.
3. As a part of Network, Mr. Fasihul Karim Siddiqi Secretary Global Network participated in the Singapore Compact's Annual Meeting held on 2nd November 2006 at Singapore and had a meeting with Mr. Stuart Moody the Chairman of the UN Global Compact Foundation apprising him of the progress of Global Compact in Pakistan and the need to share global experiences for mutual advantage.
4. The Local Network in collaboration with EFP, WEBCOP and Solidarity Pakistan organized two workshops one at PC Hotel Karachi on 12th November, 2006 and another at Lahore Chamber on 28.12.2006 on Internalization of GC Principles at enterprise level through bilateral cooperation. Both the workshops were largely attended by employees and workers representatives. The Karachi Workshop was attended by 63 participants while the Lahore workshop was attended by 42 participants. The workshop played a vital role in developing a good base of labor management cooperation at the enterprise level for gradual integration of GC principles in subscribing member organizations. The local network would wish to plan on record its appreciation for Mr. Ansanullah Khan EFP, Managing Committee Member & Chairman WEBCOP as well as Mr. Nazar Ali, CEO, Skill Development Council for their exclusive assistance in the holding of these two workshops.
5. An International task force for developing a curriculum of Responsible Business Education has been constituted for involving business educators in advancing the agenda of global Corporate Citizenship. The task force comprises of renowned educators from 50 leading business schools of the world. Our Network was requested for a nomination from among member organizations of our Network. I am happy to report that the nomination of Mr. Raza Ali of Newports Institute has been accepted for this task force.
6. The workshop on GC Principles Implementation & Communication on Progress was organized on 10.3.2007 at Hotel Sheraton Karachi.
7. An effort to compile success stories / best practices on internalization of GC Principles in Pakistan enterprises has been initiated. The success stories / best practices of the following six companies have already been compiled so far:-
 - i. English Biscuit Manufacturers (Pvt) Limited (EBM).
 - ii. Engro Chemicals Pakistan Limited
 - iii. Glaxo Smith Kline Pakistan
 - iv. Hinopak Motors Limited
 - v. Pakistan Refinery Limited
 - vi. Pakistan State Oil.

We plan to have at least ten best practices compiled for inclusion in the Network's report for submission at the forthcoming world summit.
8. The forthcoming events which the UN Global Compact office is looking for participation by our Network membership are as follows:-
 - a. UN Global Compact Leaders Summit 5-6 July, 2007 at Geneva:
Participation by CEOs of GC Champions from our Network.
 - b. Comment on Proposed Strategic Outcomes of UN Global Compact Leaders Summit circulated by UN Global Compact office.
 - c. Global Compact Implementation Survey distributed on February 20, 2007 by the Global Compact office.
 - d. McKinsey CEO Intelligence Survey distributed February, 2007 by the Global Compact office.
9. The following activities the Local Network plans to pursue in the last quarterly:-
 - a. Awareness Survey about Global Compact business principles in business enterprises in Pakistan.
 - b. Compilation of Local Network's progress report along with best practices for the World Summit 2007.
 - c. Workshop on GC Principles usefulness for small enterprises.
 - d. Collaboration Seminars on GC Principles and the Role of Business.
 - e. Awareness Campaign for enrolment of new participants.
 - f. In-house training in COP at participant enterprises.
 - g. Holding the annual general meeting of the Local Network Pakistan in July 2007.
 - h. Follow up on COPs failing due in 2007 / 08.

LAHORE WORKERS-EMPLOYERS JOINT COMMUNIQUE ON GLOBAL COMPACT

"Workers and Employers of Pakistan solidly stand behind the efforts of Pakistani companies to achieve competitive edge in social compliance by embracing the principles of Global Compact as guarantee for improved enterprise productivity and efficient national economy". This was stated in a Joint communiqué issued at the conclusion of the workshop on "Internalization of Global Compact Principles at Enterprise level through Bilateral Cooperation" organized jointly by the Global Compact Pakistan Local Network, Employers Federation of Pakistan, WEBCOP (Punjab chapter) and Solidarity Center at the Lahore Chamber of Commerce and Industry on 28th December 2006.

Mr. Khurshid Ahmed Member ILO Governing Body, Secretary General Pakistan Workers Federation and Steering Committee Member of Global Compact Pakistan Local Network addressing the workshop called upon the private sector and in particular the government as the largest employer to prevail upon public sector enterprises to embrace the principles of Global Compact to strengthen and promote industrial democracy in the country which according to him was the essence and very basis of democracy. "Efficient fish eats away idle fish. Compliance with Global Compact Principles will help our enterprises grow as efficient fish in global business", observed Mr. Khushid Ahmed.

Mr. Fasihul Karim Siddiqi Managing Committee member of EFP and Secretary Global Compact Pakistan Local Network called for a massive campaign to invite more business enterprises within the fold of the Global Compact Network because of the tremendous opportunity it offers to build up the soft image of Pakistani business in the wake of the growing challenges of global competitiveness.

Mr. Hassan Nawaz Tarrar, Secretary Labor Government of Punjab who was the Chief Guest on the occasion felicitated the initiative of opening a social dialogue through collaboration on principles of Global Compact and called upon business both in the public and private sector and particularly enterprises located in the province of Punjab to join the Global Compact Network to show their solidarity with the social dimension of global business particularly at a time when the carpet and football industry mostly located in Punjab were facing the threat of globalization as a major challenge to their survival.

Mian Tajammul Hussain Chairperson SDC Lahore who presided over the meeting welcomed the participants of the workshop while Mr. Iftikhar Mahmood Randhawa Member EFP Managing Committee and Chairman WEPCOP (Punjab Chapter) and Mr. M. Yaqoob Secretary WEBCOP (Punjab Chapter) presented their thoughts on the Employers and Workers perspectives respectively on Global Compact.

The workshop was attended by a large number of employer and workers representatives as well as representatives from NGOs and Civil Society. The panel discussion that followed was actively participated by among others, Ambareem Waheed of RBI, Dr. Itrat Pervaiz of SWISO, Mr. Yousuf Baloch Labor Leader, Mr. Akram of Packages Ltd, Mr. Khwaja Imtiaz Ahmed of Leiner Pak, Mr. Mohammed Saleem Chuadhry of Saleem Law Associates, Mr. Nazar Ali Secretary WEBCOP compeered the proceedings acted as the Reporteur and offered vote of thanks to the workshop participants for their active contribution.

EMPLOYERS & WORKERS KARACHI MOOT SUPPORTS GLOBAL COMPACT IN PAKISTAN

The Global Compact Pakistan Local Network in collaboration with Employers Federation of Pakistan, Workers Employers Bilateral Council of Pakistan (WEBCOP) and Solidarity Centre organized a Workshop on "Internationalization of Global Compact Principles at the Enterprise Level through bilateral cooperation" at Hotel Pearl Continental Karachi on 12th December, 2006.

This was the first ever employers and workers moot of its kind in Pakistan in which over 65 delegates drawn from among the leading employers and workers Federation of the country (37 employers, 19 Worker Federation representatives and 7 representing academia and civil society) participated to discuss ways and means to collaborate at the national and enterprise level for promoting the principles of Global Compact.

Mr. U. R. Usmani MC Member EFP welcomed the participants and introduced the objectives of the Workshop.

Mr. Ahsanullah Khan Chairman WEBCOP urged upon the Employers to join the caravan of Global Compact in more numbers so that its principles could become the guiding light for business as we take off in the growing economy of the Country.

Ms. Shahana Kaukab of EFP explained the dimensions of the ten principles of Global Compact in detail.

Mr. Shaukat Ali Secretary General All Pakistan Trade Union Congress urged upon developing an infrastructure at the grass root level of business so as to facilitate the implementation of Global Compact principles with a sense of total commitment.

A panel discussion was held in which the delegates discussed enterprise level measures which both management and workers may initiate to implement the principles of global compact concerning labor.

Mr. F. K. Siddiqi Secretary GCPLN in his concluding message encouraged the rising awareness among employers and workers on the need for embracing the global compact principles and stressed upon its ownership by the friends of global compact at the enterprise level which alone could generate the coalition partnership absolutely necessary for its integration across the enterprise culture.

The delegates appreciated the voluntary subscription by 67 companies in Pakistan to the principles of Global Compact and termed it as a wind of positive change among employers sending a clear message to the world of business that employers in Pakistan were fully alive to meet the challenges of tough competition.

The joint employer and worker workshop, in the opinion of the delegates, would further reinforce and strengthen this message with workers voice included in it.

The Employers & Workers delegates strongly supported the implementation of the principles of Global Compact at the enterprise level as an important measure to strengthen the social dimensions of our business image in the wake of increasing competitiveness arising out of WTO and globalization challenges.

They identified the need to form a Global Compact Friendship society at the enterprises which have voluntarily subscribed to Global Compact so that efforts to create awareness and principles implementation may be harmoniously carried out in an atmosphere of trust and congenial labor management relation.

Mr. G. R. Arshad Vice President of EFP Kaniz Fatima a veteran National Trade Union Leader, and representatives of All Pakistan Trade Union Congress, Mutahada Labor Federation Pakistan National Federation of Trade Union, Pakistan Telecommunication Workers Union, Pakistan Trade Union Federation, Pakistan Workers Federation, People Labor Bureau besides representatives of academia and civil society were among those who attended the day long workshop. Mr. Nazar Ali CEO Skill Development Council compered the whole program while Ms. Bushra Raza and Mr. Raza Ali of Newports Institute acted as the reporters of the workshop.

مریٹر کو شائع ہوتا ہے

روزنامہ جہان پرائیویٹ (5) 18 ستمبر 2006

محنت کش



گولڈن گلوب

قائم شدہ پاکستانی ٹیلی ویژن چینل کے لیے ایک ایوارڈ جسے بین الاقوامی سطح پر تسلیم کیا جاتا ہے۔ اس ایوارڈ کا مقصد پاکستانی ٹیلی ویژن کے لیے ایک ایسا معیار بنانا ہے جو بین الاقوامی سطح پر تسلیم کیا جاسکے۔

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First Asian Global Compact Focal Points Meeting

(Bangkok, 8 June 2006) - More than 30 representatives of Asian Global Compact networks gathered for the "First Regional Meeting of Global Compact Focal Points in Asia" at the United Nations Economic Commission for Asia and the Pacific (UNESCAP) in Bangkok / Thailand on 7-8 June. Eleven countries were represented by their national focal point, as well as in some cases by business participants that are members of respective network governing bodies. Mr. Fasihul Karim Siddiqi, Director Hinopak Motors Limited & Secretary Global Compact Pakistan Local Network and Mr. Farrukh Moriani, UNDP represented Pakistan in this meeting. M/s. Siddiqi and Farrukh are seen in the group photograph of participants below.



Singapore Compact Inaugural Lecture

Mr. Fasihul Karim Siddiqi Secretary Global Compact Pakistan Local Network participated in the Singapore Compact's Annual Meeting Inaugural Distinguished Lecture by Sir Mark Moody-Staurt Chairperson, UN Global Compact Foundation held on 2nd November, 2006 at Singapore at the invitation of the Singapore Compact. Mr. Siddiqi in his meeting on this occasion with Mr. Staurt Moody, the Chairman of the UN Global Compact Foundation apprised him of the progress of Global Compact in Pakistan and invited him to visit the Local Compact Pakistan Local Network at his convenience sometimes in 2007 to inspire the Pakistani business community with his insight wisdom and experience of Global Compact's success stories around the world.



Mr. Siddiqi is seen in the photograph with Mr. Staurt Moody, Chairman of the UN Global Compact Foundation and Ms. Claire Ciang, President Singapore Compact for CSR.

FIRST WORKSHOP ON UN GLOBAL COMPACT PRINCIPLES "IMPLEMENTATION & COMMUNICATION ON PROGRESS" ORGANIZED BY LOCAL NETWORK

The First ever UN Global Compact Principles Implementation & Communication on Progress Workshop in Pakistan was organized by the Employers' Federation led Pakistan Local Network on 10th March, 2007 at Hotel Sheraton, Karachi.

The whole day Workshop was attended by participants from 25 member companies of the Local Network.

Ms. Bushra Raza of Newports Institute in her presentation on "Role of CSR in pursuing competitive advantage in the Long Run" emphasized on the growing need of Companies involvement in CSR activities as they strive to achieve their edge in an atmosphere of global competitiveness. This was followed by a presentation by Mr. Fasihul Karim Siddiqi of Hinopak Motors Limited on the Implementation of Global Compact Principles and the Performance Model. He explained how the performance model can be effectively used by organizations as a very natural strategic management tool to mainstream the compact principles with their business operations and day to day activities. He shared a wide tool kit of actions which organizations may choose for implementing GC principles in their respective organizations.

This was followed by a presentation from Ms. Ambreen Waheed, Executive Director Responsible Business Initiative who came all the way from Lahore for this workshop. The theme of her presentation was "Communication on Progress" in which Ambreen outlined the importance methods and techniques of COP and its role as a bridge between enterprise and stakeholders in presenting the social face of business effectively.

Thereafter Mr. Tahir Javed, General Manager Human Resources and Public Affairs, Engro Chemical Pakistan Limited and Mr. Murtaza Hussain Senior E&S Officer of BASF Pakistan (Pvt) Limited made presentation of Best Practices in Implementation & Communication on Progress in their respective organizations which were highly informative, interesting, persuasive and created great enthusiasm among participants.

In the post lunch session, Mr. Fasihul Karim Siddiqi, Secretary Global Compact Pakistan Local Network gave a brief overview of the forthcoming events which the UN Global Compact office is looking for participation by our Network Membership such as UN Global Compact Leaders Summit, comment on proposed strategic outcomes of UN Global Compact office, Global compact Implementation Survey and Mckinsey-CEO Intelligence Survey.

The participants were then made into three groups and each groups was asked to share their experience and generate discussions with focus on the following:-

- i. Notable Activities of their Companies in GC Implementation.
- ii. Issues in Implementation at enterprise level.
- iii. Issues in COP
- iv. Suggestions for Collaboration / Partnership

After very lively discussions the groups made their presentations in which they shared common initiatives and issues in implementation and COP and suggested sectoral collaboration in GC principles implementation efforts in collaboration with EFP.

The concluding session, was chaired by Mr. Ashraf W. Tabani President Employers' Federation of Pakistan and President Pakistan Local Network and attended by the Steering Committee members and the Managing Committee Members of the Employers Federation of Pakistan. In this session, Mr. Siddiqi gave an overview of activities undertaken by the Global Compact Pakistan Local Network and requested participants to share their best practices for inclusion in the Best Practices Report being compiled by the Local Network for the forthcoming World Summit event.

Mr. Ashraf W. Tabani in his address on the occasion commended the efforts of the enterprises in GC implementation and thanked them for their enthusiastic response to the call made by him to Pakistani business for participation in the Global Compact activities. He mentioned about some of the national issues particularly the NIKE issue in Sialkot and emphasized that in the wake of impending challenges posed to us while competing in world trade and boosting our export economy, it is imperative for our business organizations to integrate Global Compact principles in their work culture adding dimensions of social responsiveness in their business plans. Mr. Tabani congratulated M/s. Engro Chemicals Pakistan Limited for having been identified among the World's top five COPs in the Chemical Sector apart from their contribution in presenting one of the best practices among organizations in Asia in the area of GC principles implementation.

In recognition of this distinct honor Mr. Tabani presented "An Excellence Award" on behalf of the Global Compact Pakistan Local Network to M/s. Engro Chemicals Pakistan Limited which was received by Mr. Tahir Javed, General Manager Human Resources Engro Chemical Pakistan Limited among thunderous applause by the Participants.

The Workshop was followed by a Meeting of the Steering Committee of the Global Compact Pakistan Local Network.



Mr. Tahir Javed of Engro Chemicals receiving Excellence Award for GC Notables on COP from Mr. Tabani

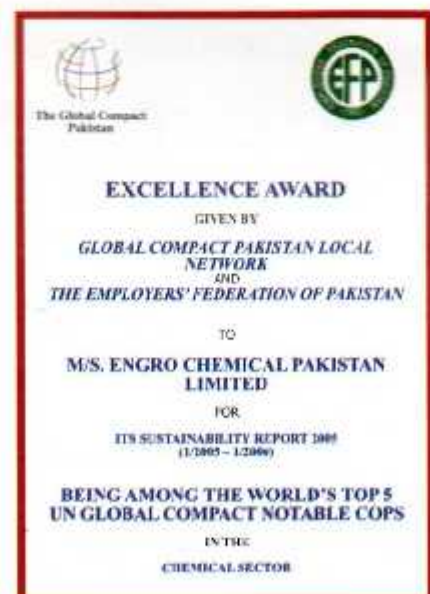


Photo Glimpses of Global Compact Pakistan Local Network Workshop on Global Compact Implementation and COP



A Group photograph of participants



Mr. Ashraf Tabani President EFP addressing the closing session



Mr. F. K. Siddiqi Secretary Local Network making his presentation on GC Implementation



Ms. Bushra Fasih of Newports making presentation on CSR



Ms. Ambreen Waheed making her presentation on COP



Pro. Mateen Khan Secretary General Federation of Pakistan introducing the guest speaker, Ambreen Waheed



Participants engaged in serious listening

WORKING SESSION IN PROGRESS



Mr. Javeed Tahir of ENGRO chemical & Mr. Murtaza Hussain of BASF presenting best practices on GC Principles Implementation



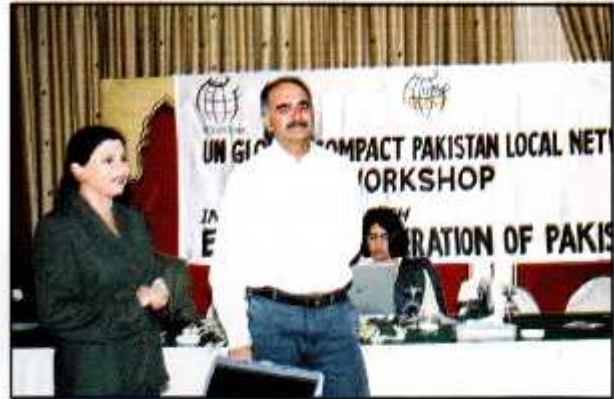
Group Presentation



WORKING SESSION IN PROGRESS



Group Presentation



Group Presentation



Group Presentation



Group Sessions



Group Sessions



Group Sessions

FIRST MEETING OF THE STEERING COMMITTEE OF GLOBAL COMPACT PAKISTAN LOCAL NETWORK HELD

The first meeting of the Steering Committee of the Global Compact Pakistan Local Network was held on 10th March, 2007 at Hotel Sheraton Karachi at 04:00 pm. The meeting was chaired by Mr. Ashraf W. Tabani President Employers Federation of Pakistan President of the Global Compact Pakistan Local Network and was attended amongst others by Mr. Fasihul Karim Siddiqi Secretary Local Network, Mr. G. R. Arshad, CEO, Rauf Textiles, Mr. Sohail P. Ahmed, CEO, Agriautos, Mr. K. M. Nauman G. M. HR & Administration, Pakistan Refinery Limited, Ms. Huma Bukhari, CEO Newports Institute, Ms. Shahana Kaukab Sr. Manager HR Corporate Communications, BASF Pakistan, Mr. Ahsanullah Khan, Chairman Amjad Ahsan Infotech, Mr. Shahid M. Qureshi, Director GlaxoSmithKline Pakistan Limited, Mr. Talib Karim, Director College of Business Management, Mr. U R. Usmani, Director Singer Pakistan, Prof. M. Matin Khan, Secretary General EFP, Mr. Farooq Hashmi of Sui Southern Gas Company and Mr. Waseem Sufi, IIL Industries Limited.



The meeting reviewed the Draft Rules of Procedures of Global Compact Pakistan Local Network and the Steering Committee and suggested some changes. It also decided to get the Local Network registered with appropriate Authority to give the Network a legal entity for which purposes the necessary Memorandum and Articles of Association to be prepared in consultation with lawyers.

The Committee reviewed the activities of the Global Network during the period after the first meeting of the General Council held on 21st June, 2006 to date. The Committee particularly commended the two workshops held at Karachi and Lahore in which the national leadership of employers and trade union leaders as the most important stake holders were brought together to integrate their role in promoting GC Principles at the enterprise level.

The Meeting also appreciated the holding of Workshop on GC Implementation and COP for the benefit of Network members and advised that more of such workshops will be arranged by the Local Network at the enterprise level and in other cities.

The Committee appreciated the efforts of compiling best practices in CSR implementation and GC principles integration among Pakistani companies and decided to request more companies to participate in this effort even if they had not yet subscribed to Global Compact principles. The meeting decided to launch a country wide campaign to increase awareness about GC principles through surveys and collaboration seminars so that more companies and enterprises may be invited to join the fold of Global Compact.

The meeting approved a comprehensive plan of activities for the Local Network during the remaining part of the year and thanked the EFP for providing Secretarial support to the Network.

The Committee also reviewed the forthcoming World Summit preparations and approved the Local Network's proposal to prepare activity snap shots and best practice compilation for this International event.